FIRM IN THE STRIKE!
THE FIGHT WITH THE GROWERS:

THEY WANT SUPER FARM WORKERS AND SUPER PROFITS,

BUT WE WANT OUR DIGNITY AS WORKING MEN AND WOMEN

The growers who refuse to re-negotiate Union contracts cannot accept the idea that farm workers have a right to dignity and justice.

Three years ago, they were forced to sign Union contracts by the heroic efforts of strikers and the complete success of the grape boycott. But they never accepted the contracts in good faith and since that day they have been plotting on how to break them. Why?

The grower only wants to exploit. With the help of the labor contractor, he eliminates and discriminates in the attempt to create a super-farm worker from which he can milk super-profits. He fires the 18 to 20 year old worker who does not have much experience and those who at 40 cannot move as fast as they used to before. He discriminates against women, giving them only the jobs no one else wants and at lower wages than for men.

Unrestrained by a true Union contract, the growers, labor contractors and supervisors will push workers to move faster and faster. If he decides to pay them a penny more and hour, he wants a 100 percent increase in production. And when the worker is finally burned out, he'll be tossed out like a worn shoe.

And as soon as he can, the grower brings in machines to replace the workers, forcing them to go on welfare.

THE UNITED FARM WORKERS DEMANDS:

EQUAL RIGHTS FOR YOUNG WORKERS, OLDER WORKERS AND WOMEN.

ENDING ONCE AND FOR ALL THE FILthy AND CORRUPT SYSTEM OF LABOR CONTRACTORS.

A STOP TO THE IRRESPONSIBLE USE OF MACHINES THAT DISPLACE WORKERS WITHOUT A THOUGHT TO THEIR FUTURE.

INCREASED WAGES AND BENEFITS FOR FARM WORKERS TO A LEVEL NEEDED TO LIVE A DECENT LIFE. THE UNION INSISTS THAT INCREASES IN WAGES AND BENEFITS NOT BE CONDITIONED BY INCREASES IN PRODUCTIVITY, BUT RATHER BY THE RIGHTS OF FARM WORKERS TO DIGNITY AND JUSTICE.
ARE SIGNING WITH THE TEAMSTERS

BECAUSE THEY WANT A COMPANY UNION THAT WILL HELP THEM CONTINUE THEIR SUPER EXPLOITATION

The Teamster Union is signing sweetheart agreements with the growers because they are only interested in the $7.00 a month dues they charge and not in the future or well-being of farm workers.

The California Supreme Court has ruled that the Teamsters are playing the role of a company union in the lettuce industry. They are doing the same in the grapes.

Under the Teamsters, there are no negotiating committees elected by the workers, only secret deals carried out in motel rooms behind the backs of the workers. There are no Ranch Committees elected by the workers because the contracts won't be enforced when it comes to protecting the security, health and safety of the workers. Their pension plan serves only to line the pockets of corrupt Teamster leaders and their crooked schemes, but offers no hope to farm workers.

This company union has even signed a two-year pact with the National Labor Contractors' Association, insuring that labor contractors will continue robbing farm workers. This company union tries to crush worker aspiration by hiring goons at $67 a day to break their strikes.

AND THIS COMPANY UNION HAS THE GALL TO CLAIM IT REPRESENTS FARM WORKERS.

THE UNITED FARM WORKERS, BACKED BY PUBLIC OPINION, DEMANDS THAT THE GROWERS COOPERATE IN HOLDING FAIR AND FREE ELECTIONS SO FARM WORKERS CAN CHOOSE THE UNION OF THEIR CHOICE.

THE GROWERS AND THE TEAMSTERS REFUSE TO HOLD ELECTIONS BECAUSE THEY KNOW THEY WILL LOSE.

WHAT WOULD THE FUTURE BE LIKE UNDER THE TEAMSTERS?

