

To the workers at VBZ:

LET'S BE HONEST!

As you know, elections have been set for the workers on your ranch and on many others in Delano and throughout California. Workers at almost all the other ranches all over California are about to vote for the UFW. We appeal to you at VBZ... UNITE WITH US IN THIS HISTORIC VICTORY WHICH MANY OF YOU HELPED TO START BACK IN 1965... VOTE FOR THE ONE HONEST, SINCERE, AND BONAFIED UNION OF FARM WORKERS, THE UNITED FARM WORKERS OF AMERICA, AFL-CIO...

Our union is a democratic union, of the farm workers ourselves. Like any democratic organization, we sometimes make mistakes, BUT OUR UNION LEARNS FROM THOSE MISTAKES...

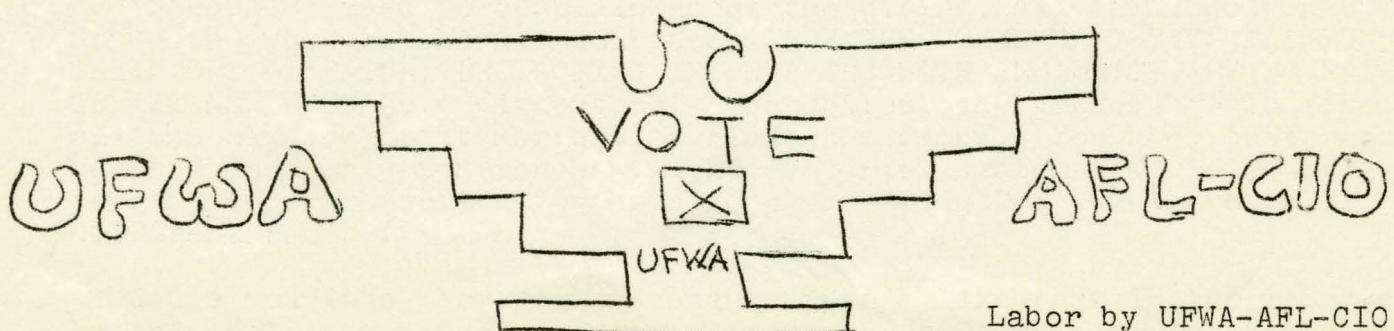
***Workers used to complain that they had to pay back dues or fines or penalties, and pay dues when they were not working. So we, the workers, changed our dues so that NOW WE PAY DUES ONLY WHEN WE ARE WORKING. THERE ARE NO BACK DUES TO PAY TO GET A DISPATCH...

***Workers used to complain about the hiring hall and dispatches. So we the workers changed that too. NOW THE WORKERS AT VBZ WILL RUN THEIR OWN DISPATCH, PROTECTING THE WORKERS WITH SENIORITY, BEING FAIR TO THE NEW WORKERS. Without this protection, the growers could fire all the old workers tomorrow, or close the camps. You know that this has happened on other ranches. The seniority system and hiring hall are the best protection for both young and old, for workers of all different races...

Could you, the farm workers change things like that in the Teamsters Union? No! Those decisions are made back in Detroit or San Francisco by someone who knows nothing about farm labor. The Teamster Union is famous for its fraud and corruption, its officers in jail for embezzlement and for stealing union funds. But their worst dishonesty is pretending to be a "union" of the farm workers, when really they are such good friends of the bosses...

We are trying to be honest with you. We ask you to be honest with yourself. Ask yourself which union was, is, and always will be the friend of the boss? Which union will really try to help you when you need it? Don't be tricked or bought off or scared by anybody. You know what's happening in the Philippines today. Even you who are new to farm labor, or plan to move on soon, know that we can only improve our lives by working together, helping each other. So cast your vote for an honest union. VOTE FOR THE ONLY BONAFIED FARM WORKERS UNION, THE UNITED FARM WORKERS OF AMERICA, AFL-CIO...

NOW IS THE TIME TO STAND UP AND BE COUNTED!



Labor by UFWA-AFL-CIO