EL MALCRIADO

July 21, 1972

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VIVA LA CAUSA

BOYCOTT LETTUCE!
Free Secret Ballot Elections

Despite the fine legislative introduction by the Farm Bureau, farm workers see a "free election" as if it were something new and a go. In the old days the growers would not allow strikes and now many of the growers have been caught in the same trap. In order to cut down on secret ballots, some of the growers have introduced the word "bull sessions." Many workers say that these bull sessions are a farce. We must not allow bull sessions to be used because of the fact that farm workers are not supposed to have secret ballots. We must not allow these bull sessions to be used because the workers are not supposed to have secret ballots for their children. It is the same here. Farm Bureau legislation speaks of "free elections." This is nothing new, it is something we have always had and will continue to have. After speak of free elections, however, Farm Bureau legislation goes on to eliminate minority workers from the very elections it is supposed to help. It is obvious that these workers who opposed such legislation are opposite to motherhood. Even if they are opposers, they are not supposed to have secret ballots for their children.

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Free Tomatoes

The pride Davis professors take in their invention of stimulated tomatoes (L.A. Times, Business & Science Section, May 4, 1972) displays a shallowness of intelligence rarely admitted by the greatest. Obviously we should be forgiven, however, for we are threatened by the most critical system which has prostituted itself to the interests of corporate agriculture, a process that has yielded such commodities as Corcoran and Firebaugh with chronic unemployment, wages designed to wreck havoc on the lives of thousands of small farmers. It is a dreadful formula California's Agriculture Empire has designed for us: wooden tomatoes, plastic casings, huge welfare costs and farmworker misery.

Sincerely,
James E. Drake
Union Organizer
Phoenix, Arizona

EL MALCRIADO
Voice of the Farmworker

PROUD TO HELP

Although I am not a sophomore in high school (I have not even experienced the growing strength of the workers to break the wall of the ignorance and the pride of the labor contractor illegally intimidated his Filipino workers, saying, "If Chinese open your will be all fired and replaced by Mexicons." These elections were supervised by neu­ tral citizens and payments were made to each voter. In the last election, the people went on strike to prove they wanted to be represented by United Farm Workers.

In June and July of 1967 the Union wanted a special election to see whether the growers were willing to enter into collective bargaining. On August 24, 1967, 7,000 lettuce workers went on strike and the organizers of the Filipino workers said they would appeal the decision of the growers. From 1963 to 1973 there were over 500 elections in California, Arizona, and Washington agriculture. In every case but one the election was won by our Union. The one exception is being appealed because of the fact that the growers were willing to be represented by United Farm Workers.

In the March 24, 1968, election, the farm workers asked all California and Arizona growers for an election and a strike. On April 18, 1968, 120,000 workers were sent on strike and the growers said they would refuse to enter into collective bargaining. In the last election the growers said they would refuse to enter into collective bargaining and the workers had refused. In June and July of 1967 the farm workers went on Strike to prove they wanted to be represented by United Farm Workers.

There will be no more. We are in favor of motherhood and want to prove it. We must learn from other workers. We have learned much from other workers. The tactics used against us by the Farm Bureau, the growers and the government are not acceptable to us. Our friends support our Boycotts by sending their children to school with their count and with their conclusion. To understand what our enemies are talk­ ing about is to understand why conditions of the finest youth of the United States and millions of people of Asia are no longer alive. The lesson for us farmworkers is obvious. We cannot trust the constant fight against the Farm Bureau, the growers and the government. We must understand that we do not want an agricultural Viet-Nam. The vast majority of the people of the United States understand us. That is our power.

They know that where the people rule there is democracy. They know that the United Farm Workers have been driven out of the North and East by their tactics of getting the workers to work harder and by meekly as the workers. Our Union, our only hope for salvation. Our friends support our Boycotts by sending their children to school with their count and with their conclusion. To understand what our enemies are talking about is to understand why conditions are no longer alive. The lesson for us farmworkers is obvious. We cannot trust the constant fight against the Farm Bureau, the growers and the government. We must understand that we do not want an agricultural Viet-Nam. The vast majority of the people of the United States understand us. That is our power.

The people of the United States are not making a go of it at a time when so many are being held like slaves in a country that claims to be free. We are in favor of motherhood and want to prove it. We must learn from other workers. We have learned much from other workers. The tactics used against us by the Farm Bureau, the growers and the government are not acceptable to us. Our friends support our Boycotts by sending their children to school with their count and with their conclusion. To understand what our enemies are talking about is to understand why conditions of the finest youth of the United States and millions of people of Asia are no longer alive. The lesson for us farmworkers is obvious. We cannot trust the constant fight against the Farm Bureau, the growers and the government. We must understand that we do not want an agricultural Viet-Nam. The vast majority of the people of the United States understand us. That is our power.

