Well, we’ve got the dough. Now to find a ‘respectable’ firm to do the job of getting this initiative on the ballot!
Dear sisters and brothers:

The time has come for us to reflect seriously on the meaning of our movement. Starting with this edition of EL MALCRIADO, our brother, César Chávez, writes his thoughts on the ideals of La Causa, starting with the Plan for the Liberation of Farm Workers.

I am asking that you read his words carefully, think about them and let them become part of you. Our struggles against the growers, the Farm Bureau and other reactionary forces are intensifying. Our enemies are doing everything possible to divide us and destroy our Union. To defeat them we need the inspiration and the clarity of vision César's words give us. Read them and put them into practice.

SI SE PUEDE.

Cesar E. Chavez

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BOYCOTT LETTUCE

WASHINGTON, D.C.:

The United States National Student Association passed a resolution calling for nation-wide organizing for the United Farm Workers' Lettuce Boycott as "a legitimate tactic to bring justice to the lettuce workers".

OHIO Governor John J. Gilligan:

"... To the thousands who are working long hours on the Lettuce Boycott, please accept our deepest thanks. Everyone knows that without your help the Union's foothold in Arizona may just become a memory.

"... One way we have of defying this ant Worker law is by wearing Boycott Lettuce buttons and having Boycott Lettuce bumper stickers on our cars.

TUCSON, ARIZONA, Jerry Roberts, Boycott Organizer:

"... Our struggle against the growers, the Farm Bureau and other enemies are doing everything possible to divide us and destroy our Union. To defeat them we need the inspiration and the clarity of vision César's words give us. Read them and put them into practice.

SI SE PUEDE."
César Announces Series of Massive Farm Worker Rallies Against Propposition 22

LA PAZ, California -- César Chávez, Director of our Union, announced a series of massive rallies will be held this month in order to inform farmworkers about the latest developments regarding Proposition 22 and how to defeat it.

"We call on all of our members to join us in the demonstrations and rallies against this proposition."

Rally in Delano September 16

On September 16 at 8:00 p.m., our Union will hold the third of the rallies against Proposition 22 at the Delano High school stadium. Union members will also celebrate the seventh anniversary of the beginning of the Grape Strike.

There will be a procession of flags accompanied by drums and trumpets. All ranks, committees, the different departments of our movement in Delano, and the different minority groups who form our Union's membership are invited to participate with flags and banners representing your delegation.

Our brother César Chávez will be present to speak to us on Proposition 22.

General Meeting in Salinas September 20

Union members from all over the Salinas Valley will join César Chávez at the rodeo stadium in Salinas, September 20 at 8:00 p.m. You are invited to bring your flags and banners just as you did during the strike in 1970. Our Union Director will speak to us about Proposition 22 and ask us to defend this filthy attack on our Union by the Farm Bureau and the growers. Don't miss this event. Together we shall win.

WORKERS STRIKE

To extend Union benefits to other workers

DELANO, California -- The 300 workers of White River Farms, décided on September 6 to strike, but now a subsidiary of a large company, struck the company August 28 after the company refused to bargain in good faith in a contract.

The workers of White River Farms were the first workers to win a Union contract in 1966 and they are determined not to lose this job.

Negotiations had seemed to be going smoothly until the company declared it would not accept the "joint venture" clause in the new contract which provides for the extension of the contract to any new properties acquired by the company. The workers want the company to go out on strike on Monday the 28th if a satisfactory agreement was not reached by then.

The company also said it needed to discuss four more clauses dealing with Union security, management rights and savings. The workers are working to make any change that would affect job security and the resulting proposition.

According to the members of the January Committee, lieutenant Gato Arreola, Jesus Guadalupe, Lino Grez, and Richard Hernandez, and their advisor, Pablo Lopez, the company wants to weaken the language of the Union security clause, but the workers maintain the present language which affirms that "Union members will not cross picketlines."

