INSIDE:
- Teamsters, Union infighting ..........p. 5
- Strike violence escalates ..........p. 1, 2, 4, 5
- Trash can frolics .................p. 8-9
- Vida de Emilio Zapata .......... p. 15
COACHELLA, Calif. — A sharp increase in Teamster "guards" or goons swept Coachella Valley vineyards as the United Farm Workers rights to pickable grape contracts.

The violence was described by (IFW) Director Cesar Chavez as "planned and calculated" and aimed at provoking strikes to abandon their commitment to non-violence.

"The Teamsters are roving all over the country-side beating up even non-striking workers, all Mexicans," Chavez said.

The Teamsters were arrested on charges of battery to a deputy sheriff, said Frank Bacus, one of the Teamster's agents in the area. "We are pulling out the goons. egg people on and start a fight.

Pickets went back on the strike line after Chavez received assurances from Riverside County Sheriff Ben Clark that they would be adequately protected. A She-reff's spokesman said the department would do its best to protect the picketers by adding more men, bringing the total number of deputies in the strike area to 65.

LAMONT, California — More than 40 Teamster goons recently imported from the Coachella Valley attacked a United picket line of nearly 200 persons at a Kovacsевич Ranch near here June 28.

The goons, armed with pipes, grape stakes, chains, brass knuckles and clubs waded into the group which had been peacefully picketing the ranch. The attack resulted in injuries to 90 pickets and the hospitalization of four more. One person, Juan Hernandez, 60, was clubbed and suffered serious head injuries. Thirty Teamster goons were arrested.

The bloody attack came only one day after Teamster officials in the Coachella Valley announced they were sending 50 goons into the San Joaquin Valley to bolster their forces.

The terror tactics of the goons in the Coachella area have been severely hampered by a court injunction and they are being sent north where they can act more freely.

The goons were imported only two days after a committee from the Community Relations Conference of Southern California left the valley after being called in by Union Director Cesar Chavez to investigate the Teamster violence.

"This violence is being turned on and off like water," Jerry Schechter of the American Federation of Labor.

It is believed the goons are being paid a bonus if they hurt a man and double bonus if they hurt a woman.

Witnesses at the picket line said the Teamsters arrived in a caravan of sedans, a car and a white flatbed truck. They got out of their cars and charged the pickets.

Mario Macias, a Teamster organizer who was already at the scene when the goons came, pointed out pickets and then the goons would single out the victim and beat him, witnesses said.

As the goons charged into the pickets, picket captain Alfredo Castro yelled for everyone to get down and leave their way. He later was worried because there was a large number of women and children on the line.

Juan Hernandez and others moved toward a sheriff's car for protection, but even though a deputy sheriff was sitting in the car, the goons hit Hernandez with a club. When he was moving several others joined in and were kicking and hitting him about the head. The officer in the car did nothing to stop them, witnesses said.

"I saw blood come from him and make a pool in the street," striker Angrea said later about Hernandez.

Although no shooting was reported witnesses said they saw a black man with a gun in his belt. Another said he was chased by a man who had a gun sticking out of his boot.

Salvador Monarrez, Jr., 15, said he was running with his family when he saw a black man with a gun sticking his head, "I'm going to pull out the gun and booke out the victim and beat him," he said.

"Two of them (goons) grabbed him from behind and one of them punched him in the head," he said. "My father fell to the ground and a second Teamster asked me to hit him with a pole."

Young Salvador ran to help his father. He was hit by the pole and then the Teamsters ran to beat more people, he said.

The goons smashed windows of cars in which people had taken cover. A car owned by Rolando Trevino had external speakers and a windshield smashed by a Teamster with a club. Kovacsевич's chief supervisor, Marcy Bovina was at the scene of the attack. Frank Bacus, one of the goons, asked him if he con-doned the Teamster violence and Bovina said, "It's all your fault, if you didn't have a picketline this never would have happened."

Frank's brother, Larry Bacus said Bovina was standing right next to Mario Macias when he said "You guys asked for this" and then pointed he and his brother out to some of the goons.

Chief Charles Dodge who was on the scene reported 14 deputies and three California Highway Patrol units were used to restore order.

The Teamsters were escorted to their cars and taken in a caravan to the city jail in Bakersfield where they were booked on charges of assault with deadly weapons, assault and battery, and disturbing the peace.

LAST MINUTE FLASH! As EL MALCRIADU went to press William Grami, director of the Western Conference of Teamsters, telegraphed Cesar Chavez saying Teamster "guards" would be withdrawn from the Coachella, San Joaquin and Salinas Valleys.

The official voice of the United Farmworkers
Delano strikes surge, police brutality mounts

DELANO, California -- A total of 46 Union pickets were arrested by Kern County Sheriff's deputies in two separate incidents near here June 20. The mass arrests included 10 children under 12 years old.

Bulletins

Lamont arrests

The focus of the grape strikes is rapidly moving into the San Joaquin Valley as the Teamsters begin to import some 300 goons into the Arvin-Lamont area.

Workers supporting the United Farm Workers are also on the move. On July 3 about 40 walked out of the melon fields near Maricopa and the next day another 50 to 60 left the San Ardo fields in the same area.

A general strike is gaining momentum as workers from many ranches show their solidarity with those forced out by Teamster contracts.

28 Union members were arrested July 4 as they walked out of the fields to join more than 200 picnickers.

One witness said, the strikers were warned they would be arrested if they did not disperse. As they moved toward their cars parked across from a packing shed, they were arrested for violating an injunction covering the packing shed.

There are over 600 workers receiving strike benefits out of the Lamont field office and as many as 1,000 are expected soon. Many sources said many scabs are being bussed in from Mexicali, Mexico on promises of plenty of money, bear and food and arriving to find there is not even running water in their camps.

(See Page 5 for photos.)

The deputies arrested Isaac Chapa, Jr., 18. As he was protesting his arrest, his father, Isaac Chapa, Sr., approached the officers who had begun to beat his son. Before the elder Chapa could cross the road, he was stopped by Sgt. Boi Osborn and another officer.

Later that day deputies arrested 17 more strikers on charges of violating a court injunction by standing too close together. The arrests were made at a Superloc Farms at McCombs Road and Highway 46.

According to strikers, they had just arrived at the Paso Ranch and began a meeting with picket captain Isaac Alamillo. A private security guard made the first arrest and then the deputies arrived and began making more arrests.

Lupita Rodriguez said she was in a group that had just arrived and she and her companions were arrested as they climbed out of their truck.

The deputies arrested Isaac Chapa, Jr., 18. As he was protesting his arrest, his father, Isaac Chapa, Sr., approached the officers who had begun to beat his son. Before the elder Chapa could cross the road, he was stopped by Sgt. Boi Osborn and another officer.