A doctoral dissertation by Jane Yett Kiely, a student at the Graduate Theological Union in Berkeley, quoted in the Los Angeles Times April 28 revealed some of the thoughts of Einar Mohn, head of the Western Conference of Teamsters, on the future of farm workers under the Teamsters Union.

He declared: "We have to have them in the union for a while. It will be a couple of years before they can start having membership meetings and before we can use the farm workers' ideas in the union."

In regards to farm workers who come from minority groups he said: "I'm not sure how effective a union can be when it is composed of Mexican-Americans and Mexican nationals with temporary visas."

Maybe as agriculture becomes more sophisticated, more mechanized, with fewer transients, fewer green cards (aliens), and as jobs become more attractive to whites, then we can build a union that can have structure and that can negotiate (with management) from strength and have membership participation."

When asked if Teamster contracts will afford protection to workers displaced by mechanization, he replied: "No. That isn't a problem to solve in this way. Shortage of jobs is the problem. If there weren't such a shortage of jobs, Mexican-Americans could get jobs."

"I don't know what will happen to the Mexican-Americans. After all, you can't expect whites (who often operate machines now) to step aside and let Mexican-Americans and Negroes have the (machine) jobs they have had for years."

With these words, that Einar Mohn never dreamed would be published, these words, which Einar Mohn never dreamed would be published, show clearly what is in store for farm workers of minority groups at the hands of racist Teamster officials.
SO WE WILL CONTINUE TO FIGHT!

May 2 and 3: Shouting "CHAVEZ SI, TEAMSTERS NO" the strikers at John Kovacevich Farms kneel in defiance of the unconstitutional court order issued by the Kern County Superior Court putting restrictions on picketing.

Strikers know what the fight is about: that it is not worth it to sell one's soul for a piece of bread or a plate of beans. And to struggle as long as it takes. It is better that our children inherit our poverty, but not our fear and dishonor.

Joy Peeble's photo is taken. The farm worker woman who struggles for her rights does more for her children's future than the one who stays at home or who sells herself in the fields as a scab.

As always, the paddy wagons are ready to take away those who struggle for justice, while the real criminals go free.

The night of May 3. About 200 farm workers demonstrate in front of the county jail in Bakersfield to show their solidarity with the strikers who were jailed. In La Causa, farm worker heroes do not fight alone. THE STRIKE WILL GO ON.
GROWER REPRESSION: WORKERS FIRED FOR PARTICIPATING IN PRO-CHAVEZ MARCHES

As soon as the Union contract expires, the growers begin to use discrimination and tactics of intimidation against strong Union members. On May 3, growers Robert Hamilton and L.R. Hamilton, fired nine workers for having participated in the marches repudiating the Teamsters Union, which were carried out in various towns throughout Fresno County. A farm worker sister, Refugio Renterra was also fired by D'Arrigo for the same reason.

These brothers and sisters have distinguished themselves for their service to the Union and for being hard workers, yet the growers were cynical enough to say that they were fired for being irresponsible on the job.

The tactics of discrimination and repression failed at the Gianini ranch. Gianini was going to fire some workers for having marched, but the rest of the workers declared that if some were fired they would walk out of the fields. The grower retracted his threats and no one was fired.

VIE-DEL WORKERS: SOLIDARITY WITH STRIKERS EVERYWHERE

The workers at Vie-Del announced through their Ranch Committee that every farm worker should feel free to participate in the marches. But when the workers returned the following day, they found they had been suspended by the company for three days as punishment for marching. The workers immediately repudiated the company's move. One of the workers, Santiago Gomez made this declaration to EL MALCRIADO, condemning the tactics of discrimination and intimidation that the growers are again using in the fields and declaring the workers' solidarity with farm workers who are striking wherever they may be.

"We declare that the company is never going to succeed in intimidating us, and we are determined to demonstrate our solidarity with all of our sisters and brothers who are on strike to defend the brotherhood in our Union. "When our contract expires we will go on strike if necessary, and we will do it no matter what the consequences, because we know how important it is for us to remain united to show farm workers everywhere that we are committed to fight to defend our Union. "In no way will we permit the company to intimidate us for defending our Union."

