

### **State of the Library**

The final submission of the Commission on the Future of the Library report and the campus response to the Commission report shaped the major events of the year. A complex plan to increase permanent funding from a variety of campus sources is intended to enhance collections, and enabled the Library to recruit for at least twelve librarian positions during this period. The Library has also decided to offer a Diversity and Inclusion library internship, based on that of UC Santa Barbara.

At the same time the trend for academic departments to reclaim spaces from the Library continued, as a result of which the Business Library's collection was consolidated with the Main Library, leaving a reading room and staff spaces in Haas. Tolman Hall (which houses the Education Psychology Library) will be decommissioned due to seismic safety concerns in 2017. The replacement building will not include space for a library. The Social Welfare Library is being remodeled to accommodate staff from EdPsych, and the collection will highlight applied social research across the three disciplines of education, social and clinical psychology, and social welfare. The remaining high and mid-use books will be moved to the Main Library.

New services: The Library instituted programs for "universal" returns and "universal" paging books to and from public service units around campus. The Library's transition from the Library a la Carte software to LibGuides will enable Berkeley to share research guides freely with sister campuses.

### **Librarian News**

*Retirements:* Bernie Hurley, Head of NRLF; Bette Anton, Optometry Librarian; Ellen Meltzer, CDL; Wei-chi Poon, ESL; John Berry, ESL; Kai Stoeckenius, Technical Services

*New hires:* Jesse Silva, Political Science, Public Policy and Federal Documents librarian; Samantha Teplitsky, Earth Sciences librarian; David Faulds, Bancroft Rare Book curator; Susan Powell, GIS librarian; Rebecca Miller, Natural Resources librarian

### **LAUC Berkeley programs and events**

- LAUC-B offered its biennial conference. This year's theme was "Making it Count: Opportunities and Challenges for Library Assessment"
- CAPA conducted its annual workshop on the review process in October.
- LAUC-B Committee on Professional Development offered a program on Open Access with Bess Sadler, the manager for application development at Stanford's Digital Library.
- [Spring Assembly](#) included a program on diversity with a presentation by VC for Inclusion Basri and Lillian Castillo-Speed, Ethnic Studies Librarian
- [Fall Assembly](#) included a program on librarian research conducted by LAUC-B members Bill Benemann, Theresa Salazar and Randal Brandt.
- LAUC B members gathered in May for a no-host social at the Faculty Club.

### **Other LAUC Berkeley activities**

- LAUC-B conducted a survey of members' use of personal funds for professional development.
- Executive Committee charged a task force to review the charge to our Diversity Committee.
- Executive Committee charged a task force with analysis of librarian review data, following the change to the MOU, and to recommend changes to Berkeley Procedures commensurate with the new MOU.

## **LAUCD Division Report 2013-2014**

### **State of the Library**

The UCD Library continues to follow its multi-year redesign plan and this year completed the official transformation to the new design after extensive planning. A number of Town Halls by the administration served as milestones, and the process was assisted by a steering committee of library staff that included the LAUCD Chair. The hiring of a Deputy University Librarian (DUL) in Spring 2014 accelerated the plan and enabled official implementation with the start of the new fiscal year in July 1, 2014. The library org chart has been reorganized into directorates, each led by an AUL, that are designed to adapt to change and function as a matrix organization. Each directorate is structured into clusters that correspond roughly to previous departments, and teams are underway to study how their operations will change. Three waves of new hires are planned for the near future. In addition to responsiveness, the plan emphasizes new technology and new ways of managing information for campus units.

### **Staff Changes**

This year saw a large number of retirements including Sandra Vella, Patsy Inouye, John Sherlock, Carol LaRussa, Charlotte Payne, Rebecca Davis. Bill Garrity was hired as Deputy University Librarian

### **Local Programs**

The LAUCD Program Committee held its traditional Fall Reception at the UC Davis Law Library to welcome new staff members as well as a lecture on the history of chocolate in the Spring.

### **LAUCD Activities**

The LAUCD Executive Board sponsored three guest speakers on library issues to support the redesign effort. These were Karen Schneider (Holy Name University), Kelly Miller (University of California, Los Angeles), and Tracy Gabridge (MIT). An Ad Hoc Committee also sponsored six brown bag sessions on the topic of Communities of Practice as a potential element of library redesign. LAUCD also hosted the state Assembly on April 23, 2014. The program consisted of four sessions including one which utilized Adobe Connect software to host virtual presentations by Lorelei Tanji (UC Irvine) and Denise Stephens (UC Santa Barbara) in addition to a live presentation by MacKenzie Smith. LAUCD also organized an Ad Hoc committee to undertake the first full revision of annotations to the Memorandum of Understanding (MOU) in over a decade in response to contract negotiations completed this year. This exhaustive effort raised profound questions about the definition of LAUC membership that will be a major project for LAUC in the next academic year.

