Stop The Dues Now

Governor Brown's Law Will Break Sweetheart Contracts

Contracts made against the will of the workers are not worth scrap paper. They pretend to serve the worker but they take away the right to choose. The Teamster Sweetheart Contracts were signed behind the backs of the workers. They came in and did the choosing without giving us a say in who represents us.

But everything has its time. And the time of the old time bosses is gone. If we are really honest with ourselves we can see that this is not the kind of organizing that we want. We want a fair share in negotiating our own contracts.

Governor Brown's new farm-worker law is going to guarantee us the right to break the Teamster Sweetheart Contracts by giving us the chance of electing the decent and honest representation that we need.

But we can start right now by not paying these bootleggers any more protection money. We got to stop paying dues.

And we know that when elections come the Teamster Sweetheart Contracts that are hanging like nooses around our necks are going to be lifted and we are going to see the beginning of a brighter future for our families.

STOP THE DUES!!

We Want Just Representation!!!

BOYCOTT GRAPES, LETTUCE & GALLO WINES

(Unless you see this Label)
¡Que siga el boicot a las UVAs, luche una y vimos callar!

A Los Teamsters
No paguemos más las cuotas

VENCE REMOS!
JUNIDOS!
CAUSA!
VIVA LA!

...
Have freedom of choice sign a UFW card now

Gallo and his puppets are doing everything possible so you will not know your rights under the new secret ballot election law. The United Farm Workers explain our rights to the workers so we may be able to use the law and defend ourselves from abuses. You are free to ask for the Secret Ballot elections either by petition or by authorization card without pressure or threats. YOU HAVE THE RIGHT TO SIGN THE PETITION CARD OF THE UNITED FARM WORKERS ALTHOUGH YOU MAY HAVE ALREADY SIGNED THE PETITION PASSED BY THE PUPPETS -- the group that protects the Boss known in these parts by name of Teamsters. It is perfectly legal to sign both cards.

AUTHORIZATION FOR UNION REPRESENTATION

Date: AUG. 28, 75

Johnny Courageous 605-55-039
450 Justice St.
Dignity, Calif.

Employed by: Mr. Has it All Location: Liberty Livingston

Job: Captive

I HEREBY OF MY OWN FREE WILL, AUTHORIZE THE UNITED FARM WORKERS OF AMERICA, AFL-CIO, ITS AGENTS OR REPRESENTATIVES, TO ACT FOR ME AS THE SOLE COLLECTIVE BARGAINING AGENT IN ALL MATTERS PERTAINING TO RATES OF PAY, WAGES, HOURS OF EMPLOYMENT, AND OTHER CONDITIONS OF EMPLOYMENT, ADJUSTMENT AND SETTLEMENT OF ALL GRIEVANCES, COMPLAINTS OR DISPUTES OF ANY KIND ARISING OUT OF COLLECTIVE BARGAINING.

Johnny Courageous

United Farm Workers AFL-CIO
130 Cressey Street, Livingston
209 394-8210
Knock the Fat Off the Teamsters

Times are hard. High prices drain our pocketbooks and attack our earnings. We bring our groceries home in half empty bags. Gas grows even more expensive and our children go hungry and tattered. We must stretch every dollar and save every cent.

We need to feed ourselves and our families, but our wages are lower than all other workers because our employers knifed us in the back with their sweetheart contracts.

We need to pay our rents, but our money runs out because our employers signed with the company union rather than let us do our own negotiating.

We need protection against on-the-job injuries, but our friends and relatives fall under machines, breathe in pesticides with their air and die electrocuted from ill-kept equipment because the grower’s sweetheart contract is not worth the paper it is written on.

We need medical care, but we never see the benefits promised us because the company union serves the employer and not the workers.

We need the benefits and services a real union can provide, but the dues we pay to the company union buys jet planes, big houses and mink coats for Teamster presidents and their wives.

The employer is a bloodsucker. He takes our hard earned pay and gives it to corrupt company union officials so they can line their pockets and fill their bellies.

The company union’s dues is like a knife in our back. We never see our dues money and we never see the benefits that are promised us.

We know what the score is. Why put good money after bad? Why give away dollars when we get nothing in return? Money is so scarce and prices are too high to pay tribute to a company union that produces nothing but empty promises.

We need a real union to protect us. We need to remove the knife from our back. STOP THE BLEEDING!!! STOP THE DUES!!!

¡UNIDOS VENCEREMOS!

BOYCOTT GRAPES, LETTUCE & GALLO WINES

(Unless you see this Label)
UFW Contract: 
Job Security

One of the many benefits of a United Farm Workers contract is job security — our protection against losing our jobs.

With the UFW, our jobs come from the Union hiring hall. We don't have to beg the grower or pay the labor contractor for work and we don't owe them anything for our jobs.

With the job security of a UFW contract we have rights on the job. We can't be fired for taking a drink of water or for going to the bathroom. We can't be fired for missing work when we get sick or if, for example, we have to take someone in our family to the doctor.

Neither the grower nor the foreman can push us down the rows like slaves. We can't be fired because the grower wants to replace us with machines. No one can force us to work where dangerous pesticides have just been sprayed or on unsafe machinery. Protected by a UFW contract, we can work at a normal pace and do our work safely and with dignity.

If the grower or foremen try to fire any Union member, his job will be defended by the Union Steward, by the ranch committee elected by the workers on that ranch, and by the grievance committee. In the United Farm Workers, no worker is alone.

With the Teamsters or with no union there is no ranch committee, no grievance procedure, no job security. If a worker gets fired, the Teamsters say, "Go ask the boss for your job," and the boss just laughs.

