

**CONVENTION CALL**  
*To The*  
**FIRST POLITICAL ENDORSEMENT CONVENTION**  
*To Be Held In The*  
**SELLAND ARENA**  
*Of The*  
**FRESNO CONVENTION CENTER**  
**FRESNO, CALIFORNIA**

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**UNITED FARM WORKERS OF AMERICA**  
**AFL-CIO**

***To All Members,  
Greetings:***

The National Executive Board authorizes the first Political Endorsement Convention of the United Farm Workers of America, AFL-CIO, to convene in the Selland Arena of the Fresno Convention Center, Fresno, California, at 8:00 A.M., on Sunday, September 5, 1976, and remain in Session until 6:00 P.M., on the same day.

The convention comes as we reach a critical point in the life of our Union. In 1975, after ten years of struggle which began with the Delano grape strike, we succeeded in passing the Agricultural Labor Relations Act. The law was created to guarantee farm workers the right to vote in secret ballot elections and choose the Union that they want to represent them. After winning a majority of the elections held under the new law, we saw the wealthy and powerful agri-business giants try once more to regain control over our lives.

The growers and their friends in the Legislature stopped the elections in the fields by withholding funds from the Agricultural Labor Relations Board. Those few powerful growers and legislators stood in the way of the will of the majority of the California Legislature; and in the way of the farm workers who have struggled for so long to win the sacred right to choose their own Union in secret ballot elections.

Unwilling to let the power of the growers in the political arena defeat our right to be heard through free elections

as equal members of the democratic process, the United Farm Workers of America, AFL-CIO — your Union — took the issue to the people of California. We asked the people of this State to use their sacred vote in our behalf. We asked them to sign a petition putting an initiative on the November ballot. This initiative — now called Proposition 14 — guarantees us the right to be heard through free elections and insures that the ALRB will be funded so we can exercise this right to be heard through our vote. The people of California responded. They signed the petition, up and down the length and breadth of the state.

In November, while electing their legislators, the people of California will vote on our Initiative, Proposition 14. A "YES" vote on Proposition 14 is a "YES" vote on farm workers' right to be heard. If Proposition 14 passes in November, no-one could take away our rights without taking the issue back to the people again for a vote — back to the same people who are supporting us now.

We desperately need to have a voice in the fields, as we vote for the Union of our choice, but we also need to have a voice in the democratic processes in our state and nation — to make sure that the wealthy and powerful growers cannot steal away the rights we have struggled so hard to win. We can build the kind of political power that is necessary to protect those rights, through our