Santiago Gomez: "They will never intimidate us."

Alberto Quintero and Francisco Martinez Balderas: "'Bad news,' said the foreman. 'But its good news to us', we told him, 'because we can now perhaps do something for everyone.'"

Ramon Jemente, Cirilo Gonzales, Romulo Rodriguez, Carlos Jemente: "When the contract expired they began to discriminate against former strikers."

May 18, 1973 • EL MALCRIADO • 5
THE BOYCOTT: Bridge of communication

OHIO

CENTERVILLE, Ohio (NC) -- Franciscan fathers in II midwest and southern states were urged to keep alive in their preaching and teaching the issues of amnesty and the lettuce boycott.

The appeal to the more than 500 priests and brothers in the Franciscans' Cincinnati province came from a council of 29 friars representing Franciscans who work chiefly among the poor.

In backing the lettuce boycott the council adopted the position of the Committee of Social Development of the U.S. Catholic Conference, which urges that only iceberg lettuce clearly marked with the United Farm Workers eagle symbol be used.

"When people are systematically deprived of education, health or economic opportunity, that is a sinful situation," declared the council.

SEATTLE, WASHINGTON

SEATTLE, Washington -- Boycoter Dale Van Pelt reports that the Seattle Boycott Committee has been making a lot of headway in getting the support of industrial workers for the lettuce and Safeway boycott. Emphasizing contact with the rank and file they have distributed more than 9,000 pamphlets directly to workers at their plant gates, door to door at their homes and at union meetings.

Their has been a strong response on the issue of the Teamster sweetheart contracts, especially among workers who have experienced Teamster scabbing. A notable example was in 1948 when the International Association of Machinists District #751 of Aeromechanics went on strike at the Seattle Boeing Co. plant. Teamster officials made a behind-the-scenes deal with the company to set up a rival "Teamster" local for company scabs. The company local recruited scabs giving them the rubber stamp of legitimacy and sent them through the picket line to break the strike. IAM District #751 is the largest union in the northwest with 16,000 members, many of whom remember 1948.

Safeway boycott and picket sign endorsements have been obtained from the following union locals:
- United Steel Workers, Local #1206
- National Maritime Union
- Inland Boatman's Union of Pacific International Association of Machinists, District #751, Local F of Aeromechanics
- Waiters, Local #239
- Glaziers, Glassworkers, Local #188
- International Longshoremen and Warehousemen's Union, #380
- Printing Specialties and Paper Products Union #380

Bay Area boycotters and supporters, which included a number of clergy demonstrated in front of the Western Conference of Teamsters headquarters in Burlingame.

NORWAY

BERGEN, Norway: Union organizer Helge Christophersen reports that fund-raising activities for the Union have been going well in Norway. "I am now organizing in Bergen, the second biggest city in Norway and a big import city," he writes. "I have travelled to a number of schools around the West Coast ... I have never experienced such a helpful spirit, except when I with you for a while in the U.S."

Also, the biggest importer and wholesaler on the West Coast, Banana Matthiesen, has promised to act completely along UFW's boycott guidelines.

THE THIRD ANNUAL "FIESTA CAMPESINA" will take place Sunday, May 20 at the Greek Theatre, University of California in Berkeley, from 2:00 p.m. to 7:00 p.m. Union Director Cesar Chavez will be the special guest of the Fiesta and the concert will feature AZTECA, CAL TJADER, LUIS CASCA, VINCE GUARALDI, LA FAMILIA. Tickets are $3.00 in advance and $3.50 at the door.

Chicago boycotters recently presented United Auto Workers President Leonard Woodcock with a Union flag in tribute to the tremendous support his union continues to give to the farm workers movement.

