

Final Teamsters, UFW Accord Expected Today

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Final agreement on a peace treaty between Cesar Chavez' AFL-CIO United Farm Workers of America and the Teamsters Union will be announced today.

Teamsters President Frank E. Fitzsimmons and Chavez have scheduled a press conference in Burlingame for 11 a.m. today to "discuss" Teamster-UFW relations, according to a Teamsters spokesman.

But other sources said the agreement itself would be announced today.

A tentative agreement to end the decade of sometimes-violent rivalry between the two unions was reached in early January and disclosed in The Times then. Final approval of the peace treaty was delayed because of what one source said were "a few questions on timing and some legal procedures."

Shortly after the tentative agreements were reached in January, the Teamsters Union began withdrawing from its efforts to organize field

workers and officially asked that the state farm labor board withdraw several Teamster petitions for elections.

The talks to end the long jurisdictional battle were started last year and were spurred on by Gov. Brown, among others.

Under the new agreement, one source said, the Teamsters Union will abolish its farm labor local in the San Joaquin Valley, a local that has been competing with the UFW on a statewide basis.

Details of the settlement were not disclosed but generally it will mean that Chavez' UFW will represent primarily field workers while the Teamsters will concentrate on truck drivers, cannery workers and others not employed directly in the fields.

One source estimated that the Teamsters Union spent nearly \$7 million in the prolonged effort to organize farm workers, while the AFL-CIO, parent body of the UFW, spent \$10 million or more.

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Some ranches with Teamster contracts are expected to retain those pacts, including the agreement that the Teamsters have had with the Bud Antle Co. since 1961. Antle is one of the world's largest lettuce growers.

The peace talks pushed by Brown were held last summer and the governor personally participated in those discussions at times. But he was not directly involved in the final round of negotiations.

The state's farm labor board has conducted elections among farm workers since 1975 and the UFW has won 197 elections, compared to 115 for the Teamsters.