CALEXICO REPORT:

House meetings: The first two weeks of August were primarily devoted to the house meeting campaign. During this time the staff of four organizers did 48 personal visits and 13 house meetings with 69 people in attendance.

Proposition 14: From August 9th to the 15th we canvassed house to house in Calexico, telling people about proposition 14 and asking them to put a bumper sticker on their car. The response was tremendous. We put on 480 bumper stickers in this way and collected approximately $60.00. We recommend this to all the field offices as a terrific way of getting new contacts and house meetings. The people were very pleased to see us and a number of them invited us into their homes. We did not meet one person who said no to us. In fact, Lupe Gamboa put a bumper sticker on all three of the cars belonging to Constantino Martinez, otherwise known as El Pinguino. He is a well known labour contractor in this area! His wife said that she knew all about the farm workers' situation, as her husband was in the business.

The Convention: Everyone is busy election delegates to the Convention. We went to the board meeting of a community organization here and got a commitment of three mini buses from them. They were very enthusiastic about the convention and the Proposition 14 Campaign. People here seem to be very turned on with the idea of the power of the Union and poor people.

SAN LUIS REPORT:

Reporte de la primer quincena de agosto: las actividades han sido las siguientes: Juntas de casa. Primera junta el 2 de agosto celebrada en casa de Inocencio Aguayo en la cual se formo una comunidad y fue electo presidente Porfirio Garcia y suplente Inocencio Aguayo. Esta comunidad se compone actualmente de 14 miembros. La segunda comunidad la representa Pedro Cerrado como presidente y Adrian Duarte como suplente. La componen actualmente de 12 miembros. La cuarta comunidad la representa Isidoro Lopez como presidente y suplente Luis Arias. La componen 8 miembros. Total por estas comunidades 44 miembros. Estamos siguiendo nuestro trabajo con mas juntas y contactos aunque poco despacio ya que la mayor parte de nuestra gente esta fuera de nuestra area.

TRACY-STOCKTON REPORT:

Interharvest: I will be filing a grievance on wages in behalf of one worker who is a sub-foreman irrigator that was being paid $3.15 when he should be getting $3.30.

RILCO: We filed a grievance on behalf of Luis Vasquez who is a tractor driver I which pays $3.90 per hour since June 3rd. So we are asking for back pay. Company said that they were training him and two others, one who works for four days, the other for about a week and a half. But that's bull shit because Luis has experience in driving catapillar and some heavy equipment. So we will also file in behalf of the other two.
We are filling a group grievance on behalf of all tomato harvesters because the company refuses to give them gloves, even after workers signed a petition requesting them under the Company's Safety Article 19.

We will be meeting with the workers soon to discuss the grievances. The company has been notified that the workers are preparing for a strike. They are demanding better working conditions, including protective gloves for all workers.

In the meantime, we will continue to support the workers in their efforts to improve their working conditions. We believe that all workers deserve safe and healthy working environments.

Sincerely,
[Your Name]
Visalia report cont:
El Comite De Recoger Fondos: Following last week's meeting with Frank, the Fund Raising Comite seems to be in working order. Has decided to raise $2,000.00 by having a series of Menudos. The first two menudos and the last two menudos will include raffles. So the Plan looks like this:
1st. Rifa (Port. Color T.V.) Tickets out by 9-3-76. Will be sold up to 9-22 incl.
   Menudo Sept 12 in Woodlake.
   Menudo Sept 19 in Linell Farm Labor Camp.
   2nd. Rifa (perhaps a bicycle). Tickets to be printed by Sept.
   29th, and sold up to Oct. 20th, incl.
   Menudo Oct 10th. in Cutler.
   Menudo Oct 17th. in Visalia.
   Drawing at the Junta General, Oct 20th, 1976.

Convention: At this point 128 people from the Visalia area will be attending the Convention, including 23 delegates. (Please see enclosed delegate list).

On Thursday, August 26, I met with all delegates to formulate plans for distributing leaflets, getting more people to come etc. This group will be the Initiativa Campaign Comite for all campaign organizing except fund raising.

General Meetings: We had 13 more people at this week's meeting than last weeks. From 29 to 42 and six people came for their first time and had good discussion about organizing the menudo fund raisers. Think my Junta general technique has improved noticeably over last week, but still have a long way to go; some of the problem is simply the language.

GOOD NEWS!!! Just this week located a new place for our general meetings. St. Anthony's Church Hall in Farmersville. Will be closer to where a lot more farm workers live and it's a much larger meeting room.