Respectfully submitted by Matt Conner, LAUCD Chair

Respectfully submitted, Karleen Darr, LAUC-D Chair, 2012-2013

## LAUCI Division Report, 2013-2014.

8.5.2014

### State of the UCI Libraries:

The State of the UCI Libraries is fluid. Since appointment as University Librarian in October 2012, Lorelei Tanji has led the UCI Libraries toward a heightened focus on special collections, digital scholarship innovations, and open access initiatives.

And, it has been an interesting year in LAUCI. My hope as local chair was that LAUCI would maintain focus on developing substantive and entertaining programming throughout the year, even to the detriment of traditional procedure. I hope for the good of the organization that we have managed in some small way to “flip” the procedural versus substantive balance.

### Staff Changes:

Retirements and Resignations: Brendan Starkey; Carole McEwan; Katherine Harvey; Carol Hughes; Bethany Harris.

Welcomes: Lydia Fletcher, Research Librarian for Math, Physics & Astronomy and Classics; Laura Uglean Jackson, Archivist for University Archives in Special Collections & Archives; Scott Stone, Research Librarian for Performing Arts; Matthew Roberts, Research Librarian for English, Comparative Literature, Critical Theory, German, French, and Italian; Bethany Levrault, Cataloging and Meta Data Librarian.

Bottom-line Census: On August 31, 2014, UCI will have 46 LAUCI members.

### Local Programs

In September 2013, the LAUCI Programming Committee surveyed the LAUCI membership for input on “best” programming events.

Using the LAUCI members’ ideas as shared by that survey, the LAUCI Program Committee developed several fantastic events throughout the course of the 2013-2014 year.

- Friday, December 13<sup>th</sup> 2013 - "*The 'Write' Stuff: Assessing Information Literacy Traits in Student Writing*"

Workshop Leaders: Jonathan Alexander, Campus Writing Coordinator; Cathy Palmer, Head of Education and Outreach, Libraries; Kevin Ruminson, AUL for Administrative Services, Libraries.

Total number of attendees, not including the speakers: 47. Total number of attendees not from UCI: 29 (61.7% of total attendees). Institutions besides UC Irvine represented at the Workshop: Antelope Valley College; California Lutheran University; Chapman University; Citrus College; College of the Desert; CSU Dominguez Hills; CSU Long Beach; JSerra Catholic High School; La Sierra University; Los Angeles Southwest College; Los Angeles Trade Technical College; Loyola Marymount University; Lutheran High School of Orange County; Mt. San Antonio College; Phoenix College; Rio Hondo College; Riverside City College; Soka University Ikeda Library; UC Riverside; University of La Verne; University of Redlands; University of Southern California.

- Friday, February 28<sup>th</sup> 2014 - *Dr. Gregory Benford Speaking: "A WRITING LIFE IN FIRST DRAFT: What Works For Me."*

Dr. Benford is a UCI professor emeritus of physics & astronomy. Aside from his research into the mysteries of the universe, he is a prolific science fiction author. He has collaborated with Arthur C. Clarke, was a consultant on the "Star Trek: The Next Generation" television series, and was a friend to Philip K. Dick. Dr. Benford is also the co-founder of Genescent Corp., a Fountain Valley research and development company that studies fruit flies to learn how to slow human aging and aging-related diseases.

- Monday, March 17<sup>th</sup>, 2014 – *"A St. Patrick's Day Green Theme LAUCI General Membership Meme"*.

Consistent with our efforts to tie each LAUCI General Membership meeting throughout the year to a programming event, this General Membership meeting was intentionally scheduled on St. Patrick's Day. After work, the LAUCI General Membership meeting had an informal component that occurred at Anthill Pub & Grill (the UCI Campus pub).

