LETTUCE BOYCOTT GROWS STRONGER DAY BY DAY
reports pp. 4 - 7
PESTICIDES AND THE PUBLIC

Have you ever driven along one of our California roads and smelled the aroma of death that flows from the fields and orchards after they have been sprayed with poison? If you have it makes you wonder just how many people have died or are dying from these pesticides. The people who live and work on and around these ranches are always in danger of having their lives cut short.

Pesticide poisoning is one of the major causes of death among farm workers. The United Farm Workers Organizing Committee insists upon clauses restricting the use of the most deadly pesticides in each of their contracts. The workers now have a voice as to what poisons are to be used. Growers under a UFWOC contract must furnish protective clothing to the workers.

The big problem still remaining is that not enough growers and ranchers are under union contract. These are the ones who are negligent in the use of the chemicals that keep pests off their crops and farm workers in the hospital. Their greatest interest is the crops, not the people. I have seen growers use poisons one day and send workers into the fields the next, though the pesticide containers have printed warnings to the contrary. People who work in such orchards are the victims of chronic fevers, sores, rashes and headaches. You might wonder why a worker would go into these fields. The answer is that someone simply tells him to. Take the case of one young farm worker who was told to go into an orchard just after it was sprayed with parathion (this he did not know). When he noticed a pungent odor, he asked if it was safe. He was told that if he stayed out of the low places in the orchards, nothing would happen to him. One hour later the foreman found his worker passed out. This man was lucky—he is still alive.

We talk about air and water pollution caused by factories and autos. It is time the people started talking about the more insidious poisons. The time has come to stop the poison of the farm workers. Remember: the next time you are riding along in your car, you or your family just might be getting poisoned by the pesticides in the air.

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ART:
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Cris Sanchez: photos pages 2, 7, 10, and 11.
Hugo: cartoon page 5.
Alurista: drawing pages 8 and 9.

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Second class postage paid Delano, California.
Delano farm workers have the satisfaction of having our own Union and the benefits which go along with it. We are now respected as men and women on the job. But all of us should remember our brother and sister farm workers who have not yet received these benefits which having the union gives us. Also, although we do have contracts in the Delano area, we should realize that some growers here have not stopped fighting us.

These were some of the topics and reasons for the UFWOC rally held on September 17th at the Delano High School auditorium. Hundreds of union members gathered to hear guest speaker Paul Schrade of the United Auto Workers Union and UFWOC officials Philip Vera Cruz, Larry Itliong and Cesar Chavez. They spoke on these and other issues facing the future of the Union. The wide spectrum of languages spoken within our Union was respected by the use of four different languages.

One UFWOC organizer spoke in English and also Arabic because there were about 500 Arab members present. He hit on what organization means to the Arab farm worker and how the addition of an Arab organizer (Saeed Hammcd Al- Alias) has helped the Arab members understand and appreciate the union.

Union Vice-president Philip Vera Cruz made clear the necessity and duty of Union members to understand and back the Union in order to insure its strength.

Assistant Director Larry Itliong spoke in Tagalog while informing the Filipino brothers of the latest problems and activities of the Union.

It had been a long time since Cesar Chavez had personally been with the farm workers of Delano, and those attending the rally appreciated his presence and what he had to say.

Cesar emphasized that at this time many of our brothers and sisters are involved in the lettuce strike. Anyone who has ever been on strike knows what their suffering must be. They are in need of our help, which is a natural thing. Now that our Union is growing in number, we must also grow in our ability and willingness to help one another. Right now our efforts should be aimed at promoting the boycott of scab lettuce.

It was pointed out that there have always been attempts to smear or tear down our Union. It seems that some of the growers who signed contracts with us are still playing those games. Cesar explained how the unnecessary overcharging of dues from individual paychecks and the lack of grower cooperation in turning the monthly dues over to the Union would be stopped. Beginning January 1st there will be no more deductions from workers' checks. The Union is now asking that members pay their own dues quarterly (January 1, April 1, July 1, October 1) in order to end the
A CHRONOLOGY OF ORGANIZING EFFORTS OF FARM WORKERS IS NOT SOMETHING NEW IN THE SALINAS AND SANTA MARIA VALLEYS. STRIKES IN THESE FIELDS HAVE BEEN NUMEROUS AND DATE BACK TO 1928.