6 • EL MALCRUADO • May 18, 1973
Fresno County farm workers celebrated Cinco de Mayo with the inauguration of a new Union clinic, the third farm worker clinic opened by the Union. Just as Cinco de Mayo is celebrated as a day of liberation by people of Mexican descent, this day will also be celebrated in future years as another step in the liberation of farm workers from poverty and disease. More than 2,000 farm workers were on hand during the day to witness another fruit of those long hours on picketlines and Union meetings.

The opening of the new clinic carries with it a great symbolic value in these difficult times in which the growers refuse to renegotiate Union contracts and are trying shove a company union down farm workers’ throats: our complete confidence in the final victory. The Union clinic demonstrates our faith and our determination to win those contracts so that each worker can enjoy the protections and benefits he deserves and so that every farm worker family will be assured of decent medical attention.

"THE UNION WILL STRUGGL UNTIL EVERY FARM WORKER CAN LIVE A DECENT LIFE. UNION CLINICS WILL STRUGGL UNTIL EVERY FARM WORKER M ILY ENJOYS THE BLESSINGS A HEALTHY LIFE. THE MEMB ARE THE UNION, THE MEMB ARE THE CLINIC. EVERY UN MEMBER MUST STRUGGLE UN EVERY FARM WORKER IS INC DED, AND UNTIL THE FINALE TLE IS WON." -- Cesar Cha
My thoughts go far,
Clear across the border.
Immortal in my mind
Is the memory of Rio Blanco.

The toast of the farm worker
Is never done with liquor
It should be done with struggle
Justice and honor

The martyrs of today
The same as those of Chicago
Toasted with sacrifices
And were machine-gunned down.

Their blood that was spilled
Was all from the heart
For building their children a Union
And defending their rights.

Francisco Nuñez Gomez
(Translated from the Spanish)
Sanger Clinic: New Practice of Medicine

Along with the Health Screening Stations in Parlier, Selma, Dinuba, and Reedley, Involve Farm Worker Families in the Health Care Process

With the new clinic in Sanger and the system of screening stations that will extend throughout the entire county of Fresno, La Causa takes a great step forward in putting medicine at the service of farm workers and their families. Another long-held dream has come true. Farm worker families in Fresno County will no longer find themselves neglected and ignored or discriminated against by doctors who prefer to play golf than to treat patients who are poor.

They will no longer have to go all the way to Fresno because there is no doctor that will serve them in their town. Now they have their own clinic, with the staff necessary to serve their medical needs.

It is a medical staff that instead of playing golf, joins its patients on the picketlines. They carry on the struggle against the social exploitation that causes disease as well as against the disease itself.

From the very first steps in the planning of the clinic, workers have participated closely with the medical staff in its development. The central goal is to develop the kind of medical practices in which farm workers become involved in the process of curing themselves and keeping themselves healthy.

With that end in mind, the clinic doctors James Radebaugh and Francisco Tanega and the registered nurse, Carolyn Traynor, trained 20 volunteers and auxiliary volunteers in the basics of medical care.

The volunteers—students, workers, housewives—are, after ten weeks of training, able to give first aid treatment to patients and will serve in the clinic and the screening stations. Each medical station will be staffed with one nurse, along with auxiliary volunteers that will do screening of patients and will do house visits. Patients need further help will be sent to the clinic.

"We need medical practice that goes out to find the sick in their homes, that will treat a sick person as a human being and that will search out the true causes of the illness. We need a medicine that fills the spiritual needs of a patient and gives him hope, as well as curing his illness."—Cesar Chavez.

Medical Personnel and Volunteers Will Put Health Care at the Service of the People

Juanita Guillen: "From here we will go on to better projects. A great opportunity to help my people, they have suffered a lot and it is our duty to help them.

Jaime Sanchez, a computer programming student from Mexico City: "By helping my people, I am helping myself. I learn interesting things. When I came from Mexico, I never dreamed I would find a farm workers union. It is a fabulous thing. Farm workers are going to win.

I had never worked in the fields, but now that have worked in the fields for three months, I have experienced the great injustices that farm workers suffer.

Elvira Perez: "I feel glad because we now have what we all have dreamed about for so long: our own clinic."