- Thursday, June 5<sup>th</sup>, 2014 - *"Wot ZOT? And Other Famous Films You've Never Seen."*

In the early days, UCI used film as a means to promote the campus to potential students and to the local community. LAUC-I and Special Collections & Archives invite you to a viewing of some of the best (and worst) of those cinematic masterworks. See the legendary "Birth of A Campus," the unknown (and deservedly so) library promotional film "Romance of Writing a Research Paper" and the infamous "Wot ZOT?" produced and directed by Ian Bernard (who taught film at UCI and was the music director for the legendary television show Laugh-In). Take a break, have some lunch, and enjoy these moving, enlightening and (mostly) humorous promotional films.

- Tuesday, August 19<sup>th</sup>, 2014 – *"A Trip to The Getty!"*

With many, many thanks to Emilee Mathews and Antoinette Avila, the LAUI Program Committee is pleased to announce "A Trip to the Getty" on Tuesday, August 19th. Participating LAUCI Members will get a tour of the Getty's Research Institute's Conservation Lab, Special Collections, and "The Vault." In addition, one of UCI's art faculty has an exhibit of her work on display at the Research Institute: Yvonne Rainer: Dances and Films.

## LAUC-LA Annual Report, 2013-14

When the UCLA Library welcomed Ginny Steel as the new University Librarian (UL) in the summer of 2013, one of the priorities for LAUC-LA was to engage her with programs and other activities in order to bring to the forefront what librarians do both at work and professionally. This priority was also accomplished by monthly meetings that the Chair and Chair-Elect hold with the UL. During her first year on campus, Ginny Steel worked towards making the Library's Management Council (LAUC-LA is an Ex-officio member), a more open forum for discussing Library goals, recruitments, and related matters. She also mandated the opening of the All Library Staff email distribution list so that all members of the list could post relevant information. The LAUC-LA also Programs Committee also reached out to the Library Staff Association to co-host a number of programs as noted below.

### Staffing

#### Retiring Staff:

- Charlotte Brown (University Archives)
- Anita Colby (Science and Engineering Library)
- Jain Fletcher (Library Special Collections)
- Lilace Hatayama (Library Special Collections)
- Dawn Henney (Print Acquisitions)
- Lisa Jia (Cataloging & Metadata Center)
- Susan Minobe (Collections, Research and Instructional Services)
- George Nicholas (YRL Access Services)

#### New Staff/Appointments:

- Melissa Beck, Head of Cataloging for the Law Library
- Alan Carr, Associate Director of the National Network of Libraries of Medicine, Pacific Southwest Region
- Annette Doss, Motion Picture, Television and Radio Cataloging Supervisor with the UCLA Film & TV Archive
- Elyse Meyers, Research Services Librarian in the Law Library
- Bethany Myers, Research Informationist with the Biomedical Library
- Victoria Steele, Head, Clark Library

### Programming (sampling)

- Peer Review Documentation Workshops for Librarians and Review Initiators
- Fall Membership Meeting acknowledging new staff members and recently-retired librarians
- Grand Tour of the UCLA Libraries and affiliated units (ongoing with the Library Staff Association)
- The Academic Librarian Hiring Process (with the Department of Information Studies)
- March Museum Madness Week (tours of campus collections with the Library Staff Association)
- Holiday Party (with Library Staff Association)
- Spring Membership Meeting with the presentation of the Librarian of the Year Award to Vicki Steiner, Reference Librarian with the Law Library
- Ice Cream Social (supported by the Library and staffed by LAUC-LA and the Library Staff Association)

### Activities of Note

- College Library, UCLA's Library focused on the undergraduate population opened its Inquiry Labs which seek to "equip undergraduate students with research tools and strategies they need to succeed in the digital age."
- LAUC-LA's Statewide Representatives hosted multiple discussions through the Library collecting feedback from librarians and library staff that has been shared with Ginny Steel and has been acted upon by the LAUC-LA executive board.
- The Mentoring Committee is offering to its services to library staff members interested in graduate LIS programs.
- The Research and Professional Development Committee worked with Library administration to come to an agreement on the use of professional development funding to pay for association memberships.

*Respectfully submitted by David Cappoli, Chair, LAUC-LA, 11 August 2014*

## **LAUC-M Annual Report 2013-2014**

### **State of the Library**

The student population at UC Merced continues to grow, but at a slower rate than in the past. As of September 2013, undergraduate FTE was 5,837 and graduate FTE was 358 for a total of 6,195 students. A student services/classroom building opened in January 2014, and a new science and engineering building is scheduled to open in August 2014, however space will continue to be an issue throughout the campus, and particularly in the library.