Witnesses said the officers "pushed Chapa into the path of a car traveling about 25 miles an hour." In a Bakersfield Californian report, the officers are quoted as saying the car ran into them. The driver of the car was not stopped and Chapa said he was taken to jail without medical attention, although he complained of injuries.

Ricardo Navarrete, 16, said he was also beaten by deputies. When his mother, Edugiles Galvan, came to his aid, he said, she was thrown down by officers and her face was rubbed in the dirt as they beat her with clubs.

After the arrests the farm workers were taken to the Kern County jail where they expected to be cited for violating the injunction. But, after a three-hour delay, they found out they would be formally booked, and would have to be bailed out.

This is a sharp contradiction to the kind of treatment three members of the Delano Private Patrol received only a week earlier when they were arrested on suspicion of armed robbery. They were released within hours on the felony charge of their own recognizance.

The first massive arrests came early in the day June 20 when 19 persons were arrested for trespassing on Roberts properties on Highway 43 and Sherwood Avenue.

Witnesses at the line said the officers came in and began arresting everyone, including people still in their cars or standing along the road.

There were about 100 people on the picketline when the deputies arrived and there was no one in the fields. When they began arresting people randomly some of the pickets protested. The deputies took out canisters of chemical mace and drove the crowd back.

Later that day deputies arrested 17 more strikers on charges of violating a court injunction by standing too close together. The arrests were made at a Superior Farms at McCoombs Road and Highway 46.

According to strikers, they had just arrived at the Paso Ranch and began a meeting with picket captain Isaac Alamillo. A private security guard made the first arrest and then the deputies arrived and began making more arrests.

Lupe Rodriguez said she was in a group that had just arrived and she and her companions were arrested as they climbed out of their truck.

The deputies arrested Isaac Chapa, Jr., 18. As he was protesting his arrest, his father, Isaac Chapa, Sr., approached the officers who had begun to beat his son. Before the elder Chapa could cross the road, he was stopped by Sgt. Boi Osborn and another officer.

Witnesses said the officers "pushed Chapa into the path of a car traveling about 25 miles an hour." In a Bakersfield Californian report, the officers are quoted as saying the car ran into them. The driver of the car was not stopped and Chapa said he was taken to jail without medical attention, although he complained of injuries.

Ricardo Navarrete, 16, said he was also beaten by deputies. When his mother, Edugiles Galvan, came to his aid, he said, she was thrown down by officers and her face was rubbed in the dirt as they beat her with clubs.

After the arrests the farm workers were taken to the Kern County jail where they expected to be cited for violating the injunction. But, after a three-hour delay, they found out they would be formally booked, and would have to be bailed out.

At this point, Maddock had 36 adults in jail for the day who needed to be bonded out. Some were in Delano and some in Wasco. He and other Union organizers gathered material to show the court why the people should be released on their own recognizance (OR--a promise to appear in court).

"In Wasco, Judge Virgil Smith didn't even look at the information," Maddock said.

In Delano, Judge John McNally refused the OR pleas "on the advice of the deputy district attorney." A spokesman in the District Attorney's Bakersfield office said that office generally does not interfere in such cases.

They were released within hours on the felony charge of their own recognizance. It seems the Kern County justice system is more concerned about protecting society against pickets who stand in bunches, than against men suspected of stealing money at gun point.
Grape harvest behind, quality poor—

COACHELLA, Calif., June 26—The Farm Labor Service reported a labor shortage that likely would develop because of the lateness of the Perlette crop combined with the strike. The prediction is coming true as the Thompson Seedless grapes ripen with the Perlette harvest still under way, creating an immediate need for more than 1,000 workers in addition to the shortage already caused by the strike.

According to Norma Montejano, 36, of Calexico, who led 25 workers out of Henry Moreno's vineyards June 26 reported that out of every 12 boxes they picked, 3 had to be repacked. She said the grapes are rapidly turning into water berries and raisins or just rotting.

"Crews were much happier," said Chavez, "would prefer nothing better than to see UFW fail, to see UFW fail, to see UFW fail," he added.

AFL-CIO June 29 demanded the resignation of C. BruneI Christiansen, state director of the Farm Labor Service, saying that he had "prejudice against the UFW, which is incompatible with being a public servant." He and his Republican party colleagues, "would prefer nothing better than to see UFW fail, to avoid having poor people and minority workers attain political power because it would eventually mean their political demise."

He said Christiansen showed a bias incompatible with being a public servant.

How can we say the workers are satisfied with Teamster contracts while over 1,000 of the valley's grape pickers are picketing and demonstrating against the Teamster back door contracts," he said. William Kircher, national director of organization for the AFL-CIO, said, "Christensen's words ring true in the face of the broad support the national AFL-CIO is giving the UFW. He criticized Christiansen for not even making an investigation of the conflict.

Christensen spoke at the grower—sponsored conference after making a three-hour tour of the valley's vineyards. He talked mostly with growers and Teamsters and made only a brief visit to a UFW picket line.

During the press conference, Christiansen said he was told by Governor Ronald Reagan to make a personal assessment of the situation, but pointed out there is little he or the governor can do to solve the labor dispute.

Christensen indicated he found growers willing to choose the Teamsters' Union over the UFW but "apprehensive" about contracts with any labor unions at all.

He also said he had been told by the Teamsters that "we are going to have a good one before this is over." Teamsters also showed him the knives they were carrying, he said.

The major concern of his office, he said, is that the crop is harvested and gets to market.

He denied UFW charges that many grapes with too little sugar content are being allowed to market.

His inspection service, Christiansen said, has found the grapes in "good shape" and there is no more problem with low sugar content than there was last year.

The other speakers at the news conference were grape growers Harry Carian and Henry Moreno and four crew bosses and former Union members Macerio Regepi, Silveria Villalobos, Eve Tesnado and Connie Jimenez.

"Christiansen must quit due to anti-union bias—

The United Farm Workers and a national director of the AFL-CIO June 26 under the resignation of C. Bruneil Christiansen, state director of the Farm Labor Service, called for the resignation of Christiansen, saying it was "dying as a union" and that about 85 percent of workers were not picketing because pickers were satisfied with the Teamster contract, and the growers signed to avoid renewing their contracts with the United Farm Workers earlier this year.

The press conference was called by the Coachella Valley Growers' Association, the Coachella Valley grape growers association.

The key question in the picketing is how effective is the strike? The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.

There are more than 1,000 strikers out on the picket lines. The Farm Labor Service of the Human Resources Development Office consists of 1,136,047 lugs (22-lb.), compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and the Federal Market News Service reported that the majority of all workers at all fields are being shipped.