The company also wants to establish a team of supervisors that will be freer to fire the workers if they want to move them around. But the buyers want to reserve the right to fire the workers if they are suspended to someone who is not a Mexican. They say that this could not be done, not within a just specified time limit.

But the strike continues around the "plantation" mosquito and the company re-fires all of the strikers. The company is sending the contract to its farm in Merced, Helband Farms, which operates in the same area where the company was located. The company re-hires the hands and gives them back to work. The hands are determined to keep out any violations to the contract and the company might be in and are looking forward to a victory soon. (Union Representative)

VICTORY AGAINST COCHISE FARMS. Elfrida, Arizona-- Our brothers, peach pickers at Cochise Farms July 17 was a major victory when the Company recognized the Union. Negotiations are scheduled to start next month.

UNION HITS AT IMPORTATION OF SUGAR CANE CUTTERS

PLANT CITY, Florida -- Our Union is demanding that the U.S. Labor Department stop the importation of Jamaican sugar cane workers by growers, while thousands of local farm workers are unemployed.

The same demand is being made to the large sugar cane producers in Florida, along with a request that they recognize the Union and negotiate collective bargaining agreements.

In a recent letter to Secretary of Labor James W. Beall, Union Director César Chávez said the U.S. government was violating federal law by importing foreign cane cutters without first exhausting all efforts to hire domestic workers.

"Allowing the giant agribusiness interests which control Florida's sugar cane industry to harvest their crops with foreign workers at substandard wages and unsatisfactory working conditions will further depress the living standards of domestic workers who are ready, willing and able to work at such jobs for decent wages," said César.

On September 5 our Union accused the United States Sugar Corporation of being directly responsible for the unemployment of thousands of Florida migrant farm workers and of violating the rights of its employers by refusing to negotiate with the Union even though the majority of the workers want the Union. (Florida Director)

"It is an extremely serious matter, for the welfare of our whole Union. Your vote is very important."

31 SE PUEDE!

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STRUGGLES OF LA CAUSA

Debate With the Farm Bureau

SARGENT, Colorado -- Backed solidly by 500 lettuce workers and Union supporters, director of organizing in Colorado, Magdaleno Avila, and Union organizer, Bob Thompson, completely unmasked and discredited the Farm Bureau during a debate with three of its officials August 6 at Sargent County High School.

Magdaleno and Bob proved the Farm Bureau is nothing but a tool of the growers and other large corporations. They said the only interest which the Farm Bureau has in farmworkers is to destroy the United Farm Workers, our only hope for a better life.

Fresh-Picot Fined For Scabbing

SALINAS, California -- A Fresh-Picot crew, with the help of Union organizer Antonio Sanchez and Grievance Committee president Salvador Jimenez, forced the company to pay each worker 10 hours of work as a fine for having brought in a labor contractor and his scabs to do some thinning. The fine cost Fresh-Picot about $963.00.

Italian Farmworkers Win National Contract

ITALY -- After one year of negotiations and 14 days of nationwide strikes, Italian farmworkers won a national union contract from the growers.

The contract puts Italian farmworkers on equal footing with industrial workers on job security and other union benefits, such as medical care, unemployment insurance and pension plans. They won a seven percent increase in wages, a 40-hour work week and 24-day annual vacations.

Victory in Indiana

INDIANAPOLIS, Indiana -- Farmworkers in Indiana won a great court victory against the Morgan Packing Company of Anderson, Indiana, when an Indianapolis federal court ruled specifically that farmworkers living in labor camps have the right to be visited by Union organizers and to receive leaflets and other pamphlets about our Union.

This decision opened the road for widespread Union organizing throughout Indiana as 2,000 farmworkers began to arrive for the tomato harvest from Michigan, where they have just finished harvesting other crops. VIVA LA CAUSA!

Caric Workers Vote For RFK Medical Plan

DELANO, California -- By a vote of 142 to 38 the workers at Caric Vineyards demanded that the company pay the 10 cents an hour in lieu of an RFK Medical Plan as required by the contract it signed with our Union several years ago.