### **Staffing Changes**

- Donald Barclay remained Interim University Librarian. Recruitment to fill the UL position began in July 2014
- Letha Goger was hired as a Communications Librarian
- Jerrold Shiroma was hired as a temporary Digital Assets Librarian
- Elizabeth McMunn-Tetangco's appointment as an Instruction Librarian became permanent
- Robin Milford (Access Services) accepted a position at the Mt. Sinai School of Medicine in New York City
- Susan Borda (Digital Curation) accepted a position as a project manager at the UC Merced Office of Research
- A successful recruitment for an Access Services librarian to replace Robin Milford was concluded in June; the new librarian should start in September

### **LAUC Activities**

LAUC-M continues hold monthly lunches. This year we asked for volunteers to give short presentations during these lunches as a way to support consistent information sharing among librarians. This has been a good way to disseminate what we learn at conferences, special projects we're working on, our conference papers and presentations, etc.

Because of changes in MOU, LAUC-M made slight modifications to our review procedures this year to ensure consistency of language with the contract. Four out of our nine librarians were reviewed last year; two of these librarians sought promotion to the Librarian rank. For these two full career reviews, we brought in a librarian from another campus (Anneliese Taylor, UCSF) to sit on our CAPA review committee. The presence of a librarian from another campus added strength to CAPA's recommendations and the review packets. We plan to continue this practice in the future.

Respectfully submitted 15 July 2014  
Susan Mikkelsen, LAUC-M chair, 2013-2014

## **2013-2014 LAUC SD Annual Report, Prepared by Roger Smith, LAUC SD Chair**

The past LAUC year was an extremely busy one in San Diego. Following the 2013 Library Reorganization, LAUC SD was closely involved through CAPA and our executive board in helping assess the impact on the new organizational structure on the review process and the ARPM. We are continuing the revision of our ARPM to align with the new librarian contract. LAUC SD was pleased to contribute to the reorganization discussion both at the LAUC Statewide Assembly in Davis as well as at the mini conference at Riverside. LAUC SD was active in supporting the recruitment of some 11 positions in the past FY, with key positions being filled post reorganization. Notable departures in the past year include Metadata Director Linda Barnhart (33 years, retirement) and Special Collections Archivist Kelly McAnnaney (left for new position). In addition, our LAUC SD Committees were very active as well.

### **Diversity Committee**

- This year saw continued collaboration and consultation with the ClimateQual Implementation Team, including efforts toward the development of a Library-wide Diversity and Inclusion Committee.
- Events aimed at raising understanding about and support of diversity in the library and beyond, included a presentation on a Farmworker Movement online documentation project, an event on Microaggressions at the campus LGBT Center, support for our CEP Fellows' Welcome Event, a Holiday Cookie Exchange and Craft Event, a clothing and Supplies Drive for the local homeless population, and a forthcoming -Conference Season Information Exchange on diversity in libraries.
- The Committee hosted two Author Talk/Book club discussions around books by local authors Annie Perez, *Clay Hills and Mud Pies* and Tamara Carson, *My Journey to Juneteenth*,
- Hosted screenings of Diversity-themed films from the library's collection, including *Young@Heart*, *Harvey Milk biopic*, *Tent City, U.S.A.*, and a collaboration with the campus International Education Week Film Festival.

### **Mentoring Committee**

- Implemented a formal graduate internship program
- Held its third annual Librarian Shadow Day for library school students, with nearly double the attendance of the previous year
- Hosted two professional development panels

### **CAPA**

- took action on 13 academic reviews; 9 candidates had ad hocs; took action on 11 appointment files
- participated in 2013 ARPM revision, continuing to participate in 2014 ARPM revision
- participated on 2013 job description task force team
- combined training session with Admin and HR, incorporating contract changes in scale due to contracts, and changes in process due to organization and job descriptions
- surveyed 41 participants in this year's academic review process, 59% response rate; drafted report
- contributed to LAUC-SD-wide and advised LAUC-SD Exec Board discussion of process changes
- attended meetings with Admin to discuss process changes
- between Jan-June the group held approximately 24 face-to-face meetings
- in process: surveying other UC CAPA groups to discuss process changes related to contract
- worked closely with LHR to update review forms and contents on the website

### **R&PD**

- Presented a workshop to the LAUC SD Membership covering the state wide grant process
- Presented "lightning round" session reviewing LAUC SD research for presentations & publications
- Developing a guide for the IRB process, with accompanying training session(s)
- Funded one grant



## **LAUC-SB Division Report 2013-2014**

### **Membership:**

- Two new LAUC members arrived Shari Laster (Government Documents and Data, June) and Catherine Busselen (Performing Arts Cataloger, July)
- May Chang, AUL for Information Technology and Digital Initiatives, resigned in June.
- UCSB is reviewing applications for the Evolving Workforce Residency-Assistant Music Librarian.

