

RADIO ANNOUNCEMENT

DESDE QUE COMENZO LA LEY CAMPESINA, TRABAJADORES EN 227 COMPANIAS -- 16 EN EL VALLE DE COACHELLA -- HAN VOTADO A FAVOR DE LA UNION DE TRABAJADORES CAMPESINOS. YA LA U.F.W. HA GANADO SEIS COMPANIAS DE UVA - FREEDMAN, VALDORA, TENNECO, BECKMAN & BENDER, MEL PAK Y HENRY MORENO. ESTAS SEIS COMPANIAS REPRESENTAN MAS DE 2,000 TRABAJADORES EN ESTE VALLE.

DOS ELECCIONES HAN QUEDADO PENDIENTES, KARAHADIAN Y CARIAN, POR LOS NUMEROSOS VOTOS RETADOS. EN LA CARIAN SOLO SE HAN CONTADO 168 DE 306 VOTOS. LA DECISION FINAL NO SE SABRA HASTA QUE TODOS LOS VOTOS SEAN CONTADOS.

AHORA VA A SER LA ELECCION DE LA COMPANIA C.I.D. HOY TIENEN LA OPORTUNIDAD DE VOTAR POR SUELDOS MAS ALTOS.

DE VOTAR POR UN BUEN PLAN MEDICO.

DE VOTAR POR MEJORES CONDICIONES DE TRABAJO.

DE VOTAR PARA UN FUTURO MEJOR PARA USTED Y SU FAMILIA.

NO ECHE A PERDER SU VOTO.

VOTE CON LA GRAN MAYORIA.

VOTE U.F.W.

Esta es un anuncio pagado por la Union de Campesinos. Es el unico anuncio para la Union de Campesinos que es para leer ahora, y debe de remplazar cualquier otro. Favor de leerlo vivo a las horas siguientes:

miercoles 29 de junio: 5, 5:15, 5:30, 5:45, 6, 6:15, 6:30, 6:45, 7 AM
Si hay preguntas, por favor pregunte a Gilberto Esquivel. Gracias.

A copy of such posting shall be provided the Ranch Committee. The posting shall be made at least five (5) days before the vacancy is permanently filled.

Workers with seniority desiring consideration for the higher rated job will so indicate by signing the posting. The senior worker shall be selected for the vacancy and he or she shall be given a fair opportunity to qualify. If such worker cannot perform the job, he or she shall return to his or her former classification and rate and the Company will then select the next senior worker who had signed the posting and he or she shall be given a fair opportunity to qualify. The selection procedure will be repeated until the posting list has been exhausted, and thereafter Company may select a qualified worker for the seniority list or notify the Union facilities of such vacancy pursuant to Article 3.

The Company will fill temporary vacancies such as those created by a worker's illness or short term leave of absence for illness or injury on the basis of seniority, so far as possible.

F. A bargaining unit member who is recalled from a layoff shall be recalled in order of seniority to the job classification from which that person was laidoff.

G. Where seniority employees have worked together as a family during the 1977 pruning, thinning, or harvest cultural processes, the parties shall interpret and apply this article to continue that custom. For purposes of this article "family" shall be defined as father, mother, and children, unmarried and living at home. For purposes of determining family seniority of those families whose members have an unequal number of hours, the average of the combined hours of the seniority family members shall be the seniority number for all seniority family members. However, each employee will be listed on the company-side seniority list on the basis of his/her individual seniority, prior to the end of a cultural process.