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LA CAUSA WINS MAJOR COURT VICTORY IN TEXAS

HOUSTON, Texas — After five years of litigation, La Causa won a major court victory when a federal district court panel of three judges ruled on June 26 that the constitutional rights of Francisco Magdaleno, Kathy Baker, David Lopez, Gilberto Padilla, Magdaleno Rodriguez and other Union members were violated by law enforcement officials during the historic Starr County farmworker Strike of 1966.

The ruling also declared five-representative Texas statutes as "unconstitutional and therefore, null and void."
The statutes were used by the Texas Rangers and other officials of Starr County in continuously harassing Union organizers and members. The defendants in the case included five Texas Rangers and Sheriff, two deputy sheriffs and a special deputy sheriff of Starr County. One of the most brutal attacks on farmworkers cited by the Court involved Magdaleno Rodriguez, who was arrested by Texas Rangers "in what appears to have been a violent and brutal fashion." Magdaleno was hospitalized with multiple bruises and back injuries. Fenner asserted that after the attack a broken finger was "wired together in a broken finger." The court declared: "Looking at the circumstances as a whole, it is the consistent and repeated and unjustified contact of the defendants had the effect of preventing the plaintiffs from exercising their constitutional rights."

Whether or not they acted with intent, the net result was that law enforcement officials took sides in what was essentially a labor-management controversy, the Court ruled.

This great court victory opens the door to a new era of farmworker organizing in the state of Texas and is in the cause of the courage, persistence and dedication to life there. They are fed up with 20 years of anti-farmworker legislation in Texas and the struggle will bring hope to a better life to the poor of the world. A few days later, he returned to Arizona on an organizing pilgrimage to bring the message of La Causa to all farmworkers and other poor people and to launch the recall campaign against Governor Jack Williams.

RECALL CAMPAIGN GAINS MOMENTUM
1,000 Signatures a Day

EL MALCRIADO is now accepting advertisements. For information or orders write or call:
EL MALCRIADO P.O. BOX 62 KEENE, CA. 93531
(805) 822-5571

PHOENIX, Arizona -- More than 50,000 Arizona voters have signed the petition to recall anti-farmworker Governor Jack Williams. According to Jim Drake, the Organizing Director of Organizing, about 1,000 Arizona Union members are signing the recall petition every day. Also, between 300 and 400 new voters are being registered each day.

Jim predicted that 75,000 to 100,000 new voters will be registered by the deadline of September 12. More than 25,000 people have registered since the recall petition was issued on June 8th.

Jim explained the success of the recall drive saying: "People are responding to our campaign in Arizona because Cesar endeared himself to his friends and gave one month of his life there. They are fed up with 20 years of anti-farmworker legislation in Arizona."

"The Farm Bureau, the Republicans and the growers have gone power mad," said Jim. "They don't know how to manage, they just rule autocratically. And the passage of the anti-farmworker law was all that they needed for the desire for justice among working people in Arizona to burst into flame."

Jim said the major problem is that getting plenty registered voters will only make the Republicans believe they are doing right. So far, the Committee is targeting voters.

EL MALCRIADO Circulation Reaches 25,000

LA PAZ, California -- Pearl McElroy, Director of Distribution for EL MALCRIADO, announced July 10 that EL MALCRIADO's circulation has reached 25,000. Pearl said 25,000 copies of the June 23 edition were sold, 12,000 copies of the Spanish edition and 13,000 copies of the English edition.

PEARL declared: "The reason the circulation of our Union newspaper is increasing so fast is that our sisters and brothers throughout the country, both farmworkers and supporters, are establishing Committees of Information to distribute EL MALCRIADO's person to person."

After hearing about the increasing circulation of EL MALCRIADO, the adhuman of the staff of the newspaper pledged to double its efforts to make sure EL MALCRIADO comes out every two weeks.

PEARL asked that all Committees of Information please "hand in your acres for the next edition of EL MALCRIADO as soon as you get this edition" in order to keep up with the demand.

The County Democratic Committee accused Marston of discriminating against Blacks and Chicanos by refusing to deputize sufficient numbers of voter registrars. Most of the 100,000 unregistered citizens in the County are Blacks and Chicanos. Also, 90 percent of the persons Marston refused to deputize were Spanish-speaking.

Out of 125,000 eligible voters in the County, the Republicans are only 50,000, while the Democrats have about 75,000. Among Republicans there is a 90 percent registration rate, while the Democrats have a rate of only 35 to 40 percent. It is obviously in the interests of the Republicans to keep poor people from registering to vote. County Recorder Marston is a Republican.