Enedina Hernandez: "It is one more proof that the Union can make it. If people are united anything is possible. It will not be the last clinic. There have to be more."

Doña López: "This is one of the happiest days of my life. The clinic will serve to unite us and to help us continue in the struggle. We hope God will help us make our wishes come true.

Erlinda Cepeda: "Just as this day has come for us, we will continue fighting for our movement and helping our poor people who need it so much."

Esther Moreno: "We are very happy to see the opening of the new clinic that will serve our people. We have some very good doctors and nurses. They helped in our training and we learned a lot in our classes. It was a struggle, working mornings and afternoons. It was a sacrifice for the volunteers, who had to leave their kids and friends, but we are happy to be of service to the people."

Maria Cepeda: My father was a Union member and I've helped out on strikes before getting married. And now I do it again. It is a challenge."

Teresa Cortes, unionist since she was a child: "I started with the march to Sacramento. My parents have always helped the Union. I met my husband on the picketline. Many farm workers are interested in medicine but don't have the funds for going to school. I have always loved the idea of helping to cure people, but I had to leave school to work in the fields. From now on we are going to have more clinics."

Merced Flotte: "I volunteered to help the clinic because the doctors are very good and here in the clinic we are going to try to help a lot of people."
MAMAYA. It's on its way. These words announce the urgency with which another Union dream is coming true: the construction of the Paulo Agbayani Village.

Union Director Cesar Chavez says that "a movement that does not concern itself with the young and the old is not really a movement." And now, the retirement village will back up those words with deeds.

The Paulo Agbayani retirement village will house 59 retired farmworkers, both men and women. First consideration will be given to the original strikers of 1965, who are mostly Filipinos.

The philosophy of the Agbayani Village will be that of a collective. Decisions will be made on a democratic basis, with much emphasis on self-reliance and co-operation.

"COLLECTIVE LIVING IS THE SPIRIT OF COMMUNITY LIFE. WE THE MINORITIES THAT MAKE UP MOST OF THE FARM WORKER POPULATION, HAVE THE BEAUTIFUL IDEA OF FAMILY LIFE. IT IS THE MOST BEAUTIFUL THING I'VE SEEN IN MY LIFE. THAT'S THE SPIRIT WE WANT TO PRESERVE.

"THE UNION IS BUILDING A COMMUNITY AND AGBAYANI VILLAGE IS NOT BEING BUILT FOR COMMERCIAL PURPOSES. IT IS NOT BEING BUILT TO MAKE MONEY. IF THIS WORKS OUT WITH SINGLE PEOPLE, THIS GENERAL PRINCIPLE OF COMMUNITY LIFE WILL BE APPLIED TO FAMILIES." --Philip Vera Cruz

The Village will strengthen the ties between the Union and the retirees. The sisters and brothers who will live in the Village will help to build the village, maintain a collective garden, do upkeep and guard duty at the Forty Acres, raise chickens and help to staff a child care center. The villagers will also receive medical attention as well as legal and social services from the Union. As was the case with the Terronez Clinic, the Village will be the first of many Villages for retired farm workers.

The Village is a big project. Most of the construction work is being done by volunteers. Those who have construction skills to offer or can help financially please contact:

N.F.W.S.C. - Agbayani Village P.O. Box 130 Delano, California 93215

The Union honors these farm worker militants and the spirit of solidarity and sacrifice with which on September 8, 1965 they wrote the first heroic page in the history of the liberating strike against the grape industry.

May 18, 1973 • EL MALCRIADO • 11
The Watergate scandal has so shaken the Nixon Administration that several of his top aides and officials have been forced to resign.

As public attention focuses on the internal workings of the Nixon Administration a whole net of corruption and conspiracy is being uncovered.