Convention: Twenty out of twenty-four delegates came to the convention. One delegate did not make it due to illness, the other three I still don't know about. Over one hundred other farm workers and their families that I counted, also came to the convention. I think people were pretty turned on by it all, especially the caucuses. This group will serve as El Comite de la Initiativa for the campaign in the Visalia area and will hold its first meeting, Thursday, Sept. 9th.

General meeting: Attendance was thirty one last Thursday, down about ten from the week before. Three new people, but a lot of people who were new last week didn't come this week, so what does that mean? Have to keep people involved from week to week. Starting this coming week we will be having our weekly meeting in Farmersville at St. Anthony's Church Hall. It's a real good deal because it's a much better room and closer to where a lot of workers live.

Coming week will be full. Tessa has two Campesino Center House meetings for this next week. We also have meetings set wit the GI Forum and Communication Workers and the Campaign Comite.

LIVINGSTON REPORT:

The last week of August has been a rewarding one for the workers of
KING CITY REPORT:

Los Angeles is now able to receive the Garbage Compact in September and the city is now completely equipped with a new Garbage Compact, which will be installed in the Garbage Compact at a later date. The city is now equipped with a Garbage Compact and the system is now completely installed.

SANTA MARIA REPORT:

The appreciation is expressed to other offices to make these vehicles available to the general public, and to make these vehicles available to the general public. The meeting is now in progress and the officers are continuing their usual meeting. The officers are continuing their usual meeting. The officers are continuing their usual meeting. The officers are continuing their usual meeting.

At the last meeting of the week, the general officers have been present at the meeting of the week. The officers have been present at the meeting of the week. The officers have been present at the meeting of the week. The officers have been present at the meeting of the week.

The meeting is now in progress and the officers are continuing their usual meeting. The officers are continuing their usual meeting. The officers are continuing their usual meeting. The officers are continuing their usual meeting.

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people, all active in the election campaign and all of whom had worked with the company at least 2-3 years, most more. We all went to the company to protest, then waited a week to go back again. They hired half of the people from the list we gave them - fifteen people. So we've filed charges on behalf of the other fifteen, after a second meeting with them and no change. According to the workers, most of the people there now are new, so there must be a lot more cases we haven't found yet.

**COACHELLA REPORT:**

Freedman workers: only a few permanents are around and still working right now, (about 20). Isidro Alonzo and the temporary ranch committee have their mtg. every Monday night, and they called a general meeting Thursday (8-19-76) to elect delegates for the political convention. They elected two from the permanents, giving a total of eight from the two ranch committees; twelve delegates elected; and nine alternates. Also, Barry Quinnindrin will serve on the resolutions committee.

On the scrap grapes bought from Freedman we had a grievance on mis_ (cheating!) on boxes and wages. Steward had already gone up north, so Meta (field rep) and the workers took it up with CVR Management who bought the grapes and were running the crews and won $47.85 for four different workers, plus another $40.00 something for one other worker, plus the money then owed to the different funds for those wages.

Maggio-Tostado workers: Had two negotiations meetings since the 15th. Much discussion by the lawyer, Dave Smith, on joint ventures, labeling and seniority. Meeting with the Negotiating committee this afternoon to work out the proposal on local seniority issue, based on the other meetings held on seniority when all the workers were here back in the spring. Next meeting with the Company is Wednesday. It was scheduled for Tuesday, but Dave Smith called today and said his office was burglarized last night and he needs to move the meeting back one more day, till he gets things straightened out there. The thinning and weeding won't begin till about the second week in September and no harvest till October. Majority of the workers are still up north. They have five on the negotiating comite who are going to the convention, plus two other delegates from the company.

Clinic: Report from July: Total patients: 376, UFW members: 196. Non-UFW: 40. Not working right now: 31. This was a report before the end of the month, and they were expecting about 100 more patients for the month of July. During July the clinic had a total of six staff and nine part-time volunteers of which three are very regular and potentials for full-time. In the pool of doctors we won one and lost one (total of eleven).

**PORTERVILLE FIELD OFFICE:**

Kotchevar: We met to negotiate with his lawyer, Burford, on the twenty-six, it was the first time. We went over the whole proposal in this
El Mirage Report:

Funds Raised: Drive 1 Menudos were started on 8-29-76. We sold out in the first hour and a half. Total donations raised were $12.50.