Despite attempts by enemies of La Causa to stop us in Arizona, the registration drive and recall campaign are gaining momentum. Jim Drake said support is coming from all kinds of people. Even many Republicans are signing the recall petition because they are ashamed of what Governor Jack Williams and the rest of their party are trying to do to farmworkers.

Jim reported that 45 people have volunteered to work full-time on the campaign in Maricopa County, in which Phoenix is located. Most of these volunteers come from the Phoenix barrio. The campaign is also active in Tucson, where there was recently a rally to get it started. In retaliation, the Republican-controlled press in Phoenix has launched an intensive campaign aimed at discrediting our efforts.

On May 11, Governor Jack Williams, ignoring demonstrations and attempts to reach him by Arizona farmworkers, did not answer questions into law one of the most repulsive pieces of anti-farmworker legislation in the history of the United States. Union Director Cesar Chavez, responded with a 24 day fast of Love in an attempt to put an end to the anti-farmworker laws that make such legislation possible.
FLORIDA: Contracts Approved

EL MALCRIADO, Florida — The Union Contracts won in Florida last March with Coca-Cola/Minute Maid and H. P. Hood companies have been fully approved by the Federal Pay Board, Dr. Marshall Garcia, Director of the Lamont Union Office, and Frank Estrada, a Ranch Committeeman. Roberto and Frank immediately were dispatched to their jobs by the Lambda Crew Committee who will in- clude an inflationary force.

Farm workers are so grossly underpaid, and that farm labor costs represent such a small percentage of food retail costs, that the pay increases were over $1,000 Increase in wages and benefits the Union won in March, but will reserve retroactively through January 3, 1973.

Farm workers under the Union Contracts who were dispatched to their jobs by the Lambda Crew Committee who will increase their living conditions.

As we struggle to build our Union, we do not struggle alone. Millions of people throughout this country and the rest of the world support La Causa. Dora Keyser, like many of our supporters, has gone through a lifetime of struggle for social justice.

Dora, whose family came from Poland, began to work doing needlework when she was 15 years old. At that time, she received $1.00 a week for her labor. Even after more experiencing better her life after they won Union Contracts, and she has been a strong defender to make the working people unite with the workers.

Her house is her neighborhood's center of popularization for La Causa. People are continually going to her house to find out about the movement and to receive our newsletter. To keep people informed, Dora distributes EL MALCRIADO regularly. But her major project is to make ceramics by hand, sell them at the best price and send the money she makes to her Union.

The designs range, ashtays, bowls, pendants and other items with designs such as "Chihuahua", "Nosotros Vencereznos" and "La Causa". She also sells her ceramics to friends and relatives and the people she knows. She says: "All of my children were raised in free schools."

Today at the age of 60 years, Dora Keyser is interested in reaching more people with the ceramics she makes. She also hopes that people will pick up the idea of using their artistic talents to raise family income for La Causa. Persons interested in purchasing Dora's ceramics are urged to write to the following address for price information:

Dora Keyser
La Causa Ceramics
Taller Gráfico
P. O. Box 516
Keene, California 93531

LOSA ANGELES:

Ceramics for La Causa

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150 Farmworkers Picket Butz

BAKERSFIELD, California—Earl Butz, United States Secretary of Agriculture, came to Bakersfield to speak to the California Cotton Growers (CALKOT) Friday night, June 8, but it was a picket line made up by a Union picketing some 150 farmworkers and supporters of the Home and Farm Bureau, which he had heretofore assumed his office and had maintained since then.

Participants in the picketing included farmworkers and supporters from Delano, Lamont and La Paz, rubber workers and citizens' groups from Bakersfield, and the Community Action Committee from Bakersfield.

The contrast between the picketers and those attending the dinner was striking. Men in carefully-tailored suits and sports clothes, often just "modish" enough, and women in evening dresses or "Sunday best" had to walk between two lines of poor people in their everyday working clothes, carrying their handmade signs. Many diners seemed embarrassed, while some councilman aides shouted.

Butz must surely be cursed with one of the unfortunates named for a man in public life, and the demonstrators took full advantage of it. Among the signs were those urging "Oui, 'em in the Butz" and "Out Your Butz—Support Farmworkers." One conservative-minded demonstrator even reminded lookers that "immokalee Says Put Out Butz.

Among the picketers was a Norwegian labor journalist, Hilde Christophersen, whose sign lent support to the Union and proclaimed that "Butz is an International Idiopath!"

Oregon Farmworkers Protest Strawberry Harvester

ADORLA, Oregon—The Oregon Strawberry Commission and Oregon State University billed its program June 8 as "a look at how COOT (Computer Operated Optimum Tomato) affects the harvest and an explanation of how it moves off the plants and separates the fruit from the foliage," and "a chance to taste strawberries that have been mechanically harvested and processed by OUS food technologists."