Some of the foul-play revealed by the press and continuing investigations points to a grower-Teamster-Nixon conspiracy to destroy our Union. Consider the following:

- H.R. Haldeman, Nixon's chief of staff who was forced to resign by the Watergate scandal, pulled strings to get corrupt ex-Teamster president James R. Hoffa out of prison in return for delivering the Teamsters Union to the Republican Party.
- Nixon's top aides were the ones who suggested to Teamster President Fitzsimmons that he would be welcome as a guest speaker at the Farm Bureau's Annual Convention.
- Union Director Cesar Chavez and Union General Counsel Jerry Cohen have charged that the lettuce growers made payoffs to the Teamsters in "$5,000 packages" that were used to hire goons to intimidate farm workers during the Salinas Strike. They revealed that the government has the evidence of the payments but has taken no action.
- An FBI court-approved wiretapping probe that was uncovering Teamster Union connections with the Mafia and a Mafia plan to reap millions of dollars in payoffs from the Teamsters medical plan, was ordered stopped by Assistant Attorney General Henry E. Petersen after receiving a memorandum from L. Patrick Gray 3rd, then acting director of the FBI who was later toppled by the Watergate scandal. Another Watergate casualty, former Attorney General Richard G. Kleindienst, also played a role in stopping the probe.

The secret memorandum by Gray stressed the "sensitivity" of the investigation that was producing disclosures "potentially damaging and certainly embarrassing to the Teamsters and the Nixon Administration." The probe had already uncovered a series of meetings between Teamster president Fitzsimmons and Mafia figures. A few hours after one of the meetings, Fitzsimmons boarded President Nixon's plane and flew to Washington with the President. (New York Times, April 29, 1973)
CONDEMN GROWER-TEAMSTER CONSPIRACY

TEAMSTERS TO LEARN LESSON

AFL-CIO SUPPORTS US

George Meany, President of the AFL-CIO:

...Director Chavez has explained the details of the contract the UFW has negotiated with two of the growers. It is clearly superior in every instance to the sweetheart contract signed by the Teamsters after collusive, secret meetings with growers.

The most reprehensible part of the Teamsters' deal is its revival of the most vicious employer hiring practice—the use of labor contractors. The revival of this hated device must not be allowed.

Director Chavez has asked for a full-scale Congressional investigation of this cynical deal. He has told members of Congress that there are documented instances of bribery, threats, violence and intimidation involving employers and the Teamsters in the California fields...

I have instructed the AFL-CIO Director of Organization, William Kircher, who has been representing my office in the negotiations along with Director Chavez, to give the farm workers all the assistance we can provide....

BOYCOTT WILL WIN AGAIN

by Rev. Chris Hartmire, Director National Farm Worker Ministry

We all know that the United Farm Workers is facing a major crisis. Some of our friends are worried and even discouraged. I would like to say two things to those troubled friends of the farm workers' cause: (1) this would not be a "hard time" for the farm workers if Cesar and UFW were willing to sell-out the workers and make deals with the growers. The growers have signed sweetheart agreements with the Teamsters because UFW has insisted on eliminating labor contractors, has demanded pesticide protection for workers and consumers, has organized workers to do contract enforcement on the job and has refused to make "deals" that exclude the wishes of the workers.

The growers prefer the Teamsters because they know that they can always arrange "an accommodation" with the Teamsters Union by paying cash under the table to Teamster officials; (2) there is no time to be discouraged about the loss of the grape contracts. The farm workers have not stopped sacrificing for one day. They are striking now, they will be going across the country on the boycott. How can they be stopped? You cannot make them poorer than they already are, They cannot be bought or absorbed. They don't intend to stop struggling.

The growers and the Teamsters have money and influential friends. But the farm workers have time and the justice of their cause and the spirit to reach the hearts of millions of Americans. The Grape Boycott will win again. It is just a matter of time.
FARM WORKER FORUM

VICTORY IN NORWAY

Resolution unanimously passed by The Young Labor Party's national convention on March 17, 1973 (translated into English):

"The young labor party's convention insists on the solidarity shown by the central board, the party's paper, and a number of local organizations within the party, with the farm workers' struggle in the US and their international boycott actions.