There is no more problem with low sugar content than there was last year. The growers say they are getting along without the picketers and the harvest is progressing at a normal rate. United Farm Workers officials, on the other hand, say the most experienced workers are being kept off the picket line and this is taking a toll on both the quality of the grapes shipped and the productivity of the harvest.
Temale goons blast, burn and beat strikers!

Teamster attempts to stop the Coachella Valley grape strike erupted into all-out attacks on pickets which have resulted in the hospitalization of several United Farm Workers members and injuries for many others. Some of the recent attacks on strikers are listed below based upon interviews with witnesses and the Riverside Sheriff's Department reports and strikers' declarations.

JUNE 19

During a 4:00 a.m. demonstration at the Indio Labor Camp by 500 strikers a car in front of them was run over by the coach. The driver, a Teamster, Santiago Serana was blown up by a bomb with a timing device.

Lt. Paul Youlinier of the Riverside County Sheriff's Department, who witnessed the explosion, said, “I saw an explosion of the magnitude of a homemade car bomb.”

According to Capt. Cota Byrd, the bomb, which was in the back seat blew a hole through the floor of the car, threw the front seat forward, shattered the car windows, and sent glass flying 25 feet.

If anyone had been in the car, said Byrd, “he would have been critically hurt, at best, and probably killed.”

JUNE 21

According to investigators from the Riverside County Sheriff's Department, Israel Guajardo, 26, was followed into a farm labor camp by two Teamster goons who apparently plotted how he was to be a United Farm Workers leader.

Guajardo’s car was stopped and he was pulled out, beaten, and stabbed six times, according to Raymond Lewis, a Teamster.

According to Raymond Lewis, 35, of Santa Ana and Guadalupe Murguia, 26, of Salinas were arrested on charges of assault with intent to commit murder and kidnapping.

JUNE 25

The Teamster crew was ready again in the morning, said Lewis. They drove off the road by Teamsters and stoned by “an explosion of the magnitude of a bomb.”

Several later days, said Guajardo, he was stopped by the Teamsters on the picket line who asked him, “How did you like your burned house? We left your Rambler in pretty good shape, but tonight we are going to burn it.”

JUNE 26

From 100 to 150 men, women, youths and children were picketing a Carian field when they were suddenly faced by 150 Teamster goons. "The strikers picked up some irrigation pipes with which to defend themselves," said Carian striker Benito Sandiaza, Jr., "but sheriff's deputies told us to drop them or we would be arrested.

He said the deputies repeated the warning three times and the strikers dropped the pipes. Then, he said, the Teamsters, firing at the round of a firecracker, charged, picked up the pipes the strikers had dropped, and beat and kicked anyone who fell or couldn't run fast enough.

Adolfo Romo, striker, "I saw Jesus Tamayo's head split open as a goon hit him on the head with a lead pipe. His head was covered with blood. I tried to ward off the goon's blows with my flag and then tried to help Tamayo by applying pressure to his head to stop the bleeding.

"We are going to burn your house, Pancho," they said just before Francisco Campos' house burned down.

Temalp goons blast, burn and beat strikers!
Internal dissension exists within the ranks of the Teamsters who are representing the United Farm Workers Union in the Coachella Valley. Fact-finders sent into the Coachella Valley by Frank Fitzsimmons, president of the International Brotherhood of Teamsters, say they either have been threatened with violence or have been directly subjected to violence at the hands of the men who are running the Teamsters' Coa chella Valley operation, Ralph Coter, area supervisor for the Western Conference of Teamsters.

Coter's only comment about the charges which have been made against him are that "the statements are too ridiculous to comment on." In addition, Cotner is accused by still another Teamster, Ray Griego of Los Angeles, of being "the man who is responsible for all the violence that's going on out there!"

Still another link exists in the curious pattern of Teamster dissension. William Grandi, of Bur lington, director of the Western Conference of Teamsters' Agricultural Workers Organizing Committee, and Cotner's direct superior, said he has consistently given orders that Teamsters in the Coachella Valley shouldn't initiate violence of any kind.

"I can't understand the confusion in carrying out my orders." Grandi said. "Maybe," he said, "I don't want to believe that instructions for violence were given contrary to my orders."

The violence that Grandi is referring to are the activities of the last week which spokesmen for the Riverside County Sheriff's Department say Teamsters have instigated.

A melee that occurred in an apricots field--east of Thermal--last Saturday (June 23) was, according to Lt. Paul Yost, a major command for the Sheriffs' Department strike task force, "the most violent eruption of the entire strike."

Capt. Coli Byrd, who is in charge of the sheriffs department strike operation, said he personally saw Cotner at the scene of last Saturday's (June 23) violence. "It appears to us that those persons (Teamsters) ... acted in concert at a given signal, the signal being a firecracker going off."

Griego, a Teamster from La Mirada, until June 18 had been the ranking Teamster personality on the picket lines. On June 18, however, he was fired by Cotner without explanation.

Griego, who described his Teamster job in the Coachella Valley as an organizer, had his car equipped with a loudspeaker. Wherever UFW pickets went with their loudspeakers, Griego was there to drown them out with his voice.

In an interview yesterday, Griego said, "It's not the real Teamster organization that's responsible for what's going on out there, it's Cotner. I accuse Cotner because he has a personal vendetta going against the farm workers."

FOR EXAMPLE, sheriffs deputies last Friday (June 22) were at the scene of a potential incident that had been predicted by Griego. He had said that a group of Teamsters would show up at a field owned by Lionel Seinfeld, one of the two valley growers with a UFW labor contract to "smash up the car of the UFW workers."

However, sheriff's deputies happened to be at the scene and the Teamsters did not attempt what Griego predicted they would do.

Griego said that during a meeting last Thursday (June 21) with Teamster 'security forces' Cotner said, "We're gonna go from now on, not wait for them to come to us; we're gonna go at them, and we're gonna run the Chavistas out of town."

DAVE BRADLEY and Murray Westgate, the two fact-finders for Teamsters president Fitzsimmons, say they both personally faced violence from Cotner.

Bradley and Westgate, both of Las Vegas, were among the first of the Teamster boss "to be his pipeline" and "to maintain a good relationship with the press."

Westgate, who is on a leave of absence from his Las Vegas television newsman's job, felt the violence most directly. He was beaten in the lounge of the El Morocco Motel in Indio.

Westgate, who told the Press-Enterprise last Friday (June 22) that he didn't know his assailant's name, said he has learned since from eyewitnesses that the man who hit him was Jim Bradley's associates.