For a long time, the company has tried to buy off the workers with its own "plan" that covers the workers only for the duration of the time they work at Caric. But now, Caric's number is finally up.

Petition to Revok KWAC's License

BAKERSFIELD, California -- Our Union, together with the Community Service Organization, has filed a petition with the Federal Communications Commission to revoke the rights of radio station KWAC. The station is accused of not only serving the needs of the Chicano community and employing too few Spanish-speaking persons.

Union Director Cesar Chavez declared the United Farm Workers is involved in presenting the petition "not only in response to dissatisfaction among its members in Kern County, but in behalf of its members throughout the United States who depend on Spanish radio."

Union Member Dies

SOLEDAD, California -- Our sister, Mrs. Socorro De La Rosa, a dedicated member of our Union, died July 23 at the age of 52. She was a native of Aguas Calientes, Mexico.

She joined the Union in 1968 and worked at Paul Masson Vineyards. She attended the funeral services held for her in Soledad.

WHY DO YOU HIDE?

You say you are a Union worker, but you work with labor contractors and scabs whenever you can. The only thing you care about is your job, and your brother? Hell, they can go to hell. It doesn't matter that the growers and the labor contractors have gotten rich with your life and that of your brothers, just as long as you are needed to work or to do any job you can.

You say you have never crossed a picket-line, but you went to the "dinner party" put on by the Farm Bureau in Bakersfield. You crossed the picketline blasted by your fellow farmworkers and sat down to wine and dine with Delano super-scap Omero Mendoza because "when I am off the job I do as I please."
Plan for the Liberation of Farm Workers

All things have a reason, an idea and a plan. Here then is the plan for our movement -- a plan for the liberation of the farm workers of the United States. North America, affiliated with the unique and true union of farm workers, the United Farm Workers, AFL-CIO, seeking social justice in farm labor with those reforms that they believe necessary for their well-being as workers.

We, the undersigned, gathered in Pilgrimage to every agricultural area of the United States, make penance for all the needs of Farm Workers. As free and sovereign men and women, we do solemnly declare, before the civilized world which judges our actions, and before the nation where we work, the proposition we have formulated to end the injustice that oppresses us. We are conscious of the historical significance of our Pilgrimage. It is clearly evident that our path travels through a valley of tears well-known to all farm workers, because in all valleys the way of the farm worker has been one of sacrifice for generations. Our sweat and our blood have fallen on this land to make other men rich. This Pilgrimage is a witness to the suffering we have seen for generations.

The penance we accept symbolizes the suffering we shall have in order to bring justice to all farm workers throughout the land. The Pilgrimage we make symbolizes the long historical road we have traveled until now, and the long road we have yet to travel, with much penance in order to bring about the Revolution we need, and for which we present the propositions in the following plan:

1) This is the beginning of a social movement in fact and not in pronouncements. We seek our basic, God-given rights as human beings. Because we have suffered, and are not afraid to suffer in order to survive, we are ready to give up everything -- even our lives -- in our struggle for social justice. We shall do it without violence because it is our destiny. To the growers and to all those who oppose us, we say the words of Benito Juarez, "Respect for another's rights is the meaning of peace."

2) We seek the support of all political groups and the protection by the government which is also our government, in our struggle. For too many years we have been treated like the lowest of the low. Our wages and working conditions have been determined from above, because irresponsible legislators who could have helped us, have supported the argument that the plight of the farm worker was a "social case." They saw the obvious effects of an unjust system, starvation wages, contractors, day-hauls, forced migration, sickness, illiteracy, filthy labor camps and sub-human living conditions, and acted as if they were irredeemable. The farm worker has been abandoned to his own fate -- without representation, without power -- subject to the mercy and the caprice of the grower. They are tired of words, of betrayals, of indifference. To the politicians we say that the years are gone when the farm workers said nothing and did nothing to help himself. But now we have new faith. Through our strong will, our movement is changing these conditions. Due to our movement, farm worker leaders are developing who are faithful to the ideals and the propositions of the farm workers. They shall represent us. WE SHALL BE HEARD.

