

LAUC-SD Membership Meeting
November 11, 1997
Seuss Room

Attending: L. Abrams, D. Ambrose, L. Barnhart, S. Berteaux, A. Butros, L. Claassen (chair), R. Coates, T. Cruse, B. Culbertson, T. Dearie, J. Donovan, C. Graham, R. Gustafson, J. Hanson, M. Harden, C. Hightower, D. Kegel, P. Mirsky, J. Page, A. Prussing, B. Renford, B. Slater, L. Smart, D. Talbot, D. Tweedy, E. Valdez, R. Wang, K. Whitley

Meeting called to order at 3:00 p.m.

1. Follow-up on Brainstormed List
 - Valdez suggested having someone from a library school prepare a talk for students (or staff) who may want to consider librarianship as a career. Gustafson suggested that we may want to publicize outside the library for an audience. Harden mentioned having Career Services visit as an option.
2. Stipends Issue.
 - The concept of stipends has been approved and appropriate language has been added to the PPM. The Union may still challenge this. M. Harden has been charged with finding out more about it. While stipends have been approved, the implementation is not budgeted from a separate pot of money. It is up to each library to develop its own policy of implementation. The earliest it could happen is July 1, 1998. The SVP for Academic Affairs had said in a letter to G. Lowell that there might be an upward ceiling of \$600.00 (per month). At UCSD one third (17) of the librarians are out of the bargaining unit. The crux of the problem is that the designee must supervise more than one librarian--this could potentially be viewed as an unfair labor practice, as some librarians supervise very large units, but without the requisite number of librarians. P. Mirsky asked how we should decide on the issue's priority. We have to develop guidelines and send them to the VP for Academic Affairs. The comment was made that LAUC should be consulted. J. Hanson felt that the option of increasing the number of librarians who should be designated supervisors should be examined. R. Coates questioned how administrative stipends might affect the peer review process. Administrative responsibilities are viewed as "Primary Job Responsibilities" and contributions to criteria B,C, or D will still be expected of the candidate no matter how much administrative responsibility they bear. It may be necessary to change the language about the advancement to Librarian V as part of the PPM.
3. Research and Professional Development Committee.
 - There has been a longstanding issue of whether R&PD funds should be used to enhance a recipient's creativity. The R&PD Committee unanimously felt that it was not.
 - L. Claassen asked for people to submit suggestions for programs. One suggestion which followed was to ask Marcia Chandler, the new Vice Chancellor for Academic Affairs to do a program on new academic directions at UCSD. [No response has been forthcoming from her Office at this point (1/98)]. Another suggestion was to have Susan Starr do a follow-up program on the California Digital Library.
4. CAPA report (T. Dearie)

- Librarian V. There should be a discussion with the UL and AULs on what it means to become a Librarian V. J. Hansen commented that the caliber of the library staff has risen and that the "average" UCSD Librarian is outstanding. There has been discussion of possibly adding two steps to the top of the librarian series. (ed. note. We have subsequently learned that this effort is currently tabled).
 - New hires. T. Dearie reported that Christina Keil has been hired as the new Corporate Associates librarian.
5. LAUC Social
- There will be a Pizza Bust at the Round Table on December 12th. LAUC-SD will provide the pizza.
6. Announcement.
- LAUC-SD will be sponsoring the LAUC Spring Assembly. The date is May 1, 1998.

Respectfully submitted,
Rebecca Culbertson