THE MOST RECENT EFFORTS TO ORGANIZE FARM WORKERS IN THESE AREAS HAVE SHOWN THAT THE WORKERS OVER-

An agreement was reached on August 12th between UFWOC and the Teamsters dealing with the jurisdictional dispute. The Catholic Bishop's Farm Labor Committee helped to get this agreement which stated that the Teamsters will have jurisdiction over canneries, frozen food processing plants, warehouses, and truck drivers. UFWOC will organize all field workers.

10-day moratorium of the strike was called. It ended on Saturday, August 22nd, when it was evident that the Teamsters had rescinded on the agreement.

On August 24th, 4000 workers gathered for Catholic Mass at Hartnell College, and they expressed their decision to go out on strike the next day. On Monday the 25th of August, 10,000 angry farm workers came out on strike. Over 8,000 manned the picket lines against 90 growers in both valleys.

Teamsters and growers displayed much of the same violence that has long kept farm workers victims of injustice. On August 26th, Jerry Cohen, Venustiano Olguin and Jacques Levy were brutally attacked by Hansen Ranch goons.

During this first week in August, thousands of farm workers walked out of the fields opposed to the Teamster-grower plot to keep a farm worker union out of the fields.

The day before the now historic signing of the Delano grape growers, it was announced that the Teamsters Union had signed numerous sweetheart contracts with vegetable growers in the Salinas and Santa Maria Valleys. At the Delano grape signing ceremonies, Cesar Chavez and Larry Itliong both made reference to the seriousness of the Teamster invasion.

On Sunday, August 2nd, 5000 farm workers marched from four towns to Hartnell College in Salinas where a rally was held showing their disgust over the Teamster agreements and their support of UFWOC which to them is the only FARM WORKERS' union. In his address to the rally, Cesar Chavez said to the UFWOC supporters, "Farm workers deserve a union of their own choosing. They deserve a place in the sun. I now call upon all men of good will everywhere, in the churches, in labor, everywhere, to help us. We want our friends to stand up against this company union."

On August 25th, Jerry Cohen, Venustiano Olguin and Jacques Levy were brutally attacked by Hansen Ranch goons.
THE SALINAS HUELGA
LETTUCE BOYCOTT

WHELMINGLY SUPPORT U.F.W.O.C. AS THEIR REPRESENTATIVE
NOT FEARING EITHER THE GROWERS OR THE TEAMSTERS, THE
CAMPESINOS WALKED OUT OF THE FIELDS AND FORMED PICKET
LINES OF NON-VIOLENCE. LOOKING BACK OVER THE LAST
FEW MONTHS WE WILL HIGHLIGHT THE MAJOR OCCURRENCES
WHICH TOOK PLACE BEFORE, DURING AND AFTER THE STRIKE
IN THE LETTUCE FIELDS.

Cesar Chavez announced the
signing of an Inter-Harvest
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THE COURT ORDERED WHITTLE OUR
PIKET LINES TO ALMOST NO-
THING. THE ONLY COURSE OF
ACTION POSSIBLE WAS FOL-
LOWED. ON SEPTEMBER 17TH,
UFWOC LAUNCHED ITS SECOND MAJOR
BOYCOTT. THE BOYCOTT OF ALL SOAB
LETTUCE WILL CONTINUE UNTIL ALL THE
GROWERS RECOGNIZE UFWOC AS THE FARM
WORKERS' UNION AND THEN SIGN CON-
TRACTS WITH US. AFTER A MONTH OF
BOYCOTTING, THE RESULTS WERE SUCH
THAT CESAR CHAVEZ COMMENTED, "THE
LETTUCE BOYCOTT IS TAKING OVER
WHERE THE GRAPE BOYCOTT LEFT OFF.
AFTER THREE WEEKS WE ARE AT THE
SAME STAGE IN THE LETTUCE AS WE
WERE IN THE GRAPES AFTER THREE
YEARS."

CONTRACTS HAVE ALSO BEEN
SIGNED WITH FRESHPICK, PIC-
N-PAC, RANDOL, LUCAS AND
BROWN AND HILL (THE LARGEST
GREEN TOMATO PRODUCER IN
THE COUNTRY). UNION LETTUCE MAKES
UP ABOUT 15% AND 20% OF THE TOTAL
CALIFORNIA-AZTECA SUPPLY.

Soliloquy
by Hugo

HERE IN CALIFORNIA'S
SALINAS VALLEY
FARM WORKERS
HAVE A NEW RECIPE...!

FOR A
CESAR
SALAD...

IT'S MADE
WITHOUT
LETTUCE!

...FOR A
CESAR
SALAD...