### **Local Programs**

- University History & Archives Program on Wednesday, February 19. David Gartrell spoke on the physical history of UCSB and the University Archives, Mahader Tesfai from Associated Students presented on the Living History Project, and Kristen LaBonte spoke on the UCSB Natural Reserves.
- In conjunction with the Exhibition Committee, Bruce Robertson (U Art Museum Director) spoke on Friday, May 16 from 10-11am on curating exhibits.
- In conjunction with the Exhibition Committee, Elyse Gonzales (Exhibitions Curator) spoke on Friday, June 13 on curating exhibits.
- In conjunction with the Exhibition Committee, there was a behind the scenes tour of the University Art Museum and discussion on exhibition development with Susan Lucke on Wednesday, July 9th from 3-4 pm.
- A program to visit to the Repository for Archaeological and Ethnographic Collections was postponed until the fall.

### **Activities of Note**

- Secretary Chrissy Rissmeyer migrated LAUC-SB content to a new WordPress site.
- Chrissy Rissmeyer also transitioned us to electronic ballots this year.
- Committee on Advancement and Promotion (CAP) worked in consultation with Library HR on a new calendar and procedures to conform to the new terms in the UC-AFT librarians' contract that has been ratified. The document was reviewed and endorsed by the LAUC-SB Executive Committee and then by the membership.
- Committee on Appointment, Assignment and Reassignment (CAAR) completed its charge from 2012-2013 to update the appointment and procedures review procedures. The procedures were endorsed with one compromise.

Respectfully submitted,

Angela Boyd

LAUC-SB Chair, 2013-2014

## LAUC Santa Cruz Division Annual Report, August 2014

### Divisional Activities

**Library Budget:** The library budget for fiscal year 2013/14 remained the same as last year (FY 2012/13), which was good news since we were told to expect a 7% decline due to campus cuts. The overall library budget has declined 40% from 2009-2014.

**PAPA/LS Documentation:** CAPA is working on aligning PAPA/LS (Procedures for Appointment, Promotion, Advancement and Career Status, Librarian Series) with the new review procedures ratified by the union. These efforts are expected to continue into the next review cycle.

### Other:

We hosted a LAUC-SC Welcome event in March for our 3 new librarians. It was well attended, and a unique opportunity to welcome several new librarian hires at once. The new librarians also attended the LAUC Assembly at UCD.

We are hosting a post conference brown bag on August 23rd for UCSC LAUC colleagues to share highlights of their own presentations, posters or other sessions they attended. All library staff are invited, with special emphasis on encouraging paraprofessionals who may be interested in joining the profession.

Two librarians were asked to attend a Faculty Senate Meeting where the open access policy implementation would be discussed by the Senate Chair.

**Committee on the Library and Scholarly Communication (COLASC):** Once again, COLASC started the year discussing plans for the draft Open Access policy, the collections budget and overall library budget. The Academic Personnel Office asked to attend a COLASC meeting to discuss the harvester option for the Open Access Policy. The committee organized a talk by UC3 staff on data management tools on April 16, 2014.

### Staffing

Departures as of July 1, 2013

- Cynthia Moriconi, Maps and Science Librarian, retired June 30, 2014
- Lee Jaffe, Assessment Librarian, retired June 30, 2014

New Hires as of July 1, 2013

- Rachel Jaffe, Metadata Librarian, as of 3/3/14
- Kate Dundon, Archivist, as of 11/15/13
- Jess Waggoner, Web Services Librarian (moved from temporary to permanent on 1/1/14)
- Annie Tang, temporary one-year University Archivist as of 6/30/14
- Mary DeVries, temporary two-year Project Archivist as of 5/21/14

Significant change in assignment as of July 1, 2013

- Elizabeth Cowell was named University Librarian (July 2014). Her previous position of AUL Public Services is not expected to be refilled.

**Library News:** Special Collections now reports to the University Librarian.

Respectfully submitted, Christy Caldwell, LAUC-SC Chair, 2013-2014