BRADLEY encountered Griego at the scene and walked with him toward Cotner's car, where Perez tried to pick a fight with Ricardo Villasenor (one of Bradley's associates). Cotner was there all the time, but when I looked at him, he turned his back. The three of us made ourselves scarce at that point because you and two other guys from the press were watching.

"Can you imagine what a scene that would have made," Bradley asked. "If a Teamster attacked a fact-finder for Mr. Fitzsimmons with three members of the press watching?"

Fitzsimmons has met on more than one occasion in recent weeks with George Meany, president of the AFL-CIO in an attempt to lay the foundation for a settlement of the dispute between the subsidiary members of the two large labor federations. Many observers feel the increased violence of the past two weeks has driven the Western Conference of Teamsters and Cesar Chavez's United Farm Workers Union farther apart.

"It almost seems," Bradley said. "that someone is trying to sabotage the settlement before it can be reached."

Capt. Byrd said the sheriff's department is investigating the violence that had been occurring in the past week.

"We are looking," he said, "at the possibilities of conspiracies to commit crimes in the Coachella Valley. When we obtain information pertaining to the possibility of instructions being given by people in authority to commit violence, we'll put all of our information together and attempt to build a case."
Sour grapes

LOS ANGELES, California-- Three local supermarket chains are being sued by 154 grape growers in the Coachella Valley for selling grapes that do not meet minimum consumption standards.

The suit was filed in Los Angeles County Superior Court by the group of growers, seeking compensation for the loss of sales and increased costs of packaging caused by the mislabeled grapes.

The growers claim that the supermarket chains, Safeway, Gelson's, and Hughes, have been selling grapes that are not uniform in size, shape, or color, and that the mislabeled grapes have been sold as premium grades.

The suit seeks a court order requiring the supermarkets to cease selling the mislabeled grapes and to pay damages for the loss of sales.

Credit where credit due

SANTA CRUZ, California--When Robert A. Magowan, Chairman of the Executive Committee of Safeway Stores, Inc., expressed dissatisfaction with the University of California's policies toward the growers, he was told that the university had given no credit to Safeway for the support it had given to the growers.

A Safeway spokesman said that the university had not given Safeway credit for the $3.00 per lug premium it had paid to the growers.

BOYCOTT LETTUCE - BOYCOTT GRAPES

As the Teamster protests continue to grow, thousands of workers demand free elections for farm workers. The Teamsters have refused to permit the Teamsters to carry any scab grapes. The Teamsters say that they will not carry scab grapes.

In Oakland, California Teamsters support UFW on picket line.

No grapes

SEATTLE, Washington--The boycott committee has received a telegram from Cesar Chavez of the United Farm Workers' Organizing Committee informing the committee that the United Farm Workers' Organizing Committee has reached an agreement with the Lucky's Food chain in the district.

The agreement provides for a five-day strike by the UFW, which is expected to result in the sale of no grapes in the area.

One more down...

NEW YORK, New York--After picketing Pathmark supermarkets for two months, boycott supporters reported that they have won the chain's support. The victory has given them the spirit and now they are "prepared to boycott the hell out of Long Island," they said.

Grapes banned

CHICAGO, Illinois -- J.J. Produce, one of the major wholesalers in the South Water Market here, agreed not to carry any scab grapes. The South Water Market is the largest produce terminal in the Midwest and supplies a four-state area, including Illinois, Wisconsin, Indiana and Michigan.

J.J. Produce was contacted by Cesar Chavez, who signed with the Teamsters in the market. A J.J. spokesman said they called and canceled a shipment of grapes already enroute.

The boycott staff reported that Union grapes are bringing $3.00 more per bag than scab grapes at the market.
Church support
NEW YORK, New York -- The executive committee of the National Council of Churches declared its support of the United Farm Workers. The support came after findings from a fact-finding task force interviewed leaders of all factions in the farm worker controversy.

The task force noted also that the fact that the growers hurriedly signed contracts with the Teamsters raises "serious questions."

"There is a strong suggestion of deal bargaining," they said.

Sharecropper
WASHINGTON -- The sharecropper, official organ of the National Sharecropper Fund gave the UFW "unequivocal support in its struggle against the Teamsters."
The publication also urged national support for the lettuce and grape boycotts.

Elections
WASHINGTON, D.C. -- The U.S. Catholic Conference's Committee on Social Development and World Peace has called on California growers and the Teamsters to accept the UFW's request for an impartially supervised election to determine which union the workers want.

In their corner....
LOS ANGELES, California -- Safeway stores Inc. won a preliminary injunction in Supreme Court against picketing of its California stores by the union. The order limits pickets to one per store entrance or parking lot entrance and seven per parking lot. The order also limits touching or obstructing customer s or their cars; forcing people to listen to pickets; using profanity or shouting or singing; using public address systems or bullhorns; trespassing or demonstrating inside stores; or damaging Safeway property.

PHOENIX, Arizona -- Safeway officials testified here on June 15 that the UFW boycott against their store had cost the chain $60,000 in Arizona sales in only a month. The dis-

Methodist help
REDLANDS, California -- 1,200 members of the United Methodist Church announced their support of the UFW boycotts of scab lettuce and grapes. The resolution was adopted at the Church's Southern California--Arizona Conference. It urged the growers and the Teamsters to take immediate steps to schedule genuinely free elections among all farm workers.

Bishop's urge
FRESNO, California -- Catholic Bishop Bagh A. Doahne urged grape growers to press for farm worker elections to determine whether workers wish to be represented by the United Farm Workers Union or the Teamsters Union. He said growers should give evidence of good faith in this dispute by insisting on elections.

Minnesota
MINNESOTA -- Lt. Governor Rudy Perpich of Minnesota, Mayor of St. Paul, Larry Cohen, State AFL-CIO President David Roe, Senate Majority Leader Nicholas D. Coleman and Minnesota Federation of Teachers Executive Secretary Edward Bolstad endorsed the UFW boycotts of iceberg lettuce and Guild wines and brandies. They also called for free elections for farm workers.

Out to lunch
DETROIT, Michigan-- About 100 Union supporters from this area walked from the Wayne State University campus to the regional headquarters of A&P to talk to the officials. When they arrived they were told they were out for lunch.

The officials never returned from lunch.

Aerospace
SAN DIEGO, California -- The International Association of Machinists and Aerospace Workers, Local #125 has voiced support to the UFW in its struggle against the Teamsters' Union in the fields.

New! New!

ALL BUTTONS $2.50 each
NIXON EATS LETTUCE
EL MALCRIADO LETTUCE
BU-A BU-G BU-H BU-J BU-L

See order form on page 14

July 13, 1973 EL MALCRIADO 7
Dummies attack dummy in Temo show of class

COACHELLA, California—This week's world of playing before stomping, crooning crowds, Teamster goons presented their "best" performances yet, June 28, exclusively for a picket line headed by national AFL-CIO staff representatives Jim Freeman, Los Angeles Times and El Malcriado reporters, and a large contingent of Riverside County Sheriff's deputies present to protect the pickets.