IT'S MADE
WITHOUT
LETTUCE!
"After three weeks we are at the same stage in the lettuce boycott as we were after three years of boycotting grapes."

The words above were spoken by Cesar Chavez. Their source came from the strength of our lettuce boycott volunteers throughout the country. It almost seems that the Salinas and Santa Maria Valley growers had never heard of the grape boycott. In the last few years we have made friends in all parts of the world. The effect of the lettuce boycott is already being seen all over the country. Due to the cooperation we are receiving from chain stores, this boycott should end much faster than the grape boycott. Every day more markets are agreeing to handle only UFWOC-picked lettuce in cities such as Boston, Detroit, New York, Seattle, Portland, Cleveland, Minneapolis, Chicago, Cincinnati, Philadelphia, Washington D.C., San Francisco, Oakland, and Los Angeles.

EL MALCRIADO has received reports from several of these cities as to their progress and activities so far:

boston
The boycott committee met with Archbishop Madreros and he sympathized with the cause and said he supported our efforts. Two stores, A&P and Purity Supreme, have temporarily agreed to handle only UFWOC lettuce. The Stop N Shop Market is taking a stand against us and so picketing is now being aimed at their stores in the area.

oakland
The amount of UFWOC lettuce is increasing daily. The Mayfair and Co-op stores have agreed to carry only union lettuce. Other stores which are carrying both union and scab lettuce are still being picketed. Picketing has been aimed at Lucky's from here all the way to Seattle, Washington.

los angeles
There are 28 full-time boycotters concentrating on the Alpha Beta stores which is the largest chain store in Southern California. Thirty of these stores are under boycott and after the first three weeks over 14,000 people have refused to do their shopping at Alpha Beta.

detroit
The five largest chain stores are at this time carrying union lettuce although these are only temporary agreements. Included in this group are Farer Jack, Great Scot, Kroeger, Wrigley's, and A&P. The boycotters had waged a massive leafletting campaign against Wrigley's which shut down three of the stores. Soon after, the store managers asked those leafletting to please leave because "we've just ordered union lettuce."
Wrigley's is part of Allied Foods which has stores in 12 states.

**san diego**

Boycotters and members of the Chicano community recently formed large picket lines at two major scab events... One was the 45th annual convention of western growers... The other was at an appearance of Gov. R. Reagan where picketers drowned out part of his speech with "HUELGA" yells... The huelga committee is sponsoring a food campaign in preparation for a possible general farm workers strike in the Imperial Valley.

**philadelphia**

The boycott here has reached accord with ARA Enterprises Inc., which is the 6th largest food service company in the U.S. It serves over 33 colleges in the country.

These are just examples of how strong the boycott is already mounting.

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**THE LETTUCE BOYCOTT NEEDS YOUR HELP IF WE ARE TO HAVE A SPEEDY END TO THE SUFFERING OF THE STRIKING LETTUCE WORKERS OF CALIFORNIA. BELOW IS A LIST OF THE PRIMARY BOYCOTT CITIES IN THE U.S. AND CANADA. CONTACT YOUR NEAREST REPRESENTATIVE TODAY....**

**san diego**

- Peter Standish
  - 2020 E. Lombard St.
  - BATTLEMORE, MD.
  - 301-342-2007

- Marcos Manzo
  - 173 Harvard St.
  - DORCHESTER, MASS.
  - 617-282-4085

- Eliseo Medina
  - 1300 S. Wabash Ave.
  - CHICAGO, IL.
  - 312-427-7078

- Fr. John Bank
  - AFL-CIO Labor Council
  - 1015 Vine St. Rm. 706
  - CINCINNATI, OHIO
  - 513-651-3245

- Mac Lyons
  - C/O Rev. Bob Burton
  - 2920 Jay Ave.
  - CLEVELAND, OHIO
  - 216-781-7431

- Higinio Rangel
  - 237 N. 1st St.
  - SEATTLE, WASH.
  - 206-522-8460

- Danny Maldonado
  - 111/2 Spadina Rd.
  - TORONTO 4, ONTARIO
  - 416-646-4434

- Joan Banfield
  - 4540 Rue Garnier
  - MONTREAL, P.Q.
  - 514-5256-7777

- Jose Gomez
  - 703 S. 4th St.
  - HARRISON, N.J.
  - 201-481-3805

- Jim Drake
  - 1355 Broadway
  - NEW YORK CITY, N.Y.
  - 212-679-1522

- Jan Peterson
  - 568-47th St.
  - OAKLAND, CA.
  - 415-634-4145

- Richard Ross
  - 2536 N. Mascher St.
  - PHILADELPHIA, PA.
  - 215-634-4145

- Bill Patterson
  - C/O St. Joseph's Rectory
  - 1250 Liverpool St.
  - PITTSBURGH, PA.
  - 412-321-0771