As a farmworker who attended saw it differently, in more ways than one.

One had been the great North Willamette Experiment Station here by the Commission and OSU. But when farmworkers showed up, they were told to get a permit. But if they were going to have a demonstration or a picket line.

"They asked if the leader and permit just to wander around like everyone else, carrying their signs. "I said he didn't know, he's not a lawyer. So they let him do it.

They found that "latest model strawberry harvester" in the field, hard at work. According to Graciela Cisneros, Director of Union organizing in Oregon, "the mechanical harvesters had only picked up stems, leaves, and green berries, leaving the ripe berries crushed on the ground. It was more like a lawn mower—it cut down the plants to the ground.

"Farmworkers started making fun of the machines and researchers," said Graciela, "shouting "manos (hands) yes—machines no!"

To illustrate their point, Graciela says that "holding a handful of ripe berries, one lady showed the ranchers what type of berries should be picked." In addition to the harvester, the Commission was featuring "a look at the most advanced strawberry selection in the USA Oregon breeding program—one having potential as mechanically harvested variety."

The farmworkers wanted to know "why didn't they invent better plants for the workers instead of for machines," says Graciela.

She says that the researchers, in their usual paternalistic manner, claimed that they "understood" our problems, and we are doing ourselves "more harm than good" by this demonstration. When asked why they were taking away our jobs, they replied so that we could have a better life.

They claimed that this program wasn't their fault—it is only their job. But when asked would they like a machine to take away their jobs, they gave no answer."

Add a public interest and consumer protection group called the Agricultural Accountability Project has charged in a 32-page study that the agricultural departments of America's land grant colleges have become wed to the interests of agribusiness and the biggest producers, such as a tomato factory at Cornell University in New York that tests marketing methods for processors, and the development (at other universities) of big and costly planting and harvesting machinery.

A "cozy" relationship exists between land grant researchers and big companies in which university studies of methods and products are made available for cash contributions from companies. Also, corporate benefits to land-grant personnel, such as consultant fees, raised serious questions of conflict of interest.

The University of California is among those cited in the report for irresponsible use of public funds. The Hatch Act of 1887 set the major provisions for land-grant research, and provided for researchers to keep the problems of agriculture in the broadest aspects, and such investigations as have as their purpose the development and improvement of the rural home and rural life and the maximum contribution by agriculture to the welfare of the consumer.

The report charged that the land-grant system "has abandoned that historic mandate" and is in fact doing the opposite. Some of the major charges in the report were:

1. The land-grant institutions' research has focused on projects that primarily aid agronomists and the biggest producers, such as a tomato factory at Cornell University in New York that tests marketing methods for processors, and the development (at other universities) of big and costly planting and harvesting machinery.

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While the average taxpayer pays out more and more in personal income and sales taxes, the midwestern chapters of the American Farm Bureau Federation still enjoy their tax-exempt status on thousands of dollars, despite the large volume of business enterprises and the large number of commodities, which are sold and marketed through the Farm Bureau network. Many of these enterprises, however, are engaged in activities which are not consistent with the goal of income for members. The Farm Bureau businesses, through their tax-exempt status, are able to operate at a lower cost and to distribute the tax burden to their members.

Another tax-free source of income, regardless of its source, is the income derived from the Farm Bureau's numerous insurance companies. The Farm Bureau enjoys tax-free income derived from the sales of insurance policies, and the Farm Bureau Insurance Company which has distributed over $500,000 in dividends to its stockholders. Prior to 1967, all revenue received from tax-exempt non-profit organizations is covered by the insurance companies. It is the insurance companies, therefore, which have derived the benefit of any member, and (2) have no net earnings exclusively for the benefit of any person, and (3) do not carry on any business enterprise other than the business enterprise for the purpose of the organization.

The Treasury tax-exemption provisions permit tax-exempt organizations only to use the exempt organization's income for the benefit of the organization itself. The Treasury tax-exemption provisions permit non-profit organizations only to use the exempt organization's income for the benefit of the organization itself.

Unlike the detailed exemption specifically listed above, the income received from tax-exempt organizations includes numerous other federal tax savings. The income derived from the sale of insurance policies is tax-exempt. The income derived from the sale of advertising space is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt.

According to Berger, "The 1950, provisions were added to the Internal Revenue Code to specify whether income is "tax-exempt," and to specify whether income is "tax-exempt." Unrelated business income is tax-exempt if it is paid to unrelated business income. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt.

Unfortunately all of the Farm Bureau's business enterprises are engaged in activities which are not consistent with the goal of income for members. Other benefits of the tax-exempt status include the provision that the first thousand dollars in income received each year is tax-free regardless of its source. For the Farm Bureau, this exemption is not covered by the unrelated business income, and the income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt. The income derived from the sale of real estate is tax-exempt.

