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IF YOU'RE INVOLVED ENOUGH  
TO THINK ABOUT  
THE GALLO BOYCOTT...  
YOU SHOULD BE INVOLVED  
ENOUGH TO LISTEN TO  
THEIR SIDE

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**Charge:**

"Gallo farmworkers are not protected from pesticides"...  
*UFW, Takoma Park, Md.*

**Fact:**

Farm workers are protected from pesticides in California by state and federal laws; California is the most rigorous of any state. Gallo workers' pesticide protection goes beyond the requirements of any existing law. No union contract in the U.S., either UFW or Teamsters, exceeds our requirements.

"Gallo uses child labor"...  
*UFW, Takoma Park, Md.*

Gallo does not hire any permanent employees under the age of 18. We do provide jobs for local college or high school students during peak harvest. All receive full union scale.

"Gallo has no field toilets. Gallo does not provide pure drinking water."  
*UFW, Philadelphia, Pa.*

California law requires these facilities. Gallo provided them even before the enactment of the law.

"Boycotting Gallo will help the farmworkers."  
*UFW Boycott Committee,  
San Francisco, Calif.*

Boycotting cannot help Gallo farm workers. They belong to the union of their own choice. Furthermore, we cannot legally (or morally) break binding contracts ratified by our employees. We have no more right to break the Gallo farm workers' contract with the Teamsters than we have to break our contracts with several unions representing other Gallo employees - The Distillery, Rectifying, Wine & Allied Workers International Union AFL-CIO, the Glass Bottle Blowers Assn. AFL-CIO, the Mold-Makers Union AFL-CIO.

**HOW YOU CAN REALLY HELP THE FARM WORKER**

Support legislation to bring them under the National Labor Relations Act. Under the N.L.R.A. farm workers will have the same rights enjoyed by most other American union workers, including the right to a totally impartial, secret ballot to select the union of their choice. Senator John Tunney of California has introduced a bill - S3409 - which would give American farm workers this right. We urge you to support S3409.

**Write To Your U.S. Senators:**

Dear Senator \_\_\_\_\_

I support S3409 which will bring farm workers under the National Labor Relations Act.

\_\_\_\_\_  
(name)

\_\_\_\_\_  
(address)

\_\_\_\_\_  
(city, state, zip)

Dear Senator \_\_\_\_\_

I support S3409 which will bring farm workers under the National Labor Relations Act.

\_\_\_\_\_  
(name)

\_\_\_\_\_  
(address)

\_\_\_\_\_  
(city, state, zip)

Reading Time  
4½ Minutes

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**Thank you for being openminded enough to read this pamphlet!**

The United Farm Workers are protesting the fact that Gallo farm workers chose to be represented by the Teamsters Union last year, after having been represented by the UFW for the previous six years.

You may be interested in some background information regarding the jurisdictional dispute between these two unions.

We employ approximately 200 year-round workers and 300 seasonal workers. There are well over 200,000 farm workers in California.

According to the New York Times, Sunday, April 21, 1974, the UFW had about 55,000 members about two years ago. Today, their membership has declined to "somewhere below 10,000." Most of the rest have joined the Teamsters Union.

In an attempt to regain control of these workers, the UFW and its supporters have made many false charges.

**Charge:**

"Gallo paid wages of 77c per hour" . . .  
*UFW handbill, Metro., N. Y. and New Jersey*  
"Gallo paid only \$1.30 an hour."  
*Tallahassee UFWA Supporters*

**Fact:**

The Gallo farm workers union contract signed July 10, 1973, made them the highest-paid farm workers in the continental United States, with provision for annual increases under built-in escalation clauses. Gallo farm workers are now paid a minimum of \$2.89 per hour and range up to \$3.75 per hour. During harvest, pickers earned an average of \$5.79 per hour . . . some as much as \$9.00 per hour. Plus fringe benefits: paid pension plan, paid vacation, paid holidays, premium paid overtime, paid health insurance, paid life insurance, and paid unemployment insurance.

"Average farmworker makes \$2400 a year" . . .  
*UFW brochure Ft. Worth, Texas*  
"Earn about \$1500 a year" . . .  
*Denver Catholic Register 5/9/74*  
"Average farmworker family income of \$2021" . . .  
*UFW brochure, Detroit, Mich.*  
"Average income for family of four is only \$2700 per year".  
*GAN Support Committee for UFW Logan, Utah*

Gallo permanent farm workers averaged last year \$7,785 annually. Seasonal workers averaged \$278 per week.

**Charge:**

"Gallo refuses free elections."  
*UFW Boycott Committee, San Francisco, Calif.*

**Fact:**

Gallo has always favored free, secret, legally-supervised and totally impartial elections. There now is no law providing for secret-ballot elections in agriculture. We favor bringing agricultural workers under the National Labor Relations Act, which for over 35 years has guaranteed secret-ballot elections for almost all other workers. On the other hand, UFW has consistently opposed including farm labor under the N.L.R.A.

"Gallo signed 'sweetheart' contracts with the Western Conference of Teamsters."  
*UFW, Philadelphia, Pa.*  
*UFW handbills, Ft. Worth, Texas*

The Teamster contract with built-in escalation clauses, signed July 10, 1973, made Gallo farm workers the highest-paid farm workers in the continental United States. It was overwhelmingly ratified by Gallo's farm workers. (Some subsequent contracts have marginally exceeded this contract for some job levels.)

"UFW represents the Gallo farmworkers."  
*UFW, Ft. Worth, Texas*

UFW does not represent the Gallo farm workers. They chose the Teamsters in 1973 after having belonged to the UFW for 6 years. We signed with the UFW in 1967 on the basis of verified signatures of the majority of Gallo farm workers. We signed with the Teamsters in 1973 on the same basis.

"Gallo workers want the Hiring Hall."  
*UFW brochure, Takoma Pk., Md.*

The Hiring Hall is one of the principal reasons Gallo farmworkers rejected the UFW. They complained that UFW officials practiced favoritism and cronyism; required families to pay 3 months' dues in advance before dispatching them to a job; split families by assigning them to different ranches; deprived them of ranch seniority; forced them to picket and boycott elsewhere at substantial reductions in pay, and if they refused, notified the company to discharge the workers.

"National Council of Catholic Bishops are behind the Gallo boycott efforts of the UFW."  
*UFW handbill Dorchester, Mass.*

The National Council of Catholic Bishops did not endorse a boycott of Gallo wines although they did endorse a boycott of lettuce and table grapes. On February 15, 1974, Archbishop of Omaha Daniel E. Sheehan stated: "I can very definitely state that neither the Bishops of the United States nor the official Bishop's Committee of the National Conference of Catholic Bishops has ever called for any type of boycotting of wineries or wine processors."