3) We seek and have the support of the Church in what we do. Our movement is non-sectarian. Our movement includes all religions. We are all brothers and sisters, sons and daughters of the same God; that is why we say to all men and women of good will, in the words of Pope Leo XIII, "Everyone's first duty is to protect the workers from the greed of speculators who use human beings as instruments to provide themselves with money. It is neither just nor human to oppress men with excessive work to the point where their minds become enfeebled and their bodies worn out." GOD SHALL NOT ABANDON US.

4) We are suffering. We have suffered, and we are not afraid to suffer in order to win our cause. We have suffered unnumbered ills and crimes in the name of the Law of the Land. Our men, women and children have suffered not only the basic brutality of stoop labor, and the most obvious injustices of the system; they have also suffered the desperation of knowing that the system caters to the greed of callous men and not to our needs. Now we will suffer for the purpose of ending the poverty, the misery, and the injustice, with the hope that our children will not be exploited as we have been. They have imposed hunger on us, and now we hunger for justice. We draw our strength from the very despair in which we have been forced to live. WE SHALL ENDURE.

5) We shall unite. We have learned the meaning of unity. We know, from other unions, the reasons why workers organize. The strength of the poor is also in unity. We know that the poverty of the farm worker in California is the same as that of all farm workers across the country -- the Mexicans, Filipinos, Blacks and poor whites; the Puerto Ricans, the Japanese, the Indians, the Portuguese and the Arabs -- in short, all the races that comprise the oppressed minorities of the United States. Most of us farm workers in this Pilgrimage, work in California. But the triumph of our cause depends on the organization of all farm workers in the nation. Many of us have been fooled by the growers and contractors by their empty promises, the jokes that jab at our impotence. This is dishonest acts are just some of the cynical jokes that jab at our impotence. This is why we must join with the true union of farm workers. UNITED WE SHALL STAND.

6) We shall strike; we shall organize boycotts; we shall demonstrate, and have political campaigns. We shall pursue the revolution we have proposed. We are sons and daughters of the farm worker's revolution, a revolution of the poor seeking bread and justice. Our revolution will not be armed, but we want the existing order of agri-business to dissolve; we want a new social order for the farm workers in the fields. We are poor; we are humble and our only choice is to strike in those ranches where we are not treated with the respect we deserve as working men and women; where our rights as free and sovereign men and women are not recognized. We do not want the paternalism of the grower. We do not want the contractor. We do not want changes at the price of our dignity. We want to be equal with all the working men and women in the nation. We want a just wage, better working conditions, a decent future for our children. To those who oppose us, be they growers, contractors, scabs, police, politicians, or speculators, we say that we are going to continue struggling until we win or die. WE SHALL OVERCOME.

Across the San Joaquin Valley, across California, across the entire nation, wherever there are injustices against men and women who work in the fields -- there you will see our flags -- with the black eagle with the white and red background, flying. Our movement is spreading like flames across a dry plain. Our Pilgrimage is the match that will light our cause for all farm workers to see what is happening here, so that they may do as we have done. The time has come for the liberation of the poor farm worker.

History is on our side. We support all farm worker strikes. We support the boycott as our most powerful non-violent weapon. We must work hard so that this can become a change of movement. Long live the cause of the farm workers.

[Signature]

I SI SE PUDEI
INTERVIEW WITH FAMILY OF MILITANT UNIONISTS

Our family, the Carranzas, is a member of the farmworker community. We have been involved in the struggle for justice and human rights. Our daughter, Josephine Carranza, has been a leader in the movement for farmworkers' rights. She has been active in organizing farmworkers for better working conditions and wages. Our family has faced many challenges, but we are committed to the cause and will not give up. We believe in the power of unity and solidarity.