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NEWS FROM HOLLISTER

The Union Office has been moved from 26th Club on Highway 156 to 169 Second Street in Hollister. The reason for moving the office was to save Union funds. The rent for the old office was $190.00 per month. The new office rent is $75 per month.

The Chairman appointed the new committee members and the 385 active Union members who work in the Almaden vineyards to declare our SOLIDARITY WITH OUR FARMWORKERS and BROTHERS IN ARIZONA in their STRUGGLE AGAINST GOVERNMENT WILLIAM AND THE REPRESION ANTI-FARMWORKER LAW HE SIGNED.

Here at the Almaden Ranch, La Causa has continued to achieve positive results in the grape harvest. The results of the Non-Violent struggle to win Union Contracts from the growers and the large agricultural corporations has been quite encouraging.

On the 15th of this month, the initiative passed the 150 signatures needed to gain ballot status. The initiative would provide non-farm workers with the right to organize, strike, and bargain collectively through a vote of the workers.

JOSE ORTEGA
Secretary

Viva la causas! (Report by the Information Committee at Almaden in Hollister, California.)
**DEMOCRATIC PARTY SUPPORTS BOYCOTT LETTUCE**

**KEENE, California — The Democratic Party's support of our Union's interna-**

ternal lettuce boycott was June 27 by Union Director César Chávez.

**La Causa Democratic**

César Chávez, Vice-President of our Union, and Richard Chavez, Director of the National Democratic Convention in Miami, Florida have submitted the application to the California Governor's delegation from California.

César, one of the three sit-in organizers of the delegation, said the main purpose of their protest is to show McGovern the needs of farmworkers. They have decided to present singing lettuces in the Democratic National Convention in September.

**Marshall, Beza, Governor Boycott Director, said he assumed the adoption of the rule means that eating lettuce will not be served in the Democratic party headquarters or at Miami hotels where Democratic delegates will be staying.

**An act that the convention must consider**

On behalf of the National Catholic Committee for Interracial Justice, I pledge our continued support, efforts and prayers for you and our fellow agricultural workers. We will continue to fight exploitation and look way possible through our organization.

**Walter H. Hubert,** Chairman National Catholic Convention for Interracial Justice.

The National Tenant Organization offers its full support and endorsement to the Lettuce boycott. It is only through people joining together in struggle to exploitation can be ended.

Let us know what we can do,

**Jessie Gray, Direct**

**National Tenant Organization**

Your moving letter speaks with such power on behalf of human dignity and respect for the rights of poor people that it is ought to melt a heart of stone. Somehow you must get through this, and I believe you will.

**Marc Grossman,** Chairman National Tenant Organization.

We are pleased to advise you that we are circulating your local Union relative to the plight of the lettuce workers and are urging them to support your efforts by buying any iceberg lettuce until it is settled to make with the Farm Worker's Organization.

**United Hatters, Cap and Millinery Workers International Union, Gerald R. Coleman,**

Executive Secretary.

The Burlington Committee of the Democratic Party in Washington June 27 approved two plans which lack our effort to build our own Union. Among other things, the plans include: (a) "training and eating" non-farm lettuce and specifically (b) our use of the boycott by farmworkers as an effective Non-violent tool to gain recognition for their American Union Contract.

Boycott on the plinths were introduced by Art Torres, a California delegate from Los Angeles who was a member of the boycott. Since neither were challenged they will automatically become part of the boycott.

Our Union also praised the support of the Legislative Committee by the Democratic Convention which adopted the Boycott as a general rule.

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**Walter H. Hubert,** Chairman National Catholic Convention for Interracial Justice.

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GILROY, California — José Ponce, a Union organizer who has been organizing the distribution of El MALCRIADO in the Salinas Valley during the past several weeks, was arrested and jailed in Gilroy Saturday, June 24 for refusing to put lettuce on his plate.

He and Florencio Barrios of the Fresh Pliet Ranch Committee arrived in Gilroy about 500 p.m. to watch the city-sponsored "Bonanza Parade" scheduled for 700. They were interested in seeing the float entered by the Organization Industrialization Center of Gilroy, which was to use as its theme the "SI SE PUEDE" slogan made famous by the Union's organizing efforts in Arizona.

Since they had two hours before parade time they decided to get something to eat, and picked García's Cafe at random. They sat at the counter and, according to José, "we both ordered meals and each said, 'I don't eat lettuce' when we ordered. I had on 'Boycott Lettuce' and 'Support Farm-workers' buttons, and the waitress grumbled something about them when we asked for no lettuce." The waitress was Mrs. García, part owner of the Cafe along with her husband. José said her reaction to the buttons indicated some hostility towards them, and he said to Florencio, "If I don't get to put lettuce on our food." But when Mrs. García returned with Florencio's plate, there was no lettuce on it as he had ordered. José said that when she left to get his plate, he again reminded her that he wanted no lettuce. However, when Mrs. García returned again with José's plate, it had simple servings of lettuce on it. José said he asked again to be served his meal without lettuce, but Mrs. García just walked off.