On September 5th and 7th, the workers will make twice as much money as to reach our goal of $100.00 every Sunday.

Fundraising Drive 2: Menudos were started on 8-29-76. We sold out in the first hour and a half. Total donations raised were $12.50.

On September 5th and 7th, the workers will make twice as much money as to reach our goal of $100.00 every Sunday.

Donations have been collected for the last general meeting. We have also had different raffles during the course of our campaign. Several house meetings have been held involving forty or more people.

H.M. Campaign: General meetings started on 8-20-76 and we have had two general meetings. The company will continue to work with the employees.

San Ysidro Report:

Nacionalizations: En las últimas reuniones que hemos tenido con Caplan, hablamos de la situación de las compañías, aumento de la propuesta inicial de $2,750, y el plan para el 29 de noviembre. Las trabajadoras no están satisfechas con las condiciones y algunas...
no se presentaron si no hasta después de la hora de entrada al trabajo, los trabajadores habían ya decidido esperar al patron hasta que llegara. Todo esto resultó en un paro de 300 trabajadores, por todo un medio día. En nuestra Junta mas reciente los rancheros no cambiaron de posiciones, pero en su lugar propusieron el uso de un mediador federal. Las cosas aquí quedaron. No juntas programadas.

**Junta General:** Hemos tenido bastante asistencia a nuestras juntas generales, el 8-19, de 350 a 400 personas; el 8-26 mas de 500 personas.

**Campana de Proposición 14:** Después de nuestra Junta del 13 y 14 de agosto en La Paz, hemos tenido la ayuda de varios campesinos (como 10 por día) en San Diego para poner Bumper Stickers y pedir donaciones. El sabado 21, mandamos como 24 personas a San Diego para ayudar en la campana, el domingo 22, mandamos como 20 personas, el dinero recaudado y el número de Bumper Stickers que se pusieron fueron reportados por George Sheridan del Boicoteo de San Diego. En P-O hemos puesto como 2,000 mas o menos.

**Campana de Recaudación de Fondos:** Hasta ahora solo hemos recaudado $234.55 de diferentes donaciones personales y de los trabajadores de los ranchos donde estamos negociando. También de las pesetas y los "Caimés" que nos dan de donación por las calzamorías.

**Taller Gráfico:**
- Total del mes: $ 99.66
- Donaciones: $207.95
- $307.51

**AVON PARK REPORT:**

We elected three new members to our Ranch Committee to replace two members that resigned and one that chose to run for another office. The new Ranch Committee has met twice and we have set up all but the Health and Safety sub-committee. The Ranch Committee has planned a Rally/Celebration to raise money for the initiative and we will also be using the event to recruit new staff. The Grievance Committee is involved with a Hiring Hall violation concerning an hourly worker who was denied a job because the Company claimed he was industrially blind. The worker has good vision with his glasses on and since he will be working in a nursery and will not be using equipment we are contending that his vision without his glasses is immaterial. Ken Hollford joined the staff and will be working with the units and managing the office. Ken comes from Alabama where he was a recording secretary for the Retail, Wholesale and Department Store Union.

**APOPKA REPORT:**

House meetings and Community Organization: We have had six house meetings over the last two weeks. The meetings were successful in adding to the attendance of our general meeting held August 26th. During the meeting, which was the first meeting of the community organization and which twenty five workers attended the decision was made by the group to visit the unemployment office at which many persons in Orange county (about 3,000 farm workers) get their unemployment checks. The reasons for meeting with the unemployment office are that checks are being held up 8, 9, 10 weeks from the office. We met,
The following reports are not in:

\[ \text{detected} \]

I think that during the detection, this will happen more often. In more detail:

- The reports have not been much group participation very
- The work was not finished, there have been some really good people on the data
- The last detection we had today, 0-31-76, was
- The report in a good way to confirm the number
- This house meeting program will continue very strongly next meeting
- This report will continue with the confirmation that...

In the mail, for $297.00 by \$275.00's word, current in the day.

After meeting every day we got one of the most
decisions to be promptly made. We set in a preliminary for the next day.

The could only meet for this meeting because of a preliminary
approach to send the checks, but to receive the information was needed to have the checks

in the state headquaters. He proceeded to call the last transaction with

the group workers with the unemployment director of the office.

\[ \text{PAGE 0} \]

SEPTEMBER 1, 1976

\[ \text{BECKHAM CUMBERLAND} \]