Joe Silva, Super-Scab

Joe Silva is one of the most ruthless managers in the industry. He has a long history of exploiting farmworkers and their families. Joe Silva is known for his brutal management style and his willingness to break the law to get his way. He has been involved in numerous labor disputes and is feared by many farmworkers. However, there are those who stand up to him and fight back. Our family has experienced firsthand the fight for justice and we will continue to stand strong against the powerful.

WHERE WILL THE NEGOTIATIONS WITH INTER HARVEST GO?

The negotiations with Inter Harvest are critical for the future of our family and the farmworkers community. We are demanding a fair agreement that includes better wages, safer working conditions, and respect for our rights. We are not afraid to fight for what is right and will not accept anything less than a fair deal.

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DISCRIMINATION AGAINST FARM WORKERS

KING CITY, California — It is not easy for farmworkers to organize against their employers. The company has hired many scabs to replace the strikers and make it difficult for the workers to continue their fight. The scabs are often paid to work long hours and are not treated fairly. The company also uses intimidation tactics to keep the workers from organizing. This is unacceptable and must be stopped. We demand fair treatment for all workers and an end to discrimination.

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GREENFIELD, Cal. (AP) — Our family, the Carranzas, is a member of the farmworker community. We have been involved in the struggle for justice and human rights. Our daughter, Josephine Carranza, has been a leader in the movement for farmworkers' rights. She has been active in organizing farmworkers for better working conditions and wages. Our family has faced many challenges, but we are committed to the cause and will not give up. We believe in the power of unity and solidarity.

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Calexico Clinic Serves the Medical Needs of the People

The Calexico Clinic continues to make every effort to reach Union members and serve their medical needs despite the problems posed first by the Mexican government and most recently by the U.S. Immigration Department.

A few months ago Pantaleon Corona Gutierrez, 50, farmworker and Union member, was involved in an automobile accident in Mexicali, suffering serious injuries to his chest and right shoulder and wrist. He was taken to a civil hospital in Mexicali, where his injuries received little or no treatment—they didn't even put his broken wrist. So he called the Union's Calexico Clinic for assistance.

Philip Traynor, administrator of the Clinic, made every possible effort to secure treatment for Pantaleon in the Calexico area. He immediately called James H. Smith, administrator of the Calexico Hospital, but Smith refused admission because Pantaleon was not a local resident and, at the time, the Kennedy Plan was not occupied by the Hospital.

Philip called the next nearest hospital, in El Centro, and was similarly refused. He knew also that there would be some difficulties in getting Pantaleon, not an American citizen, through the border for hospitalization.

But he finally found a hospital bed for Pantaleon, made arrangements with the border patrol for his admission, and had even arranged for the Calexico Fire Department to have an ambulance meet Pantaleon at the border. He called the Medical hospital to make the final arrangements with Pantaleon's family. None were there, and the hospital switchboard refused to let him talk to their patient. Pantaleon stayed where he was until his release. Pantaleon's story amply illustrates the kind of struggles that the Calexico Clinic has had in its efforts to bring medical services to Union members in the Mexicali-Calexico area.

Troubles in Mexicali, troubles in Calexico, troubles at the border. Some of the problems have been solved—the Clinic has established an excellent relationship with the city of Calexico and its hospital—but some, especially problems with the border patrol, remain.

The Union Clinic was originally located in Mexicali, and opened its doors to Union members in December of 1970. From the beginning, the Clinic's administrator, Philip Traynor, was under continual harassment from the local authorities for working without papers. They finally blew him into jail.