The young labor party expresses deep concern for the American farm workers' difficult situation. The yearlong suppression and exploitation of these workers take place still.

The young labor party will at the very strongest urge everyone to actively support the ongoing boycott against iceberg lettuce (head lettuce) and grapes from the U.S. that is not marked with the United Farm Workers' eagle label. This applies to consumers as well as the stores, the restaurants and cafeterias, the hotels, the wholesalers and the importers.

The young labor party urges the Norwegian Federation of Labor Unions, the Norwegian Labor Party, the Labor Movement's Information Association and the party press to intensify their efforts in support of this important cause and support the farm workers' struggle financially."

Signed,
Olav Boye, Secretary of the Party

EL MALCRIADO

Organizes with EL MALCRIADO in Hand

BOYCOTTER MANCED, BOYCOTT GAINS SUPPORT IN WEST VIRGINIA

The lettuce boycott is going strong in Morgantown. After one month of picketing, the local A&Ps have begun getting UFW lettuce at least 5 days out of the week. Other store chains have been carrying UFW too, hoping we won't start picketing their stores.

When we began picketing we ran into a little trouble. The owner of a shopping center which has an A&P, maced one of our picketers, Gary Cappy. At the time he was maced, Gary was not picketing or even leafleting, he was coming out of a drug store adjacent to the A&P. When the owner, A.M. Sellaro, confronted him, Gary tried to read Sellaro the court decision that allows picketing in shopping centers. Sellaro wouldn't listen and sprayed Gary with the mace. Luckily, Gary wasn't hit directly in the eyes.

We filed charges of assault against Sellaro but a jury found him not guilty. The prosecutor, a young politician, refused to ask Sellaro questions that would have exposed his lies. Sellaro said that when he maced Gary he was acting in the role of security guard for the shopping center. He claimed we had blocked traffic, harassed customers and littered.

We have received endorsements from the Monongalia-Preston County Labor Council, the Marion County Labor Council, the WEST Virginia State Welfare Rights organizations and the four-state Black Lung Association. We have also received inquiries from people in southern West Virginia and Tennessee who want to start picketing there.

One final thing. The state WRO endorsed the boycott at a meeting in which they were served lettuce salads. Joan White, state president, seeing the lettuce being served, asked for the group's attention, explained the boycott and said that she, for one was returning the salad untouched. ALL of the delegates followed her example and then unanimously endorsed the boycott.

VIVA LA HUEGLA,
Mike Kelly
Morgantown Boycott Committee

TO KEEP INFORMED AND TO FIGHT THE GROWERS AND TEAMSTERS; READ AND DISTRIBUTE EL MALCRIADO!

EOF
PREVENTATIVE MEDICINE:
EARS & 0 TIPS

by Kay W. Zehr
Nurse, Terronez Clinic

The doctors are very concerned about the number of children and adults coming into the clinic with ear infections. Ear infections can be caused by cleaning out the ears with Q-Tips, bobby pins, matches, etc. Wax is not abnormal, it is a cleansing agent for the tender lining and ear drum. If you think you have an abnormal amount of wax in your ears, buy an ear bulb syringe and wash the ear with lukewarm water. The wax will come out with repeated washings. Stick nothing into the ear other than your finger. Cleaning with anything else can lead to infection and chronic itching.

**EL MALCHIADO**

*Published every two weeks as the Official voice of the UNITED FARM WORKERS AFL-CIO*

*La Paz, P.O. Box 62
Keene, California 93531*

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**PREVENTATIVE MEDICINE: EARS & 0 TIPS**

..."dear God Almighty, we forgive those who trespass against us. Please let thy presence be within us, thy thought and action through us so we can help others."

Dear friends,

I wish to inform you that the United Farm Workers and their families are on strike in Coachella Valley because of the conspiracy of the growers and the Teamsters to destroy our Union. They are now organizing in Coachella, Delano, Fresno and on through to the San Joaquin County.