The performance that morning began with the arrest of two Teamsters who violated a court order by attempting to cross the road and coming within 60 feet of the strikers. According to Jim Freeman, the two Teamsters were attacked from behind. He said he would file a complaint against Teamster John Williams for battery.

As pickets tried to talk to the workers in the vineyards, the goons would taunt with a chorus of 'Salud' and obscenities. Some of the goons apparently didn't know what the strike is all about—except for the $67.50 they get every day for harvest picking, they screamed and cursed pickets. Pointing to some of the Filipino workers picking grapes, they shouted: "These boys pack the best RAISINS in the Coachella Valley."

Others, trying to convince the strikers that the Teamsters' union is good for farm workers, said: "We are going to teach these people to read and write so they can sign their own contracts." An El Malcriado reporter was able to get an interview with one of the goons saying to a reporter from a Chicano paper in East Los Angeles: "They refused to give their names, but I had a list to say. The one who called the goons' "boss" was shot dead a few months later."

According to Freeman, the two Teamsters were attacked from behind. He said he would file a complaint against Teamster John Williams for battery.

As pickets tried to talk to the workers in the vineyards, the goons would taunt with a chorus of 'Salud' and obscenities. Some of the goons apparently didn't know what the strike is all about—except for the $67.50 they get every day for harvest picking, they screamed and cursed pickets. Pointing to some of the Filipino workers picking grapes, they shouted: "These boys pack the best RAISINS in the Coachella Valley."

Others, trying to convince the strikers that the Teamsters' union is good for farm workers, said: "We are going to teach these people to read and write so they can sign their own contracts."

An El Malcriado reporter was able to get an interview with one of the goons saying to a reporter from a Chicano paper in East Los Angeles: "They refused to give their names, but I had a list to say. The one who called the goons' "boss" was shot dead a few months later."

During the height of the Teamster performance, Coachella Valley's Augur Park, 40, walked out of the fields. The striker said: "I just couldn't stand what they were doing anymore."

During the height of the Teamster performance, Coachella Valley's Augur Park, 40, walked out of the fields. The striker said: "I just couldn't stand what they were doing anymore."

Pickets expressed the same feelings. Marion Ford, a striker, said: "This is the worst thing. They are trying to scare the people into quitting. They are losing and don't know what to do."

Another picker said, "I would be ashamed to be a scab." From the sheriff's deputies were disgusted.

Curtain call finally came at noon. For the strikers, this performance, like the earlier ones, was nothing but another straw in the form of the Teamster's antics. The Teamsters brought in a new act: a Chicano-New Mexican as a Teamster organizer was interrupted frequently every time the other Teamsters went into a new act.

"There's no business like show business."
junior: "The time has come for us to organize, to unify. We must realize that the only ones who can take care of us is ourselves. We can't depend on the police here in town to protect pinoys. We can see that the police don't care whether we get hurt or killed."

Bob: "Oh, me and the boys thought we'd go on a little drive tonight, out to Murphy's ranch to that bunkhouse of Filipinos there. Why don't we all meet at my house tonight, say around 7 o'clock. Oh, and bring your shotgun and plenty of shells."

Emilio: "Don't worry, I'll make you proud of me, today. I'll make the whole family proud of me. Why my labor contractor, Mr. Johnson told me that my contract will take care of everything for me.

Grandfather: "You are young and foolish. Listen to your grandpa. I am old. I have seen many things. I have seen the cruel Spartans enslave our people, take away our land and give it to the Church. And then when the Americans came to our country did we get our land back? We still do not have our country—although the Americans promise us. You, grandson you are going to America on promises, too. The Americans' promises."

Emilio sits alone, thinking of his shattered dreams. His brother Carlos has just been reported dead, he volunteered for the army when the Japanese invaded the Philippines.

Junior writes home to tell his family he is doing well and is teaching school. "It is very hard to teach and the students are very noisy. But I must do a good job. They like my work here—something you can be proud of," he writes. In reality he is a janitor—the only job he can find. In his native land his younger brother and friends talk about his success and ponder—"Maybe we will go to America, too."

"Isuda Ti Imuna" (They Who Were First), a state drama depicting the struggle of our Filipino brothers in America, was performed on June 27 in tribute to the Manongs (elder Filipinos) of Aghayani Village near Delano.

A theatrical troupe of mostly young Filipinos from the University of California at Berkeley performed the play before an audience of 200. The performance was enhanced with dancers, native music, slides of actual scenes, and effective lighting.

The story is about the early struggles of the first Filipino pioneers in America. Of the many injustices, prejudices and hardships they were forced to endure. It is a story of how they were tricked into leaving their homeland by American promises; pitted against other minorities in Hawaiian fields; murdered when they attempted to organize; and thrown aside and forgotten when the crop was harvested.

It is a tragic epic of dreams for a better life turning into a reality of hardships under the California sun.

It is no accident that the Filipino brothers became great leaders in the fight for justice in the fields. Their unity is their key to survival. "Isuda Ti Imuna" is a fitting tribute to these men of great strength.

Emilio: "Don't worry, I'll make you proud of me, today. I'll make the whole family proud of me. Why my labor contractor, Mr. Johnson told me that my contract will take care of everything for me.

Grandfather: "You are young and foolish. Listen to your grandpa. I am old. I have seen many things. I have seen the cruel Spartans enslave our people, take away our land and give it to the Church. And then when the Americans came to our country did we get our land back? We still do not have our country—although the Americans promise us. You, grandson you are going to America on promises, too. The Americans' promises."

junior writes home to tell his family he is doing well and is teaching school. "It is very hard to teach and the students are very noisy. But I must do a good job. They like my work here—something you can be proud of," he writes. In reality he is a janitor—the only job he can find. In his native land his younger brother and friends talk about his success and ponder—"maybe we will go to America, too."

"Isuda Ti Imuna" (They Who Were First), a state drama depicting the struggle of our Filipino brothers in America, was performed on June 27 in tribute to the Manongs (elder Filipinos) of Aghayani Village near Delano.

A theatrical troupe of mostly young Filipinos from the University of California at Berkeley performed the play before an audience of 200. The performance was enhanced with dancers, native music, slides of actual scenes, and effective lighting.

The story is about the early struggles of the first Filipino pioneers in America. Of the many injustices, prejudices and hardships they were forced to endure. It is a story of how they were tricked into leaving their homeland by American promises; pitted against other minorities in Hawaiian fields; murdered when they attempted to organize; and thrown aside and forgotten when the crop was harvested.