Relations with the Immigration Service have not fared so well. Two months before the Clinic opened, Eliseo Medina, then Union organizer for the area and now working in Florida, made arrangements with William W. Woolley, officer in charge of the Calexico border, to facilitate the use of the Clinic by Union members living in Mexicali. The arrangement worked reasonably smoothly for a while. But, as reported recently in EL MALCRIADO, Woolley recently changed the policy and is no longer allowing delivery of laden or hospitalization. Furthermore, the Immigration Service has refused to facilitate passage for persons going to the Clinic. As a result sick people are often required to wait an hour or two in the hot Calexico sun before they can proceed to their appointment.

Nonetheless the Clinic has maintained a high standard of medical care for Kennedy Plan members. David Chu, a second year medical student at UCLA, who worked at the Clinic this past summer, feels that patients are getting "excellent medical care at a cost much lower than elsewhere."

Dr. Ken Tittle of the Calexico Clinic.

Pantaleon Corona Gutierrez has injured arm examined by Dr. John Cummings at Calexico Clinic.

Nonetheless the Clinic has maintained a high standard of medical care for Kennedy Plan members. David Chu, a second year medical student at UCLA, who worked at the Clinic this past summer, feels that patients are getting "excellent medical care at a cost much lower than elsewhere."

Ken Tittle, one of the two doctors serving at the Clinic, said that the Clinic is "giving very good care to a large number of patients," noting that the Clinic's workload fluctuates between 20 and 35 patients a day. Ken said that the problems at the border are the major difficulties in maintaining and improving Clinic services.

The rest of the Clinic staff includes: John Cummings, the other doctor; Carol Traynor, Clinic nurse; Cristi Williams, a para-medic who does field nursing in Mexicali along with Yolanda Lai of Mexicali; Jamie Zazueta, a para-medic who is also a Mexican citizen; Virginia "Viki" Zazueta who serves as a receptionist; Modena Cummings and Vonna Title, who do laboratory analysis for the Clinic; Ann McDowell, receptionist; and Nancy Garcia, who recently joined the Clinic as a secretary.

The Calexico Clinic strives to give farmworkers the best in medical care.
SEVEN OF THE GUADALUPE TEN UNJUSTLY CONVICTED

SANTA MARIA, California -- Seven of the "Guadalupe Ten" were convicted on charges of disrupting a public meeting last week at the Santa Maria Municipal Court. The charges stemmed from a March 16 Parent-Teacher Club meeting in Guadalupe attended by 300 to 400 farmworkers and Union supporters.

Mel O'Campo, who travels throughout the country, representing the growers and the John Birch Society, a notorious right-wing group, was the main speaker. He proceeded to attack our Union and the Chicano Movement. Realizing that the meeting was being held in reality political in nature, the people began to clap and shout in opposition to O'Campo's lies and distortions.

After the meeting, Santa Barbara County District Attorney David McKenzie filed charges against ten of the 400 persons who were present. Convicted were Ferrin Sepulveda, Manuel Echavardia, Agustina Gutierrez, Carmen Magana, Sammy Gonzales, Margarito Cabello, and Jesus Ortiz. Janisita Estrada and Mary Baca were acquitted. Sentencing is set for September 15 and conviction carries a possible six-month jail term and a fine of $500.00.

Meet Rudy Pili, Puppet of the Growers

Every farmworker in the valley of Santa Maria knows Rudy Pili, a grower goon and first among scabs. During the strike in 1970 he joined with the growers and the supervisors in all of their attempts to break the strike and destroy our Union. Since then he has been one of the growers' most faithful cat's paws.

And the way he attacks La Causa, one would say that our growers and their Allies pay him plenty for his anti-farmworker moves. But in reality he is just himself chaotic. Although he goes around showing off his big fancy car, he lives in one of the shabbiest houses in Guadalupe.

Moreover we have a fiesta there called Rudy Pili with pun in hand to take down license plate numbers. In the fields he cooperates with the supervisors and the labor contractors to push the people hard.