Mrs. García claimed that Florencio ordered his meal without lettuce, but that José said nothing about wanting no lettuce. She said it was only after she brought him his meal that he said he didn't want lettuce, but Florencio backed up José's story and said he also ordered his meal without lettuce.

José sent his meal to eat the lettuce. Finally he says he told Mrs. García, "Please take the lettuce off my plate." Otherwise I'm not going to touch it or pay for it until I've served what I ordered," he says she answered, "Lettuce won't poison you. If you don't pay for the meal I'm going to call the police." José refused to touch the food; Mrs. García appeared into a back room and in a few minutes the police appeared.

Mrs. García explained her version to the police saying that José was refusing to pay for the meal he had ordered. José said that he wasn't refusing to pay — he would pay when he was served what he ordered, and that was a meal without lettuce. He pointed out that he hadn't eaten anything, and was simply waiting for what he had ordered.

Mrs. García said at this point she removed the lettuce from José's meal. José said the rapidly removed a little and pushed the plate around on the plate. In any case, José explained, the police got belligerent, and told him to pay immediately or he would be arrested. José said again, that he would pay when he had ordered.

So they handcuffed his hands behind his back. José said he asked what he was being arrested for, and was finally told "for defrauding an innkeeper." He explained that Mrs. García brought out Florencio as a witness to his story, and that Mrs. García was the one deceiving him when she said she wouldn't serve him because he ordered without lettuce. José explained that he had put in his order about 500, without having been advised of the constitutional rights as the police was required to do. When his eyes adjusted to the dim light, he found he was standing on the police, one officer told him he was arrested for resisting arrest charge seems to be something of an afterthought.

On Sunday "Chino" Vasquez, director of "Trabajadores Adelante" (vocational training program for farmworkers) in Gilroy, told El MALCRIADO, "José was released. When he returned to the police station on Monday to get a copy of the charges, the woman clerk told him that the charge was not typed up yet, and that he couldn't get a copy. She also said something about being charged with "disorderly conduct." Two days after the alleged crime, the police were still unable to agree whether or not they had made a formal arrest. The while existing arrest charge seems to be something of an afterthought.

"Chino" Vasquez "May have to picket García's Cafe"

He was reported to pichet Mrs. García's Cafe, but that he asked them to wait until the committee had a chance to speak to her. So José Ponce faces possible fines and jail sentence for refusing to eat lettuce. He has no regrets for the trouble his commitment to La Causa has brought him. When asked how he feels about what just happened to him, he simply says: "Don't eat lettuce!"

"I pledge not to eat or buy lettuce until growers agree to negotiate with the United Farm Workers. I pledge to tell my friends about the Lettuce Boycott. I pledge to raise the issue of the Lettuce Boycott wherever I see lettuce (e.g., conventions, fund raising dinners, airplanes, restaurants, church dinners, dinner parties, etc.)."
STRIKE AGAINST FARAH IN TEXAS

EL PASO, TEXAS -- Nearly 3,000 workers, most of them Mexican-Americans, have struck the Farah Manufacturing Company here, who said it was one of the world's largest makers of men's slacks. (Farah is named for George Farah, who declared the federation's No Workers have been arrested.

The strike begins when the firm discharges a number of active members of the employment of Chewing Tobacco Workers of America, and hundreds of their fellow-workers walked out in support. Employees at another Farah plant in Victoria, Texas, and Laredo, Texas, also joined the strike.

The two companies maintain labor unions and their families not to be Farah strike and graphic workers. (George) King has declared the federation's support of the workers, and says: "If your complete support of this boycott.

Hundreds of workers have been served with notice in court activities in El Paso since the strike began. Union officials there charge that thousands of workers are facing a similar fate in other communities.

NIXON'S ECONOMIC PROGRAM UNJUST

WASHINGTON, D.C. -- The Nixon Administration's economic stabilization program has been termed "a vehicle for economic injustice" in an internal report of the Joint Economic Committee. The majority report of the committee recommends that the controls be inadequate and unenforced. Officials have made no such conclusion.

The report states: "The control system is being addressed as a vehicle for economic injustice." and "Nothing is known about how the program affects equities and, in some cases, to exacerbate the inequities.

"...many of the working poor remain subject to wage control. They should be exempted.

"...the wage order is not being effectively controlled.

