

Minutes

LAUC-SD Membership Meeting, April 16, 1996

Present: Leslie Abrams, Peter Brueggeman, Amy Butros, Karen Cargille (chair), Lynda Claassen, Kathy Creely, Tammy Dearie, Sam Dunlap, Jackie Hanson, Cynthia Jahns, Richard Lindemann, Phyllis Mirsky, Alice Perez, Anne Prussing, Beverly Renford, Elizabeth Robinson (recorder), Reinhart Sonnenburg, Susan Starr, Ginny Steel, Esteban Valdez, Vicki Williamson, Kathy Whitley.

ANNOUNCEMENTS

1. Karen announced that she has a copy of the CSU salary survey (1995) and will send a copy to any interested members.
2. Tammy (for Kari) announced that CAPA has received 23 of 25 files. Ten letters have been forwarded to Jerry.

BUSINESS

1. Stipends - Discussion on the subject again with points made pro and con and some other thoughts.

Pro: Supervisors in other job series in the library better compensated than librarians; teaching faculty seems to have no problem with (but chair rotates and there is assistance with course workload and publication during the time one holds the chair position); incentive for internal and external recruitment of managerial positions.

Con: Contributes to the loss of cohesion between the two-track advancement position currently embraced, that is, that management is not a prerequisite for advancement.

Other: What contradictory message sent to UCOP if we say no to stipends in light of salary survey; how is supervisor defined here (union definitions or reality)?; maybe we should focus more on the salary surveys so that everyone is paid more.

2. SDM language in job descriptions - Discussion on incorporation of SDM language into librarian job descriptions. Two points of view made: (1) that the current performance review process already incorporates SDM but (2) LAUC should make some official endorsement of the notion of SDM incorporated into job descriptions and/or performance review criteria if it supports the idea. Several suggestions discussed but no consensus. The group decided to ask CAPA to work out how to incorporate SDM into local policies of review for librarians as part of their annual suggestions for changes to the peer review process.

The next general membership meeting for LAUC-SD will be May 7, 1996, 2-4 pm, Gallery A (Price Center).