But it does not matter how many times Pili and the other lackeys of the growers mistreat and fire them from their jobs, farmworkers in Santa Maria continue to stand firm with La Causa. We shall overcome no matter how many Rudy Pilis get in our way. (Viva La Causa)

GEORGE MCGOVERN
Candidate of the Poor

• He marched on our picketlines in Florida.
• He supports the Lettuce Boycott as he did the Grape Boycott.
• He opposes the anti-farmworker laws proposed by the growers and the Farm Bureau.

He Needs Our Help. While our rich enemies are giving millions to President Nixon's campaign, Senator McGovern is in need of funds. Our Union is asking all of us to give all we can to get him elected.

Each person who contributes $5.00 or more to McGovern's campaign will receive a personal letter from him. Contributions to qualified candidates for public office are tax deductible.

Send your donations to:

McGovern for President 1910 K Street N.W. Washington, D.C. 20006
**STRIKE AGAINST FARAH ADVANCES**

**VIVA LA HUELGA**

A national organization headed by Senor Gaylord Nelson (D. - Wisconsin) has been formed to support the 3,000 workers striking the Farah Manufacturing Company, a Texas pants maker.

Senator Nelson said the committee's purpose would be to call upon all Americans to support labor's boycott of Farah products, raise funds to aid the workers and their families and call attention to "the nature of the dispute."

Farah is charged with using vicious dogs, middle-of-the-night arrests, personal intimidation and coercion, court orders banning peaceful picketing and firings for union activity.

"The need here" Nelson said, "is the same as its in assisting migratory workers and the men who work in grape orchards and lettuce fields."

The strike which began in May in two San Antonio plants has spread to plants in El Paso, Victoria, Texas, and Las Cruces, New Mexico.

**WORKERS IN STRUGGLE**

**Striker Shot And Killed By Security Guard**

PHILADELPHIA, Pennsylvania - Norman Rayford, 34, of the Hospital Workers' Union, was shot and killed by a security guard while walking on a picket line in front of Metropolitan Hospital, one of five hospitals where the Hospital Workers are striking for contract renewal and a 50-cent an hour pay raise.

After the shooting, Sergeant John Daniel of Diamond Security Corporation, claimed Rayford "lunged at me with a six-inch knife", but later admitted he pulled out his gun first. Daniel was arrested on a charge of self-defense and later released.

Henry Nicholas, Director of Organization for Local 199-C stated: "I never knew Rayford to carry a weapon." During a memorial service at the hospital the day after the slaying, Nicholas was handed an injunction claiming the 600 unionists gathered to honor the memory of Brother Norman was "detriment to the community." A few minutes later he was arrested for refusing to end the service on "violation of the injunction."

The Hospital Workers are strong supporters of our Union and quick to aid the Philadelphia labor unions in their work. Our Union Director, Chavez sent a telegram to brother Nicholas: "Brother Rayford's death will not be in vain. His love will serve to act as an inspiration to us all in the labor movement and remind us again of the urgent need to work towards the day when brother will care about brother."

**Prisoners Form Labor Union**

**Marine and Shipbuilding Workers Win Wage Increase**

MINNEAPOLIS, Minnesota -- Workers at Goodwill Industries, after three days of job actions and a strike, won the right to organize at their Minneapolis plant, the largest and most profitable Goodwill in the country. Many handicapped persons work for Goodwill, but many other workers are not. Yet the beginning pay for some workers is 15 cents an hour. Top pay is $1.75 an hour.

The workers first organized a two-day sick call action, which management took as a bluff. So on the third day, Goodwill workers called a full-scale strike shutting the Minneapolis plant down. Management capitulated the same day saying it would save itself from public scandal and recognized the workers' negotiating committee and their right to organize.

**Farm workers are needed for cutting sugar cane in Florida.**

**For more information contact your nearest Union office.**
ONE THOUSAND WASHINGTON HOP WORKERS MEET

SUNNYSIDE, Washington -- About 1,000 farm workers attended a mass rally here on Sunday, August 13 at the beginning of the 1972 hop harvest which is worth about $20 million dollars.

