



Teamster Farm Worker Local Union 1973

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TENNECO FARM WORKERS !!

HOW MANY TIMES HAS JOHN ZANINOVICH THANKED YOU FOR YOUR PART IN MAKING TENNECO OIL COMPANY ONE OF THE RICHEST CORPORATIONS IN THE WORLD?

HOW HAS THIS HIGH-SALARIED MAN SHOWN HIS APPRECIATION TO YOU IN THE PAST?

WHEN HAS HE EVER GIVEN YOU ANYTHING OVER AND ABOVE YOUR PRESENT TEAMSTER CONTRACT?

DO YOU REALLY THINK JOHN G. ZANINOVICH CARES ABOUT YOU AND YOUR FAMILY?

Without a Union, you have NO GUARANTEES!!

You can be fired at any time, and there is no one to turn to for help.

You will have no seniority. Next year employees will be hired on a first come-first served basis. Better make sure you're good friends with your supervisor.

The two year waiting period for Teamster pension eligibility will be up on October 1, 1975. But, if you vote non-union, you will never be eligible for a pension.

John G. Zaninovich says he will continue to pay you top wages and benefits. How long do you think this will last? Farm workers at other ranches in this area are all voting Teamster. This guarantees them a brand-new contract this year-- a contract with highly increased wages and benefits-- a contract that will be effective as of the date of their election.

DON'T TAKE A CHANCE!!

VOTE TEAMSTER

AND

BE SURE!!!