TO: Boycott Cities  
FROM: Boycott - La Paz  
RE: Election Results So Far  
DATE: September 9, 1975, 1:40 p.m.

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Product</th>
<th>Union</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Sept. 5</td>
<td>Moler Packing - Castroville - artichokes</td>
<td>ballots impounded</td>
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<td>Sept. 6</td>
<td>M. Caratan - Delano - grapes</td>
<td>UFW-121, No Union - 41</td>
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<td></td>
<td>(Had Teamster contract, ranch is almost half Arab)</td>
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<td></td>
<td>Brokaw Nurseries-Oxnard -</td>
<td>UFW-40, No Union-15</td>
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<td></td>
<td>Dalton Richardson-Arvin-Lemoine - grapes</td>
<td>Teamsters won (we didn't file)</td>
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<td>Sept. 8</td>
<td>Sam Vener - San Diego - tomatoes</td>
<td>UFW-202, No union-19</td>
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<td></td>
<td>Bruce Church - Santa Maria - lettuce</td>
<td>UFW-140, Teamsters-38, No Union-3</td>
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<td>(Teamsters had contract for 5 yrs.)</td>
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<td>West Foods - Oxnard - mushrooms</td>
<td>UFW-136, Teamsters-39, No Union-9</td>
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<td>(Had a Teamster contract for 3 years.)</td>
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<td>Eggert-Chio - San Diego - tomatoes</td>
<td>UFW-130, No Union-26</td>
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<td>Roy Smads - Fresno - grapes</td>
<td>UFW-36, No union-0</td>
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<td>Kyutylia -</td>
<td>UFW-13, No Union-0</td>
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<td>McSwamney - Delano - nursery</td>
<td>UFW-2, No Union-45</td>
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<td>(We are appealing this one as unfair labor practice because the owner threatened to close the nursery if UFW won.)</td>
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<td>Dan Tudor - Delano - grapes</td>
<td>UFW-51, Teamsters-106</td>
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<td>(We are also appealing this one as an unfair labor practice because we were denied access.) We filed for this election with over 50% of the workers. 8 of our people were fired on Fri. 32 others did not vote.</td>
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<td>Meadow Gold - Bakersfield - dairy</td>
<td>UFW-6, Teamsters-26, No Union-2</td>
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Sept. 9
Chula Vista Farms - San Diego - tomatoes  
UFW-275  
No Union-12 ✓

Lawrence Vineyards - Delano - grapes  
UFW-150  
Teamsters-110  
No Union-22

A. Caratan - Delano - grapes

Kondo Bros. - Delano - grapes

TEAMSTERS- 44
UFW- 0

Elmco - Delano - grapes

Teamsters- 304  
UFW - 201  
No Union 19

Hiji Bros - Oxnard (Teamster contact)

Hemet Wholesale - Hemet Nursery

UFW- 62  
No Union- 33 ✓

Ernest Perry - Stockton Tomatoes

UFW- 83  
No Union- 0 ✓

Sept. 10
Watanabe - Oxnard - row crops  
UFW - 51  
No Union 23  ✓

(TEAMSTERS had a contract here.)

Inter-Harvest - Salinas - Lettuce  
UFW- 1,167  
Teamsters- 28 ✓

No union- 16 ✓

Superior - Delano - grapes

UFW- 392  
Teamsters- 296

282 additional votes have been challenged.  
173 are strikers (UFW). They are being challenged by the Teamsters.  
This election has not been certified. It will be a UFW victory.

Gallo

Teamsters 223  
UFW 131

150 additional votes are being challenged.  
We are challenging 27 votes (Gallo security guards). The Teamsters are challenging 123, they are UFW strikers. This election has not been certified. It should be a UFW victory after all of the challenges are heard.