During the rally Manuel Chavez, largely responsible for the good contracts won by the farm workers in Florida and Texas, assured the hop workers of Washington of the Union's support and declared, "Give me ten good people who are willing to work hard and together we can beat all the growers in the Yakima Valley."

He indicated that he was willing to debate with any grower or labor contractor who thinks the Union is not good for the farm workers. About the possibility of hop strikes to win a contract this fall, Manuel assured the farm workers of the Union's willingness to return and help them saying, "If they're ready to strike and ready to stick with it, we'll help them. It's up to them."

Other speakers at the rally included local farm workers like Vicente Castro from Granger who read some of his verses which he wrote for this occasion, Cayetano Nani from the Seattle Boycott Office and other supporters of the United Farm Workers from throughout Washington and Oregon.

Greene Scott, leader of the United Construction Workers organization which is fighting for minority hiring in all construction projects of Seattle, brought a message of solidarity between the causes of the United Construction Workers and that of the United Farm Workers.

The two Washington Union organizers, Roberto Trevino and Lupe Gamboa, termed the rally, "Absolutely beautiful. A great success.

"Give me ten good people who are willing to work hard and together we can beat all of the growers in the Yakima Valley." -- Manuel Chavez

Union Director Cesar Chavez with Jerry Wurf, president of the American Federation of State, County and Municipal Employees and a long time friend of La Causa.

LA PAZ, California -- Union Director Cesar Chavez announced our AFSCME's support of the American Federation of State, County and Municipal Employees AFSCME as that union enters into a crucial representation election to take place September 28 in the City of Los Angeles. Chavez pledged the support of the sprawling fast-growing union and for the oncoming support of the entire State of California over the years. Recently AFSCME gained $74,300 in Los Angeles from organizing efforts in Arizona.

"AFSCME has done a lot of good for municipal employees, what we hope to do for farm workers. AFSCME has a lot of experience in battling the rights of municipal workers because that is in their jurisdiction," he declared.

According to AFSCME International Representative Dick Sierra of Los Angeles, AFSCME now represents over 550,000 members, and has brought benefits to another 150,000. "More than 1,000 municipal employees became voluntary dues-paying members each week," he said.

On August 25th, 4,600 clerical employees of the City of Los Angeles voted to become part of AFSCME and AFSCME members recently won a hard battle for better wages and benefits against the University of California at Berkeley. If you are a municipal employee and you want a better life, says Cesar Chavez, vote AFSCME.

Our Union Supports AFSCME

LA PAZ, California -- Union Director Cesar Chavez announced our AFSCME's support of the American Federation of State, County and Municipal Employees AFSCME as that union enters into a crucial representation election to take place September 28 in the City of Los Angeles. Chavez pledged the support of the sprawling fast-growing union and for the oncoming support of the entire State of California over the years. Recently AFSCME gained $74,300 in Los Angeles from organizing efforts in Arizona.

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Farmworkers Struggle Against Brown and Hill

Workers and their supporters have gathered daily to protest the low wages and poor working conditions at Brown & Hill Co.

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STRIKERS STRUGGLE FOR FELLOW WORKERS

SEE PAGE 3

Pablo Lopez: "What encourages us now is the tremendous solidarity shown to us by our fellow union members throughout the area. They come to help us on the picket lines and even bring us food. They will not abandon us."

Luis Cerni and his family: "Before the Union, the company treated us very badly. There were no opportunities for advancement. One mistake and you were fired—many times without just cause. But now we have our rights and we are going to fight for them."

Daniel Sanchez: "Our sacrifice is not just for the workers who work for White Rivers Farms, but for all other farm workers as well. It is time we taught the rich a lesson, that we want to live a better life too. We also want to eat at a table and sleep in a bed, not sleep on the floor or eat off an empty grape box. We want to put an end to these bad times."

Paul and Santos Vargas, White Rivers Farms strikers