



# Teamster Farm Worker Local Union 1973

ATTENTION ALL TEAMSTER FARMWORKERS



MANY OF YOU HAVE ASKED QUESTIONS REGARDING THE NEW LAW THAT COVERS AGRICULTURE WORKERS. LISTED BELOW ARE THE QUESTIONS MOST ASKED.

- Q. WHEN DOES THE LAW TAKE EFFECT?
- A. AUGUST 28, 1975

**BUY LETTUCE AND GRAPES**

- Q. WHEN WILL THE ELECTIONS BE HELD?
- A. AS SOON AS 50% OF THE WORKERS IN YOUR COMPANY SIGN AUTHORIZATIONS REQUESTING AN ELECTION.

- Q. AFTER WE SIGN ELECTION AUTHORIZATIONS WHAT HAPPENS?
- A. THE UNION PRESENTS A PETITION TO THE BOARD AND THE BOARD THEN SETS A DATE FOR THE ELECTION. THE ELECTION MUST BE WITHIN 7 DAYS FROM THE TIME THE BOARD RECEIVES THE PETITION.

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- Q. WHO CAN VOTE IN THESE ELECTIONS?
- A. ALL THE WORKERS ON THE PAYROLL PERIOD AT THE TIME PETITION IS FILED.

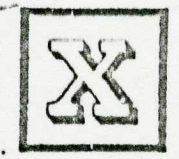
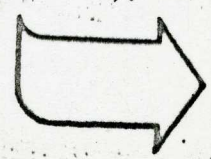
- Q. CAN I BE FIRED FOR SIGNING THE AUTHORIZATIONS FOR ELECTIONS.
- A. NO. IT IS AN UNFAIR LABOR PRACTICE FOR THE EMPLOYER TO FIRE ANYONE WHO WANTS TO JOIN A UNION.

- Q. WHAT HAPPENS IF WE HAVE AN ELECTION AND VOTE FOR THE TEAMSTERS AND WE WIN THE ELECTION?
- A. AT THAT TIME THE UNION HAS THE RIGHT TO NEGOTIATE A NEW CONTRACT WHICH WILL PROVIDE HIGHER WAGES AND BENEFITS FOR YOU AND YOUR FAMILY.

THESE ARE BUT A FEW OF THE QUESTIONS ASKED. IF YOUR QUESTION IS NOT ONE THAT APPEARS ON THIS LIST, PLEASE ASK YOUR BUSINESS AGENT OR GO TO THE NEAREST TEAMSTER OFFICE TO FIND THE ANSWER TO YOUR QUESTION.

TO INSURE THE SUPPORT OF THE STRONGEST AND MOST EXPERIENCED LABOR UNION IN THE WORLD, AS YOUR BARGAINING REPRESENTATIVE.

# VOTE TEAMSTERS



**TEAMSTERS**