The control program is serving as a vehicle for economic injustice." and "America must be aware of how the high unemployment is increasing in compensation of any sort for the operation of the program." As reported in NATIONAL LABOR NEWS, many high-paid executives have received enormous increases in salary while workingman's wages have been held down.

HOME VOTES TO SLASH JOB SAFETY LAW COVERAGE

WASHINGTON, D.C. -- The House voted to exclude almost 35 million workers from the protection of the job safety and health law and in an appropriations bill amendment that the House approved by 213-154 vote on July 12.

The $300 million from workers.

WASHINGTON, D.C. -- The Senate Labor Committee has voted 16-2 to approve a bill that would widen the wage law in order to gain wage in $8.1 billion to $8.2 billion and expand coverage to an estimated 8 million workers.

Newly-covered groups would include about 150,000 farmworkers.

The Senate bill was approved by Labor Committee Chairman Harrison A. Williams, Jr. (D.-New Jersey), was strongly backed by the AFL-CIO.

LABOR DEPT. DECISION CALLED A DEATH SENTENCE

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Hana Mere Jackson of New Zealand

In mid-June La Paz was visited by a full-time Norwegian volunteer for La Causa, Helge Christopherson. He is a reporter, organizer of one of Norway’s best known newspapers—The Labor Paper, the official paper of The Norwegian Labor Party, which is in power in Norway today, and a member of The Norwegian Labor Party’s International Left. He is the only Norwegian ever to visit in the United States for The Norwegian Labor Party as Prime Minister. After a short operation with all genuine support groups, he explained that the League was now even more determined to make the Cause a reality for the people of New Zealand. He explained that he recognized the need to organize ourselves Non-violently.

EL MALCRIADO: How would you describe the labor situation in Norway?

HELGE: What is the situation of the farm workers in Norway?

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The Robert F. Kennedy Farm Workers Medical Plan:

**Benefits, Rules and Regulations**

**Six More Benefits!**

SIX new, additional medical benefits, effective in August, 1972, will be announced in the next issue. Watch this page for the new benefits offered by members participating in the Robert F. Kennedy Farm Workers Medical Plan.

Only complete claims will be accepted by the Robert F. Kennedy Farm Workers Medical Plan. ALL PLAN FORMS ARE AVAILABLE AT YOUR LOCAL UNION OFFICE.

Effective January, 1972, the Kennedy Plan does not accept incomplete claims. Incomplete claims will be returned to the insured member with directions on how to file a claim correctly.

**What does the complete maternity claim include?**

1. Pink form (completed by Union member).
2. Birth certificate copy (PLEASE DO NOT SEND ORIGINAL).
3. All bills and receipts relating to the pregnancy.

**What does the complete hospital claim include?**

1. Pink form (completed by Union member).
2. Hospital bill.

**What does the complete surgery claim include?**

1. Pink form (completed by Union member).

**What does the complete laboratory or x-ray claim include?**

1. Pink form (completed by Union member).
2. X-ray and laboratory bill.

**What does the complete claim for doctor's visits include?**

1. Pink form (completed by Union member).
2. Pink form signed and signed by the surgeon.

**What does the complete medicine claim include?**

1. Pink form (completed by Union member).

**What happens if a Union member sends an incomplete claim to the Kennedy Plan?**

The claim cannot be processed. It will be returned to the member with an explanation of why it is incomplete.

Where can a member go for help in filling out a complete Kennedy Plan claim?

The nearest Union Office is ready to help fill out complete claims. Or write to: Kennedy Plan

**Where does the member need the complete Kennedy Plan claim?**

Kennedy Plan
La Paz, P.O. Box 47
Keene, Calif. 93531

Does the member have to use a pink form for each separate benefit?

No. If a member claims several benefits at the same time, such as a doctor visit, a lab test and medication, then only one pink form is necessary.

Does the member need a separate pink form for each member of his family?

Yes. For example, if two children in the same family are sick and both must go to the doctor, then separate pink forms are needed for each child.

**What about the High Category benefits for the members living in California or Delano areas?**

All members who live in the California or Delano areas must receive their High Category Kennedy Plan benefits through the Union Clinics. They are eligible for:

1. Doctor visits: No limit
2. X-ray: No limit
3. Lab tests: No limit
4. Medicine: No limit
5. 24-hour Emergency care.
6. Special health check-ups as needed.
7. Well-baby check-ups.

What kind of benefits are available to Kennedy Plan members?

**Death Benefits**

Waiting Period: Effective August 1, 1972.

Members who join the Union are subject to a waiting period of 6 months or 50 hours worked under Union Contract (whichever comes first) before they are eligible for death benefits.

If a member has worked 50 or more hours under a Union contract during the year preceding the month of death, death benefits are payable. The category of benefits is determined by the age of the member at the time the member first becomes eligible under the Kennedy Plan.