- Vivian Levine
  - 4301-23rd St.
  - SAN FRANCISCO, CA.
  - 415-648-4646

- Chester Ruiz
  - Colorado Labor Council
  - 300 Denver Labor Center
  - 360 Acoma St.
  - DENVER, COLO.
  - 303-892-1512

- Shirley Charbonneau
  - 3419 Michigan Ave.
  - DETROIT, MICH.
  - 313-831-3656

- Jose Chavarria
  - 1005 Kane St.
  - HOUSTON, TX.
  - 713-227-7687

- Laroy Chatfield
  - 1741 S. Harvard Blvd.
  - LOS ANGELES, CA.
  - 213-281-0100

- Nick Jones
  - 2704-44th Ave. N.
  - MINNEAPOLIS, MN.
  - 218-529-3555

- Kate Barton
  - 2505 N.E. 15th St.
  - PORTLAND, OR.
  - 503-282-8057

- Gene Boultiller
  - 7332 Piney Branch Rd.
  - TACOMA PARK, MD.
  - 301-587-0510

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Farm workers and students attend the conferences held last month in Salinas to prepare for the nation-wide scab lettuce boycott operation.

**UCE BOYCOTT LETTUCE BOYCOTT**
WAR: POWER: PEACE
A LETTER TO Fricol

It is important to clarify that power and peace are opposites only within nations that thrive and feed their stomachs with a war economy that competes for the markets on earth peddling using and pushing the high and rising standard of living narcotic for the few in the world addicted to war.

For the many brotherhood is necessary, war is obsolete; and peace is another source of power. people who seek to know power with violence lack the clarity and courage to act along paths of creation when there is peace in our hearts, the only struggle to be waged is against our natural enemies fear clarity power and old age.

Violent acts to defeat these natural enemies of the human species are suicidal acts committed against one self, against the species. Non-violent acts are rooted in our relationship with courage and our respect for the natural cycle of blossoming buds to withering flowers to bursting seeds again.

Peace draws power from life and the collective sacrifice of self for the many poor. War is sourced and maintained by death and the individual exploitation of self for the few rich. Power and peace can be brothers and perpetuate the family of human species, our motherearth, fathersun, and all their living children our carnales and carnalas sister ant, sister bee brother wolf and brother tree sister flower and brother corn.
DANIELO DOLCI, Sicilian candidate for this year's Nobel

Chavez, Dolci Confer on Non-violence

Delano has long been a place where men and women from throughout the world have come to share their ideas with the many strikers and volunteers of the farm worker cause. We in Delano, and the thousands of people actively involved in our struggle, have seen the positive results which a non violent movement can produce.

Danilo Dolci and several others met with us at the Filipino Hall on Oct. 20. Traveling with Dolci was Doctor Abruzzi, a New York physician, and Tom Cornell, who heads the Catholic Peace Fellowship. Also visiting Delano was Andre Fehr, secretary to the Prime Minister of Sweden.

Cesar Chavez introduced the visitor from Sweden first. He brought his country closer to us when he said, "We in Sweden have followed your work with great sympathy and we wish you the best of luck and success."

Following Fehr was Dr. Abruzzi, who is interested in migratory farm worker health. Speaking to UFWOC members who had gathered at the strike kitchen to meet and listen to our four guests, he commented, "What you have done and what you are doing we are all proud of, and I think you may underestimate the degree to which people all over the world have what you are doing in their minds and hearts. We wish for you continued success, and whatever we can do to help, we will do. Viva la Huelga!"

Tom Cornell, who interpreted for Dolci, made this comment, "Danilo whispered to me when we came off the plane that he thought perhaps we had made a mistake - the land and the people looked so much like Sicily. When I came in the door I knew we hadn't made a mistake, but I too felt very much at home." As all good organizers, Tom set an example for the Catholic Peace Fellowship by going to jail for refusing to serve in the armed forces.

