

Minutes
LAUC-SD Membership Meeting
September 12, 1995

Present: Linda Barnhart, Susan Berteaux, Peter Brueggeman, Karen Cargille (chair), Harold Colson, Kathy Creely, Trisha Cruse, Tammie Dearie, Joanne Donovan, Sam Dunlap, Crystal Graham, Jackie Hanson, Cynthia Jahns, Susan Jurist, Elliot Kanter, Richard Lindemann, Karen Lindvall-Larson, Kari Lucas, Julie Page, Alice Perez, Anne Prussing, Beverly Renford, Becky Ringler, Elizabeth Robinson (recorder), Julie Sih, Barbara Slater, Reinhart Sonnenburg, Susan Starr, Chris Stave, Ginny Steele, Esteban Valdez, Brad Westbrook, Kathy Whitley.

ANNOUNCEMENTS

1. New librarians Sam Dunlap (Research Services, SSSL) and Susan Berteaux (SIO) were welcomed.
2. The teleconference on copyright issues in the electronic age will be held September 21, 10 am-12 noon, Geisel. Kathy Whitley noted that the conference would be videotaped.
3. Karen announced the October 6 social to be held at the Faculty Club from 3:30-5 pm.
4. Karen indicated that the salary bifurcation issue will be discussed at the October statewide executive board meeting. Jackie followed up by briefly describing a proposal for a 1.5% range adjustment to take effect 10/1/95 for non-Senate academic staff. Discussion among the unions on the issue continues.
5. Karen asked for volunteers to represent UCSD on the Heads of Systems group. Deadline for contacting Karen is 9/14.

DISCUSSION ITEMS

1. Brad summarized the Ad Hoc Committee on Archives report which proposes to consolidate all LAUC documents (statewide and divisional) at one of the nine campuses. The proposal will be discussed further at the statewide executive board meeting in October.

There was discussion about a 5-10 year cycle of submission of documents. Barbara felt 10 years was too long. Responsibility for processing was also discussed. Possibilities for UCSD: Could SIO staff handle it? Could it be done with a LAUC research grant (although there was some disagreement on that point as far as appropriateness)? One person (local secretary/treasurer?) to keep things in order? The membership agreed to the principle of a unified LAUC archive, the specifics of which need further discussion.

2. Elizabeth brought to the general membership the idea proposed in the Executive Board meeting by Kari of using the annual contributions for other efforts besides the customary social and professional affairs. Some ideas generated included hiring a student (in part) to process the LAUC-SD archives and contributing to a recent appeal for Sarajevo libraries. Members may send other ideas to Karen or Elizabeth.

3. Kari presented the CAPA issues document, detailing four items regarding the review process. They are as follows with summary of discussion:

a. Revision of the transmittal form from CAPA to ad hoc committees - There was some discussion on the purpose for the current vagueness (avoid biasing the ad hoc committee) but also the value of knowing why CAPA is making its request. The membership voted to make the revisions proposed which will be integrated into section (b) of the transmittal form.

b. Inclusion of UC (not UCSD) service on library committees, task forces, bibliographer groups, etc. in review category A (Professional Competence and Service Within the Library) or C (University and Library-related Public Service) - A lively discussion, this one, with variant opinions on placement of this sort of service. Points raised included:

- A precedent set by keeping such service in C as an adverse effect on our academic status.
- The voluntary or required element of this sort of participation as it relates to one's job description (case by case).
- Notion of a person being uniquely qualified to serve in a particular setting as a representative of UCSD.

The group decided to form a team to redraft the language of categories A and C with this issue mind. That team consists of Kathy Creely, Trisha Cruse, and Richard Lindemann. Jackie Hanson and Julie Sih will review their work in light of other revisions those two are current working on. Kari will carry the final product to CAPA. This issue will then be revisited at the November membership meeting.

c. Inclusion of organizational charts in review files – Barbara suggested (and the group agreed) that it should be an option for the candidate to select if s/he feels it is necessary to clarify his/her job functions.

d. Review timeframe considerations for new librarians on their first review – Discussion centered on the pros/cons of this proposal in light of less-experienced librarians. There was some agreement that the level at which one is hired should bring about parity among individuals at the same level for criteria BCD. Susan Jurist noted that we have been stressing C over B and D when all three should be weighed the same. Jackie will work on language of this area of the review process instructions and will incorporate the final version into the orientation of new librarians to the review

process.

5. Joanne announced the R&PD Committee's program planning will include speakers Cabinet is considering for a series of forums on the future of librarianship. Joanne will email the membership on further details. These forums will be funded by Adcon. Please direct any comments to Joanne.

The next general membership meeting for LAUC-SD will be November 14, 2-4 pm, UC Davis/Riverside Room (Price Center).