

NATIONAL FARM WORKER MINISTRY
EXECUTIVE COMMITTEE MEETING
TAMPA, FLORIDA - November 15, 1976

The NFWM Executive Committee convened at the Tampa, Florida Airport on Monday, November 15 at 11 A.M.

PRESENT John Moyer, Augie VandenBosche, Lydia Hernandez Trickey, Sr. Pat Drydyk, Kenneth Kennon, Olgha Sandman, Chris Hartmire.

PRESIDING John Moyer, president presided.

The Minutes of the last Executive Committee meeting were reviewed
It was

VOTED, That the Minutes of the previous Executive Committee meeting (7/20/76) be approved as mailed.

The Minutes of the last Board of Director's Meeting (5/10-12/76) were reviewed.

FINANCES The 10 Month Financial Report was reviewed and discussed. The Projected 1977 Budget was discussed. Both reports will be submitted to the Board of Directors later today for approval.

MEMBERSHIP The Sisters of Charity of the Blessed Virgin Mary have requested membership into the NFWM. It was unanimously

VOTED, to accept the Sisters of Charity of the Blessed Virgin Mary into the membership of NFWM.

MICHIGAN FARM WORKER MINISTRY Ken Kennon reported on the Michigan Farm Worker Ministry decision to merge into full relationship with the NFWM. Discussion followed on the possibility of having a joint staff person who would be the Midwest Director for NFWM (based in Michigan) and give some priority to the leadership of MFWM. It was

VOTED, to affirm the direction of the Michigan Council of Churches with regard to the Michigan Farm Worker Ministry and to recommend that the NFWM Director, Chris Hartmire begin to search and select the appropriate person to fill the staff requirement.

AGENDA The proposed Agenda for the Board of Directors meeting was discussed, changed and adopted.

FUTURE DATES The dates of May 9-11, 1977 were suggested for the spring meeting of the Board of Directors.

Jun Atienza, Acting Director

NATIONAL FARM WORKER MINISTRY
BOARD OF DIRECTORS MEETING
AVON PARK, FLORIDA — NOVEMBER 15-17, 1976

The NFWM Board members and friends gathered at the United Church Conference Center, Lake Byrd Lodge, Avon Park, Florida on Monday, November 15 at 6:30 p.m. for dinner and community singing.

- CHAIR Board president, Rev. John Moyer, presided and called the meeting to order. All those present introduced themselves. (Addendum A for attendance roster)
- NOMINATING COMMITTEE The chairperson appointed a nominating committee to report on Wednesday on nominations for officers and executive committee members. Howard Matson was named convener, with Doug Brian and Bob Fisher as members.
- PROPOSITION 14 CALIFORNIA NFWM Director, Rev. Wayne C. Hartmire, reported on the Prop. 14 campaign experience and results. He answered questions. The material covered was primarily an expansion on the Action Mailing dated Nov. 10, 1976, with additional information about the staff changes made by the Union after November 2. The changes were necessary to become ready for many field elections and contract negotiation campaigns in the months ahead. Some of the contract negotiations will probably require strikes and/or boycotts. Many remarks revealed a clear consensus that the Board was moved by the hard work and buoyancy of those who worked on the campaign and by the many positive aspects of the campaign. Board members urged that every effort be made to spread the story of why and how Proposition 14 lost, what results can be expected, and the future plans of the UFW.
- "A DAY WITHOUT SUNSHINE" The recent public TV documentary film "A Day Without Sunshine" was shown.
- SPECIAL MEETINGS The Board of the Florida Christian Migrant Ministry met, and a variety of informal meeting took place, including an orientation for persons attending their first Board meeting.
- RECESSED The meeting was recessed until Tuesday morning, November 16, 1976.
- FIELD VISITS Following a 6:45 a.m. breakfast, Board members went in three delegations: 1) To the Avon Park UFW Field Office where they met staff, workers, ranch committee members and stewards, the organizer of the Campesino Health Clinic and gained many insights into the UFW Florida operation, the hiring hall and the piece rate structure. 2) To the offices in Lakeland of Florida Citrus Mutual, representing the industry interests of both grove owners and processors where much knowledge was gained with regard to labor attitudes, legislative positions, economics and power of the industry. 3) To the Donald Duck—Citrus World Processing Plant and nearby huge phosphate strip mining operations where the members gained exposure to the public relations presentation of a huge scale highly automated citrus processing operation and the devastation and very limited cosmetic reclamation of the land by the phosphate divisions of several large conglomerate corporations.