It is a tragic epic of dreams for a better life turning into a reality of hardships under the California sun.

It is no accident that the Filipino brothers became great leaders in the fight for justice in the fields. Their unity is their key to survival. "Isuda Ti Imuna" is a fitting tribute to these men of great strength.

"Isuda Ti Imuna" (They Who Were First), a state drama depicting the struggle of our Filipino brothers in America, was performed on June 27 in tribute to the Manongs (elder Filipinos) of Aghayani Village near Delano.

A theatrical troupe of mostly young Filipinos from the University of California at Berkeley performed the play before an audience of 200. The performance was enhanced with dancers, native music, slides of actual scenes, and effective lighting.

The story is about the early struggles of the first Filipino pioneers in America. Of the many injustices, prejudices and hardships they were forced to endure. It is a story of how they were tricked into leaving their homeland by American promises; pitted against other minorities in Hawaiian fields; murdered when they attempted to organize; and thrown aside and forgotten when the crop was harvested.

It is a tragic epic of dreams for a better life turning into a reality of hardships under the California sun.

It is no accident that the Filipino brothers became great leaders in the fight for justice in the fields. Their unity is their key to survival. "Isuda Ti Imuna" is a fitting tribute to these men of great strength.
Temps invade Gallo fields

LIVINGSTON, Calif. -- More than 100 workers met and voted to strike at E&J Gallo Winery June 26 after they were forced to sign authorization cards by Teamster organizers, who swept through the fields in mass picketing efforts to sign up the workers. The workers, most of whom make an average of $10 and 14 and greatly outnumbered, signed the cards.

"Gallo is using the Teamsters as a weapon to make unsanctioned demands on the American Farm Workers," David Burchaga, Union negotiators directed, charged June 29. He repeated the UFW's long-standing demand for an immediate election to determine which union represents Gallo's workers. Negotiations on a new contract (the one expired April 19) broke off June 20 after 13 sessions starting March 22. The company's chief negotiator Bob Dietrick announced the company would not proceed with negotiations unless the UFW agreed to the following demands:

- A 60-day probationary period for all workers during which the company could fire workers for any grievance.
- The company would decide when to use the hiring hall, the company would alone picket the company's fields.
- Workers picketed and forced to sign the cards. Gallo is creating a very dangerous situation for American consumers in attempting to destroy the United Farm Workers in order to control the labor force as well.

Gallo produces one-third of all the wine sold in the country and produces half the small wine grape growers in order to control the market and setting the prices especially for Union activists received checks for $35 per union member and $75 per cent chicano students. Also speaking at the conference Florida Union Coordinator, Robbie Jaffe June 30 called for an investigation of the Teamster's instigated violence in the state's vineyards and two U.S. Senators, including Sen. Edward M. Kennedy, called on the attorney general to send observers to California to protect striking farm workers.

Sacramento -- SACRAMENTO, Calif. -- Assembly speaker Bob Mottetti June 30 called for an investigation of the Teamster-instigated violence in the state's vineyards and two U.S. Senators, including Sen. Edward M. Kennedy, called on the attorney general to send observers to California to protect striking farm workers.

Delano -- DELANO, California Bento Ramuleno, 75, just returned from a two-month stay in the Philippine Islands where he was visiting a nephew. Ramuleno lives at Agbayani Village and is one of the original strikers. He came to this country in 1920.

Fresno -- While U.S. Border Patrol officers conduct mass round-ups of Chicanos and Mexicans in Los Angeles, including American citizens, they fail to move against illegals who use workers to break farm worker strikes, Federico Fiotte, a striker, tells us from the Fresno area. He said strikers had to picket them for seven hours recently to get them to take some illegals at the Bob Hamilton ranch, who were working under labor contractor Rosario Pantoja.

La Causa in Santa Maria

Santa Barbara County Sheriff Bill Carey; Delano Union Director Paulino Pacheco unconcerned on the strike against the Hamilton Ranch, which belongs to Tenorco, was going on since April 18, the day after the company signed with the Teamsters. On that day Ed Surabian, the ranch manager, informed Felipa Ramirez and several other strong Union members they were no longer needed. Felipa's crew went with her. About half of the 180 workers at the ranch struck that day.

Greivance settled. Six workers of the Farm Service Association (which provides federal checks to small growers who use union labor) received checks for $125 recently because they were not called to work according to their seniority as established by the Union contract.

Florida -- ORLANDO, Florida -- Building a boycott network throughout the state of Florida reformed by farm workers from rural areas was the top priority set at the Florida Farm Workers' Union Conference June 8-10. About 130 farm workers and Union supporters from all parts of Florida attended the conference. During the conference Florida Union Director Mack Lyons and his wife, Diana, shared their experiences in the farm workers' movement and gave a history of the United Farm Workers.

Also speaking at the conference were Florida Border Patrol Coordinator, Robbie Jaffe, New College Economics Professor Dr. Marshall Barry and Union lobbyist Ms. Susan Stratil.

July 13, 1973

EL MALGRADO 11
The five-month old strike by nearly 4,000 Shell workers, members of the Oil, Chemical, and Atomic Workers Union, has ended.

At the Denver, Colorado plant President A. F. Grospon of the Oil, Chemical and Atomic Workers announced his approval of contract settlement terms with Shell Oil Company and Shell Chemical Company.

At the same time, he announced the end of the consumer boycott the union had conducted against Shell products.

Strike-ending agreements were reached earlier in plants in Texas, California and Washington. Such action is anticipated soon at the Shell refinery at Norco, Louisiana. The strike was centered around demands for better health and safety protection.

The use of the boycott and strike as an economic and political tool stirred new consciousness among the workers. They have come to better understand the industry they work in, they know what it will take to protect themselves.

In concluding the consumer boycott, Grospon extended his thanks to other unions, environmental groups, medical groups and others who supported the effort. "We appreciate the help extended by those who recognized our efforts in the area of occupational health also had a bearing on the general environment and public health," he said.

Boycott Square - D Products

Members of IBEW Local 1169 in Milwaukee, Wisconsin recently joined members of IBEW Local 1356 of Lincoln, Nebraska in their strike against the Square D Company which started in January.

The IBEW represents production and maintenance employees in 14 locations of the Square D Company in the United States. In many of these locations, members have experienced great difficulty in obtaining satisfactory agreements when their contracts expire. The Lincoln and Milwaukee actions are the fifth and sixth strikes against Square D by IBEW since 1971.

Square D is a leading manufacturer of electrical equipment such as transformers, circuit breakers, switch boards and other related devices.