In every part of the world people are aware of the work Danilo Dolci is doing in Sicily. He is well known for his opposition to the corruption on the island and for the social work which he has done there. While speaking in Delano he
Dolci compares the lives of farm workers in Sicily and California, and discusses with Cesar Chavez the improvements made on farms since grape growers signed union contracts with the UFWOC. Also seen are two UFWOC members and Tom Cornell, who is travelling with Dolci.

made reference to the similarities between his work and ours, and to the conditions facing the world today due to violence. “This morning when I looked out over the land from the plane I thought that we had lost our way. I thought that we were arriving in Sicily, and when I saw some of you, Cesar and the others, I thought again that I had arrived home. In truth many of our problems are similar.” Dolci was interested in comparing information of his social laboratory and ours. Just as chemistry or physics laboratories operate on an international level, social laboratories should do the same.

When questioned about the violence in today’s world, he commented, “The physicists all over the world tell us that it’s becoming easier and easier to make atomic bombs. I cannot tell you whether mankind is going to decide to survive or whether it’s going to decide to commit suicide. But if man decides to survive, perhaps not out of love but out of fear they will have to invent a new morality or culture of non-violence. For this reason your work is very important to us because the new world is not going to fall from the skies. The new world is going to come into being through groups like yours: groups which start at a precise point to dig deeper and spread out to make the new world.”

At the Dan Tudor Ranch, Dolci samples union-picked grapes.

FROM THIS EARTH... of the Delano Grape Strike. by Jon Lewis

clearly, the best single work among the many that have been produced on the grape strike. San Francisco Chronicle

The photographer’s Master’s Thesis, available in a limited edition at $5.

from:

Jon Lewis
1012 14th Street
San Francisco 94114
What is the Union? We, the members, are the Union. We came together for a common purpose: to fight for our rights on our jobs and to get an equal share of the product of our labor. The only way to get these rights and benefits is to be together and form an organization called "Union." Everyone of us having difficulties on the job should bring his problems to the Union offices, or to our meetings, and see how we can help our brothers. That's why members must attend meetings to be informed of what is going on. Most important is to have the members make decisions. Then, all of us have to back up, or fight for, those decisions. Don't let anyone make the decision for you. That's dangerous. Most of the time, the guy who makes a decision does it for himself, but not for you.

But, suppose you don't want to be involved because it would cost you your time and gas to fight for your union brother. Do you expect the others (the rest of the union members) to help you when you will be in trouble yourself? If you do, then you are a cheap, unfair and dishonest member to all of us, and we would be a lot better off without you. You want the benefits, but you don't want to help.

This is to put it straight to all of us members that we don't get something for nothing. We fought, sweated and suffered for over five years to win what we have today. So, we all have to pressure every other union member to help build a better and stronger union.

A thorough study and understanding of everything from simple needs to more complex functions of a good union as they relate to memberships is essential. If the Union is damaged, each member is hurt because he is a part of it. The union is weakened in its bargaining power. If the union is destroyed, it would be worse because it would not only be one member losing, but also all of us would have nothing left. It might take another twenty to thirty years before a union like ours would be started again and win a contract.

The UFWOC does not require an "initiation fee." But, to be a bonafide member, a farm worker must pay his monthly dues of $3.50. From this amount, the Union pays for the member's "Insurance death benefit plan" that includes his family if any. The benefit payments to the member and his family vary according to their respective ages. It is too long to list the rules and regulations with the corresponding benefits here. The R.F.K. Medical Plan office can give you the information you may need.

The $10.50 you pay when you first join UFWOC is applied to three months dues. You pay two months in advance. The reasons are: 1. To protect your insurance death benefits and your family's for a period of two months during which you might not be working and unable to pay your dues. 2. The office personnel is not large enough to handle all the paper work on time. At least in the beginning of signing the hundreds of workers in so short a time, the workload in those offices has been reduced. Those office workers are still the strikers and volunteers getting $5 a week, utilities, board, and rents for their houses.

Before the grape strike and boycott were terminated, we were already faced with a big problem with the Teamsters Union in the Santa Maria, Imperial and Salinas Valleys concerning the lettuce. So, we had to move in to get back the "Salad Bowl" from the Teamsters because it belongs to us. To the satisfaction of the Teamsters and growers, a judge issued an injunction to stop picketing in the fields by UFWOC members. To continue the fight, our Union switched to "Boycott Lettuce." We were right to do this because the U.S. Congress has never considered farm workers as citizens. They are included under the laws for the
purposes of taxation and the
draft to fight for Agribusiness
and the tycoons of industry, but
not for the protection of farm
workers' rights to their jobs.
In six weeks of operations in the
Santa Maria and Salinas Valleys,
the Union spent $208,000. In re­
turn, we won contracts with In­
ter-Harvest, Freshpict, Brown
and Hill, and Pic N Pac.
So, it's obvious that the Union
cannot afford to even pay
a minimal salary, or wage, to
any of the volunteers in the
Union. How, then, can the Union
hire more office workers? I
suggest that you ask yourself the
question: how much time and
money have I offered, or given,
to help my Union? Whether
honest or dishonest, you know the
right answer. If I were you,
I would stop and think. Instead
of talking against the Union, you
should get busy helping it. The
higher wage, better working con­
ditions and fringe benefits you are
now enjoying have been won for
you by the long and bitter fight­
ing by Union people and helpers.
You don't have any right to
criticize the others if you don't
even want to do anything for your­
self.