1. If the member has not yet attained his (her) 55th birthday, the benefit is $1,000 if the dependent spouse or child (age 6 months through 18 years) are still living at the time of entry into the Kennedy Plan. If the member's infant (age 6 days to 6 months) should die, after being discharged from the hospital in good health, $500 will be payable on the death of the member or the member's infant (age IS days to 6 months) should die, after being discharged from the hospital in good health.
2. If the member has attained his (her) 55th birthday but has not yet attained his (her) 65th birthday, then death benefits payable are $500 (member), $500 (children ages 6 months through 18 years), $300 (children under 6 months) per year. The plan does NOT include injections, except immunization inoculations.
3. If the member has attained his (her) 65th birthday, $250 will be payable on the death of the member or the dependent spouse only. No coverage for dependent children.

**Who is eligible for the Kennedy Plan benefits?**

Union members are eligible for Kennedy Plan benefits based on the number of hours they have worked under Union contract. Only hours worked under Union Contract can be counted to make a family eligible for benefits.

**How many working hours under Union Contract are needed for the High Category eligibility?**

A member is eligible for the "High Category" IF:
1. He (she) has a total of 50 hours for the 3 consecutive months prior to the Month of Medical Service.
2. He (she) has a total of 100 hours for the 6 consecutive months prior to the Month of Medical Service.
3. He (she) has a total of 150 hours for the 9 consecutive months prior to the Month of Medical Service.
4. He (she) has a total of 200 hours for the 12 consecutive months prior to the Month of Medical Service.

**How many working hours under Union Contract are needed for the Low Category eligibility?**

A member is eligible for the "Low Category" IF:
1. He (she) has a total of 50 hours for the 3 consecutive months prior to the Month of Medical Service.
2. He (she) has a total of 100 hours for the 6 consecutive months prior to the Month of Medical Service.
3. He (she) has a total of 150 hours for the 9 consecutive months prior to the Month of Medical Service.
4. He (she) has a total of 200 hours for the 12 consecutive months prior to the Month of Medical Service.

**How many working hours would a member's spouse and dependent children be added to the member's working record?**

Yes. The number of hours worked by the spouse and dependent children are added to the member's hours, except keeping the whole family eligible for benefits.

**Can a member extend his High Category eligibility?**

Yes. A member may extend his (her) High Category eligibility up to a maximum of three consecutive months by contributing the required self-payment of $15 per month to the Kennedy Plan during the month prior to the month in which his (her) eligibility would be reduced to Low Category due to the lack of hours.

**Can a member extend his Low Category eligibility?**

Yes. A member may extend his (her) Low Category eligibility up to a maximum of three consecutive months by contributing the required self-payment of $3 per month to the Kennedy Plan during the month prior to the month in which his (her) eligibility would be terminated due to the lack of hours.

**For more information write:**

KENNEDY PLAN
La Paz P.O. Box 47
Keene, Ca 93531

Or contact your local Union office.

We have named our Medical Plan in memory of Senator Robert F. Kennedy because he extended to our Cause his unflagging devotion and gave his life in the defense of the poor.

**HIGH CATEGORY**

**MEDICAL, SURGICAL, AND HOSPITAL BENEFITS**

1. Doctor Visits:
   - Maximum per visit: $5
   - Maximum per year: $150

2. X-ray and Lab Tests:
   - Maximum per year: $300

3. Medicine (Prescriptions Only):
   - Maximum per year: $400

4. Maternity:
   - Maximum per year: $600

5. 24-hour Emergency care.
   - Maximum per year: $2,000

6. Special health check-ups:
   - Maximum per year: $1,000

**Medical, Surgical, AND HOSPITAL BENEFITS**

1. Doctor Visits:
   - Maximum per visit: $5
   - Maximum per year: $150

2. X-ray and Lab Tests:
   - Maximum per year: $2,000

3. Medicine (Prescriptions Only):
   - Maximum per year: $2,000

4. Maternity:
   - Maximum per year: $2,000

5. 24-hour Emergency care:
   - Maximum per year: $2,000

6. Special health check-ups:
   - Maximum per year: $2,000

**LOW CATEGORY**

**MEDICAL BENEFITS**

1. Doctor Visits:
   - Maximum per visit: $5
   - Maximum per year: $150

2. X-ray and Lab Tests:
   - Maximum per year: $2,000

3. Medicine (Prescriptions Only):
   - Maximum per year: $2,000

4. Maternity:
   - Maximum per year: $2,000

5. 24-hour Emergency care:
   - Maximum per year: $2,000

6. Special health check-ups:
   - Maximum per year: $2,000

Look for NEW and INCREASED benefits to be announced in the next issue of THE MALCRADO!