Square D has taken an extreme anti-IBEW attitude throughout all IBEW organized plants and also in the South where IBEW is trying to organize workers. The AFL-CIO Executive Council has adopted a resolution urging all union members to support a boycott against Square D products and to have Square D placed on the AFL-CIO Union Label and Service Trades Department "unfair list."

Teamsters have the growers, we have the people

A rosary for peace.

Dancers perform at Coachella rally.

Father Larry McCulloch baptizes Hau family baby at Coachella Park.

12 EL MALCRIOJuly 13, 1973

Anti-Nixon Temo Ousted

Harold J. Gibbons resigned recently as secretary-treasurer of Teamster Local 686 in St. Louis after a power struggle move made by disloyal business agents who had earlier forced the resignation of other top officers.

Gibbons relinquished all his posts except for vice-president of the International Union.

The conflict apparently stemmed from membership discussion over his characterizing of another union for new members in marginal shops who "could not afford the regular contracts."

He resigned in exchange for an agreement that all 20 business agents would be retained for three years.

Union members sought to bring him up on charges of inattention and fire him or take his power struggle vote to a vote. Either way Teamster President Fitzsimmons would put the union in trusteeship. Gibbons resigned to protect the union.

Another source of the conflict was his refusal in 1972 to endorse Nixon for re-election.

Levitz settles

Levitz stores workers informed EL MALCRIADO they have successfully negotiated contracts with their company after a 196-day strike. The workers, members of the Retail Store Employees Union thank all unions who helped them on the picket line and supported them in their struggle for economic justice.

Death in family

Our brother Nicolas Bra- va, 30, of Brawley and an active Union member died of a ruptured esophagus after a period of very poor health. It was rumored he was beaten to death at a labor camp by Teamsters. The rumor is NOT true.
Sisters and Brothers:

All of the D’Arrigo strikers were happy to dance on some boxes of D’Arrigo onions given to us by a merchant who did not want to be picketed.

We danced to the song of the “Black Eagle” and we’ll do the same to any box of D’Arrigo’s scal produce that comes to Chicago.

We have heard D’Arrigo has signed with the puppets (Teamsters) and that union of racketeers negotiated a contract with the company without taking the workers into account.

The Teamsters Union boasts the lettuce workers earn a lot of money. That may be so because they make the workers work even when it’s raining. I still remember how the company used to give us wine so that we would work when it is raining.

And where are the clinics for the workers? What have the Teamsters done with the money they stole from us?

I have worked with ten companies that have Teamster contracts and I quickly learned how the lettuce cutters are treated. After 8 or 9 years of exploiting them they are told to flake off and are told they are no longer good for anything.

If a woman cannot move fast enough she has to smile nicely at the foreman so she won’t be fired.

Humiliation, brother lettuce cutters, is that what you want for you and your family?

Anyone who does not have the courage to defend the future of his or her children should never have been born.

Now is the time for all of us to teach our children how to fight against injustice, against discrimination that exists in this country.

I never lose hope that someday soon, those professional strikebreakers will find themselves on the losing end and will see the error of their ways.

It is their fault we cannot win this war quickly. But I don’t care how long it takes, we are going to win with God’s help. Not one step back.

My regards to the more than 1,000 lettuce cutters who know me. We promise you victory.

Heriberto Perez, Boycott Captain, and Chicago Boycotters.
Dear Chief Peters:

We please ask for your unimpeachable intervention in the following matter involving the San Antonio Police Dept.

Supporters of the United Farm Workers, AFL-CIO, began picketing Deluxe Food Stores, located at 503 S. Flores and 487 Blanco, here in San Antonio.

However, on almost every occasion that we have picketed, police have come, talked to the management of Deluxe, and then threatened us with arrest under the Texas Mass Picketing Law.

This law has been declared unconstitutional in Mandrano vs. Allen, and a meno recognizing this was issued by the SAPD in conjunction with the City Attorney. The police continue to quote this law, and some officers have been rude.

Saturday, June 9, four picketers were given citations - Deluxe, 487 Blanco for alleged violation of this same picketing law.

We consider this a form of harassment by which the management of Deluxe uses the San Antonio Police Dept. to interrupt a legal picketing line.

At all times our picketers have been orderly and polite. Consistent with the non-violent philosophy of Cesar Chavez, we have never and will never commit acts of violence. We do not resort to abusive or obscene language. In no way do we prevent people from entering or leaving the parking lot of the store.

This is a city of some 300,000 Mexican-Americans, many of whom suffer racial and economic discrimination. All they ask is the protection within the framework of law and order, and the U.S. Constitution. For the police to turn on a racial minority obeying the law is the worst kind of racial injustice.

We affirm our constitutional right to picket and will continue to do so. We here invoke the First Amendment of the U.S. Constitution in our behalf. We will begin picketing again Wednesday, June 13, 1973.

If you wish, we can bring to your office sworn affidavits, statements of our efforts and actions by SAPD officers. Please feel free to contact us. Thank you.

Sincerely,
Mrs. Irene Ramos Chandler
UFW Boycott staff
San Antonio, Texas

Mr. Emil Peters
Chief of Police
San Antonio, Texas

For the past few weeks, the grower press has been falling all over itself, rejoicing in the Teamster sell-out of farm workers. "The Packer" (April 28, 1973) never imagining the AFL-CIO's $1,000,000 pledge of support, ran an editorial entitled "Cesar Chavez' Last Stand":

"Cesar Chavez, the original pioneer in trying to organize farm workers, man-handled as a union leader....One of his problems in the future may be lack of financial backing....George Murdy and the AFL-CIO moved in last month,... and have contributed heavily to the UFW's coffers the past few years, will surely begin to ask themselves whether the UFW could not hold the grape contracts--why growers would rather risk another costly boycott of their product than have to deal with Chavez a day longer.

The grape growers have been profitable the past couple years. Why would they want out of a profitable situation unless something is seriously wrong with the contracts, or with the union? Perhaps Chavez' problem is that the UFW movement is really more of a social movement than a labor movement. Being a martyr and hero of liberals does not necessarily make one a good leader. Sophisticated management is required in labor unions. The Teamsters have it; the UFW does not.

The Teamsters have honored all contracts; the UFW has not.

The Bakersfield Californian (April 25, 1973) dismissed the farm workers' union as 'more shadow than substance' and in a slanderous editorial called for an election by the workers, covering up the fact that we have been making that same call for genuine elections since the Teamsters bedded down with most of the Coachella grape growers last month.

"The history of the UFW and more particularly that of its leaders, Cesar Chavez, has been characterized by an unyielding opposition to the secret ballot method of voting. Its membership was hustled willy-nilly, protesting or not, into the ranks of the UFW without any pretense of secret balloting and if this is democracy as practiced by the UFW, then we simply don't understand the meaning of the word."