As a common practice, the boss
does the hiring. He decides who
will work for him. By this right
alone, he sees his workers in
the vineyards trying to outdo each
other to earn that preference for
the job. He laughs and watches
them run around under a hun­
dred degree heat, or more, of the
summer sun and still stick to
the job through the cold morning
frost, through the thick wint­er
fog, and through the icy wind blowing
across their faces and freezing
their noses, ears, finger-tips, and
toes.
The right to hire was prac­
ticed and abused by the employer
ever since he got his business.
He makes people work to death
while paying them the least amount
of money for their services. In
a Union like ours, the rancher
provides the jobs, but we send
the workers who have first
priorities to those jobs. Let him
mind his own business, and we
will take care of hiring our own
people. The right to hire is our
business, not his anymore. So,
for proper discipline and control
of the work-force, every worker
must go through the Union hiring
hall.

It is not my intention to hurt
anyone, because that would hurt
the Union which is all of us.
But, it is better to pinpoint the
truth now than to let the wrong
attitude of some of our brothers
and sisters towards the Union
remain uncorrected. Such a wrong
attitude could cause us to lose
everything we fought and sacri­
ficed for over five years. Let
us all help, and build a powerful
Union to fight for a bigger share
of the multi-billion dollar profits
of the American Agricultural In­
dustry led and controlled by
Agri-business. Support your
Union to help you.
LETTUCE HUELGA IN DELANO

Picket lines in Delano are no longer a thing of the past. Last Thursday, November 5, UFWOC formed picket lines around the scab lettuce fields of Central Farms. On Friday morning Cesar Chavez led the picketing, and when he went into the fields he found that some of the workers were Salinas strikers. They had realized what was happening and immediately walked out of the fields. By 9 a.m. the frantic grower, Antonal, was at the Forty Acres anxious to negotiate. Later that night, instead of signing a contract he said that he had decided to fight us a little longer. The weak individual had received pressure from the scab Western Growers Association.

EL MALCRIADO SAYS to Mr. Antonal: The Western Growers Association isn't going to try and sell your lettuce when they can't even sell their own. If you want to profit off your crop, sign a union contract which gives justice to the workers. If you choose not to sign with UFWOC you will learn the hard way - through the boycott.

HOLLISTER OFFICE DYNAMITED

On Tuesday, November 3, UFWOC's office in Hollister was the target of dynamiting. Here in the Salinas Valley where many of our opponents feed themselves on violence, one or some of our adversaries decided that it would be cool to blow up the farm workers' office. The explosion damaged the front part of the office extensively. As of this writing police are investigating, but have come up with no suspects.

LIBBY FALLS

Our union signed an agreement with Libby, McNeil and Libby on Monday, November 3. The contract covers several hundred workers in Libby's cannery peach fields. The Fresno and Sanger area workers will now have the benefits of a union contract. The signing is a result of a strike which took place in Libby's fields this summer. Libby will recognize UFWOC as the bargaining agent for their workers in other areas as soon as we prove representation through card check elections.

OROSI RALLY

Citrus workers held a rally November 6 in Orosi to show their support of the striking lettuce pickers of Salinas and to demonstrate their interest in UFWOC (which they hope to see in the orange orchards soon). The workers also voiced their support of the striking auto parts workers in Fresno, and agreed to back them by not buying parts made by Partex.

THANKSGIVING FOOD CARAVAN

On November 21st there will be a "caravan day" in Delano. All brothers and sisters of the farm workers are invited to attend and enjoy the day with us. Together we can celebrate a day of thanksgiving symbolizing our appreciation of the help you have given us in the past. Also, more importantly, you will be able to hear more about the plight of those farm workers in the lettuce and all other agricultural fields who have not yet received the benefits which the union brings. They will also appreciate receiving the food you bring. To those who may not be able to make it we extend our best wishes on this holiday. We'll be looking for the rest of you on the 21st.
Please send me the following:

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