We know the grower and we know the Teamsters and they are the same. We want our own Union that will protect our job security, the United Farm Workers of America, AFL-CIO.

VOTE:

United Farm Workers of America, AFL-CIO
Contrato UFW

La Seguridad en el Trabajo

¿Cuántas veces hemos ido a trabajar y el mayordomo o el patrón nos ha regado con trabajo hasta que no hemos tenido tiempo para comer ni duermo? La Unión nos protege en el trabajo. Eso es uno de los beneficios.

¿Por qué tenemos que ir a trabajar a la granja, a la granja, a la granja? Porque en el trabajo no hay contrato.

Con el Mayordomo UFW, no hay ningún trabajo en el contrato de la UFW. Nos da la seguridad de nuestras vidas. El mayordomo no puede regar a nadie en nuestro trabajo. Un contrato de la UFW nos da la seguridad de nuestras vidas. No es necesario que corramos el riesgo de trabajar por nuestras vidas.

En cambio, trabajando para el Mayordomo, no hay protección ni condiciones de seguridad mientras trabajamos. El mayordomo nos dice: "no te desesperes con nosotros, ve y ruego que el patrón te dé trabajo y que hagas todo lo que él diga si no quieres perder el trabajo". El patrón se burla. ¿Y a ti? ¿Te va bien?

Ni el mayordomo ni el granjero pueden obligar a trabajar como si fuéramos esclavos. Los granjeros no pueden obligar a trabajar donde hay máquinas peligrosas o en condiciones de trabajo peligrosas. Ni el mayordomo ni el granjero pueden obligar a trabajar donde hay máquinas peligrosas o en condiciones de trabajo peligrosas. Ni el mayordomo ni el granjero pueden obligar a trabajar donde hay máquinas peligrosas o en condiciones de trabajo peligrosas.

VOTA ASI: Unión de Campesinos de América, AFL-CIO.
The Growers Can’t Stop Us

The Farm Worker Law Protects Us

The growers want to stop us but they can’t. They can’t keep us from having our own Union.

In the old days, whenever farm workers tried to organize a Union, we were fired from our jobs and thrown out of our homes and camps. But times have changed. The new farm worker law that Cesar Chavez and the United Farm Workers won for us protects our right to organize. The growers can’t stop us now.

Farm Worker Rights
The farm worker law protects our right to:
- wear UFW buttons on the job
- pass out leaflets about our union
- talk to each other about organizing our Union
- sign UFW authorization cards and ask other farm workers to sign

We have the right to do all these things in the fields as long as we don’t interfere with people working. We can do them during lunch time and breaks, on the bus, and in the camps before and after work.

When 50% of the workers on a ranch sign UFW authorization cards, we have the right to a free, secret-ballot election. We are entitled to have an observer present at the voting place to protect our rights. If the grower brings in people to vote who don’t work at the ranch, we can challenge their right to vote.

Restrictions on the Growers
It is against the law for growers, supervisors, contractors, or anyone who works for them to stop us from organizing and voting for our own Union.

The law prevents them from:
- firing us, demoting us, or threatening us with the loss of our jobs because we want our own Union
- throwing us out of our homes or camps
- giving favored treatment to the Teamsters
- trying to bribe us with promises of better wages and benefits
- stopping us from talking to our Union representatives
- asking us which union we prefer or telling us how to vote

If the growers do any of these things or interfere with our rights, report it immediately to your Union representative. Growers who break the law can be fined $5,000 and if we lose an election because the grower disobeyed the law, the election may be done over.

The growers can’t stop us.
The law protects us.

Sign a UFW authorization card and when the elections come, vote:

☒ UNITED FARM WORKERS OF AMERICA, AFL-CIO
La Ley de Campeones

Los Rancheros no podían detenernos.

Volume de El Mochilero No. 15, 4 de agosto de 1975
¿A que es tu decision? El Lunes Robert en Eleccion en

UFW

¿Qué es tu decisión? ¡UFW!
AMOR EN
Phelan & TAYLOR

"LOS TRES ENAMORADOS"

PARA QUE QUIEREN LA COMPAÑÍA Y "EL MANZANO" LOS TEAMSTERS EN SU CAMA DE NOVIOS?
PORQUE LA COMPAÑÍA SABE BIEN QUE PUEDE USAR A LOS TEAMSTERS PARA CONTROLAR
A LOS TRABAJADORES!!!!

CON CONTRATO DE
UFW Tienes —

VOTE —

U.F.W.
617 W Main
Santa María

MEJORES CONDICIONES
SEGURIDAD de TRABAJO

PROCESO de AGRAVIOS QUE ES EFECTIVO

BAÑOS LIMPIOS
AGUA FRESCA y POTABLE
PLAN MÉDICO QUE CUBRE SU FAMILIA

y mucho más

UNION DE CAMPESINOS DE AMERICA, AFL-CIO
CENTRO CAMPESINO...

MARTIN LUTHER KING CAMPESINO CENTER
617 W. Main St.
Santa Maria, CA 93454

para Trabajadores del Campo y sus Familias
ESTAMOS AQUI PARA AYUDARLES

SI:

* Estas incapacitado
* Te has lastimado en el trabajo
* Te has enfermado afuera del trabajo
* Necisitas llenar formas de desempleo o cualquier clase de forma

TAMBién SI NECISITAS AYUDA CON PROBLEMAS RELACIONADOS A:

* Seguro Social
* Transportación
* Hospitalización
* Impuestos Federales y del Estado
* Licencia de manejar
* Inmigración
* Traducción
* Welfare

INVITAMOS A TODOS QUE PASEN A VISITARNOS O HACER PREGUNTAS

¡SI SE PUEDE!