I am naive enough to believe the results of the two "secret ballot elections" Teamster-style which have been held with lettuce growers recently.

1. The Packer (April 28, 1973):

"Field workers at Bud Antle, Inc. voted 796 to 28 in a secret-ballot election to ratify a new three-year contract between the Salinas-based firm and Local 900 of the General Teamster and Warehousemen's Union....The elections were supervised by the company and by workers' committees." - The elections were supervised by the company and by workers' committees.

2. "Fresno Bee" (May 5, 1973): "Aaron Moreno, D'Ariigo labor relations representative, announced Friday (May 4) that a neutral third party he would not name had counted the union cards at midnight Thursday. He said of the 363 workers in the fields, 217 had Teamster cards.

Several weeks ago, the Los Angeles Times (March 23, 1973) ran a letter to the editor from Bonnie Dorr in response to a story about another Teamster "contract":

"Editor: I nominate as Scrooge-of-the-Year the following statement which appeared in "The Good Fruit Grower" (April 15, 1973):

"You can never give too many directions. Whatever you say must be repeated, demonstrated and then reinforced as that phase of the work is entered....There is no such thing as too much supervision. Always assume from the start that the person is doing something wrong. It is not unusual for such persons to have never been trained."

"While Western Conference of Teamsters boss Elfin Mohn's statement that farm workers would not be able to play a role in the Teamster's union until there were more white members, is now legendary, additional racist remarks about farm workers' came from ranch superintendent Mervyn Bailey in a hearing before the California Department of Industrial Relations in Salinas (Fresno Bee, May 4, 1973) on whether to outlaw the infamous short-handed hoe. Bailey defended the use of El Cor
tito by saying:

"Mexican-Americans are smaller and move agile than the average Anglo. They seem to have a stronger body than we do. If these workers were given big hoes, they'd have something better to lean on.""

And finally, another comment from our favorite Washington apple grower, George Ing, on how to deal with your work force: "The Good Fruit Grower," April 15, 1973:

"You can never give too many directions. Whatever you say must be repeated, demonstrated and then reinforced as that phase of the work is entered....There is no such thing as too much supervision. Always assume from the start that the person is doing something wrong. The perfect worker is seldom found. It is our creed, don't be afraid to have conflict to get things done correctly in it."

Mr. Emil Peters
Chief of Police
San Antonio, Texas

The Bakersfield Californian (April 25, 1973) dismissed the farm workers' union as 'more shadow than substance' and in a slanderous editorial called for an election by the workers, covering up the fact that we have been making that same call for genuine elections since the Teamsters bedded down with most of the Coachella grape growers last month.

"The history of the UFW and more particularly that of its leaders, Cesar Chavez, has been characterized by an unyielding opposition to the secret ballot method of voting. Its membership was hustled willy-nilly, protesting or not, into the ranks of the UFW without any pretense of secret balloting and if this is democracy as practiced by the UFW, then we simply don't understand the meaning of the word."

Several weeks ago, the Los Angeles Times (March 23, 1973) ran a letter to the editor from Bonnie Dorr in response to a story about another Teamster "contract":

"Editor: I nominate as Scrooge-of-the-Year the following statement which appeared in "The Good Fruit Grower" (April 15, 1973):

"You can never give too many directions. Whatever you say must be repeated, demonstrated and then reinforced as that phase of the work is entered....There is no such thing as too much supervision. Always assume from the start that the person is doing something wrong. It is not unusual for such persons to have never been trained."

"While Western Conference of Teamsters boss Elfin Mohn's statement that farm workers would not be able to play a role in the Teamster's union until there were more white members, is now legendary, additional racist remarks about farm workers came from ranch superintendent Mervyn Bailey in a hearing before the California Department of Industrial Relations in Salinas (Fresno Bee, May 4, 1973) on whether to outlaw the infamous short-handed hoe. Bailey defended the use of El Cor-
DEMOCRACY VS. PATERNALISM MAIN QUESTION IN CONFLICT

By Msgr. George G. Higgins

...I would say, with regard to workers in California between the Teamsters International and the United Farm Workers, that the fundamental difference between the two unions is the difference between trade union democracy and trade union paternalism.

The Farm Workers Union, with heroic patience and at considerable sacrifice of time and money, has organized its membership from the ground up. In the process they have gained personal knowledge, in democratic, almost to a fault, its method of operation.

The Teamsters, by contrast, have very few if any bona fide members in the agricultural industry. In their current campaign to destroy the Farm Workers Union, they have operated from the top down by signing contracts with growers before consulting the workers involved. The Supreme Court of California has made this a matter of judicial record in the case of the Teamsters' lettuce contracts.

Moreover, the chief spokesman for the Western Conference of Teamsters (Einar Mohn) is on record as saying that the Teamsters do not intend to have any membership meetings in the agricultural industry for at least a couple of years.

The implication of this unguarded statement is appalling from the point of view of trade union ethics. It means, in effect, that the Teamsters are incapable of running their own union and therefore must be kept under surveillance until they have been educated by their betters. The Teamsters, in other words, really don't believe in trade union democracy, at least in the agricultural industry. They subscribe to a notion of paternalism which simply cannot be defended from the point of view of trade union ethics.

The Wall Street Journal has completely missed this distinction between the Teamsters and the Farm Workers Union in the agricultural industry. The lead editorial in the May 24 issue of the Journal can "find little to choose in the quarrel between (the) two unions."

The Journal's attitude seems to be a "plague on both their houses." I have great respect for the Journal's day-to-day coverage of labor news; in this case at least, it would appear that its editorial writers on the staff of the Wall Street Journal can claim on their own behalf.

(Copyright NC Features)
Let the United Farm Workers open the door to a better future for you and your family.

If you are not already a member, fill out this card and return it to the nearest United Farm Worker office.

| UNITED FARM WORKERS |
| NATIONAL UNION, AFL-CIO |
| Date: [Date] |
| Print Name: [Name] | Soc. Sec. [Social Security Number] |
| I hereby of my own free will, authorize the UFWNU, AFL-CIO, its agents or representatives, to act for me as a collective bargaining agency in all matters pertaining to rates of pay, wages, hours of employment, or other conditions of employment. |
| Employed By [Employer] | Town [Town] |
| Job [Job Title] | How long employed [Length of Employment] |
| Present Address [Address] |
| Permanent Address [Address] |
| Signature [Signature] | Witness [Witness] |
| I signed a Teamster Authorization card under threat of losing my job and hereby revoke that Teamster card. |
| Signature [Signature] | Witness [Witness] |