The Teamsters are using their might to destroy a small and young Union. We have struggled and sacrificed for five years to make some progress and then they come to steal the contracts away with a stroke of the pen.

IT IS PAINFUL TO BEAR. However, to quote Cesar Chavez in 1968, he told the AFL-CIO Convention, "WE ARE WILLING...WE ARE WILLING TO PAY ANY PRICE TO HAVE A UNION. WE ARE WILLING TO ACCEPT THE SUFFERINGS THAT WE HAVE GONE THROUGH." AFL-CIO President George Meany replied, "WE ARE WITH YOU AND WE ARE GOING TO STAY WITH YOU." This year, 1973, George Meany said, "The Teamsters action in signing this back door contract with the growers in California in order to destroy the Farm Workers Union...was from a trade Union point of view, absolutely disgraceful."

Friends, it is gratifying and encouraging to know that, you too, are always with us. Your generous contributions are most helpful and inspiring.

OUR UNION HAS ALWAYS BEEN TOUGH. This year, we face the toughest trial. WE NEED YOU MORE THAN EVER. Perhaps, we may go through many summers and cold winters. WE ARE WILLING TO PAY ANY PRICE TO HAVE A UNION. WE ARE WILLING TO ACCEPT THE SUFFERINGS THAT WE HAVE GONE THROUGH.

**THE TEAMSTERS ARE DESTROYING US. PLEASE!! COME NOW TO OUR AID.**

Peace and love from all of us,

Cesar E. Chavez

Pete G. Velasco

Defense Fund

CONTRIBUTE a Generously a Possible

Make checks payable to: UFW DEFENSE FUND, P.O. BOX 62, Keene, California 93531.

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**PREVENTATIVE MEDICINE: EARS & 0 TIPS**

The doctors are very concerned about the number of children and adults coming into the clinic with ear infections. Ear infections can be caused by cleaning out the ears with Q-Tips, bobby pins, matches, etc. Wax is not abnormal, it is a cleansing agent for the tender lining and ear drum. If you think you have an abnormal amount of wax in your ears, buy an ear bulb syringe and wash the ear with lukewarm water. The wax will come out with repeated washings. Stick nothing into the ear other than your finger. Cleaning with anything else can lead to infection and chronic itching.

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THE STRIKE IS RESERVED VERY EXCLUSIVELY TO THOSE MEN AND WOMEN OF GREAT COURAGE WHO ARE COMMITTED TO STRUGGLE AND SACRIFICE TO DEFEND THEIR RIGHTS AND THOSE OF ALL THE PEOPLE.

SISTERS AND BROTHERS, THERE IS NO REASON TO LOSE HEART, NO REASON TO GIVE UP, NO REASON TO BE AFRAID, BECAUSE WE HAVE A GREAT FUTURE, WHAT DID WE HAVE THREE OR FOUR YEARS AGO? NOTHING, AND WHAT DO WE HAVE NOW? WE HAVE A SPIRIT OF STRUGGLE, WE HAVE COURAGE, WE HAVE A CAUSE FOR JUSTICE.

SOONER OR LATER THOSE WHO OPPOSE OUR MOVEMENT, BECAUSE THEY DON'T UNDERSTAND, OR BECAUSE THEY ARE TOO INTERESTED IN MONEY, OR WANT TO GET ALL THEY CAN FROM THE GROWER, ARE IN GENERAL FINALLY DEFEATED AND END UP BEING COMPLETELY REPUDIATED BY THE PEOPLE.

WITH YOUR LOVE AND NON-VIOLENT SACRIFICE, WITH THE SPIRIT OF THE FARM WORKER MASSES, WE WILL FIGHT OUR OPPRESSORS AND DEFEND OUR RIGHTS, SO WE CAN HAVE A TOMORROW OF PEACE, JOY AND SOCIAL JUSTICE FOR OURSELVES AND OUR CHILDREN.

SI SE PUEDE!  

—CESAR CHAVEZ