January - February 1975

UFW WINS JOBLESS AID FOR FARMWORKERS

A VICTORY FOR THE UNION:

Delano, Calif.—United Farm Workers, AFL-CIO, signed up more than 2,000 farm workers for unemployment benefits in early January, the opening drive in a social service campaign to help the country’s most disadvantaged poor people survive the deepening recession.

The UFW’s Campesino Centers, scattered throughout California’s vast agricultural valleys, began the sign-up drive January 6 after President Ford signed emergency legislation December 31 to extend unemployment aid to an estimated 12 million Americans never before protected—farm workers, domestic workers and government workers.

“That law is really ours,” said Cesar Chavez, director of the UFW, at a meeting of more than 50 social services personnel January 4 who planned the jobless aid campaign. “We started fighting for unemployment benefits for farm workers in 1949, but we couldn’t even get a hearing in the legislature. Now they’ve made it law almost overnight. It’s a victory for the union,” he said.

Less than two weeks later, an applauding crowd of union members heard Ben Maddock, Delano UFW director, report that 1,200 unemployed farm workers were helped to sign up for aid in Delano, Porterville, Wasco and Lamont.

Several hundred more farm workers were signed up at the union’s Campesino Centers in Marysville/Yuba City, Davis, Lindsay, Salinas, Salinas, San Ysidro, Coachella, Oxnard, Salina, Guadalupe, Blythe and King City in California; and at El Mirage in Arizona.

The jobless aid drive for farm workers is being administered by the State Employment Development Department (EDD) in California, and state officials quickly acknowledged the leadership provided by the union in obtaining the emergency assistance to the jobless.

For example, the San Ysidro EDD office manager, Manuel R. Cienfuegos, commended the UFW Campesino Center there for its help. He wrote Mrs. Minnie Ybarra, the union representative, saying, “You have helped these applicants... you made it easier for the claimants and for us to serve their needs. I commend you for your quick response to help in this program.”

The union’s program won approval from high-level officials including Gene Lynch, deputy in the Health and Welfare Department; John S. Calderas, Los Angeles EDD regional chief; Frank Shaw, chief of insurance payments in Riverside County; Joe Urech, deputy director of EDD; Jan Redmond of the State Manpower Training Office; and Roger Pelz, EDD district administrator for Kern, Kings and Tulare Counties.

Shaw and Pelz took the lead in clearing up local-level snafus in the state’s unemployment program. Pelz visited union headquarters at La Paz and helped train union members at Delano to process the unemployed farm workers’ claims. Shaw ordered local officials to conduct eligibility interviews the same day workers applied after the union blamed interview scheduling for causing a bottleneck in the process.

Despite this, the state program was attracting far fewer farm workers than were estimated to be eligible, and the union received more appeals for help.

Los Angeles regional EDD chief, John Calderas, for example, wrote to Cesar Chavez:

“Knowing of your interest and concern for farm workers, I feel sure that you will honor our request for assistance... these people are not showing up at our state offices in the numbers expected. We believe that the reason is that the information has not reached them. Can you help...?”

James D. Lorenz, Jr., the state EDD director, informed the union: “Despite the deepening recession, thousands of Californians are failing to apply... If not corrected soon, this oversight will cost unemployed workers as much as $2,340 apiece due ‘87. We need your help in informing people about the new benefits...”

The U.S. Department of Labor’s Manpower Administration also recommended the state get help from the United Farm Workers.

The union, however, found evidence that the state’s failure to enroll unemployed farm workers at a maximum level was not due solely to a lack of information. Ineffectual staff, lack of bilingual personnel and local officials who pushed time-consuming interviews to the limit also were blamed.

Ann McGregor, UFW Campesino Centers coordinator, said, “We have to do a job the government is failing to do. We’ll have to test some of these rules because they’re changing every day, since the legislation is so new and they’re still working out the ground-rules. But farm workers are proud people, (Cont’d on Page 2)
UFW Wins Jobless Aid for Farmworkers
Continued From Page 1

They never liked taking handouts, so we've got to make this the year of the farm worker's liberation from the welfare rolls."

UFW attorney Steve Burton said the full weight of Congress was behind the emergency legislation and that the union should not tolerate any delays in the states' administration of the unemployment assistance.

Chavez added that any time union members encountered delays from state officials, "they should get a fight. You can call for an investigation, send a petition, put up a picket line. The state officials know there aren't any wage records in farm labor, and if they hassle our workers, we're going to have to fight them, and do it right away."

The prediction, unfortunately, came true in Kern County, where the EDD deputy office manager in Bakersfield, Mrs. Davis, said the interviews of workers were taking up to an hour or more each. "We know they don't keep records," she said. "They had in the past no good reason to keep records. The only thing we can do is try to juggle their memories. We kind of hit them over the head and tell them to keep their check stubs."

Her boss, H.G. Seavers, had warned farm workers before the program began January 6, "Interviews will be longer and the waiting to be interviewed will be long and tedious. So applications must be scheduled in advance." One of Seavers' employees in Wasco even called the police when union members insisted the interview process be speeded up. Other union members were thrown out of EDD offices in Delano, Porterville and Fresno when they tried to assist the program. The threat of a picket line in Porterville resulted in immediate action from higher-level state officials, however.

The state officials' planning problem apparently is a lack of information on how many farm workers are eligible. Before the benefit program began, officials estimated 150,000 to 200,000 workers would be eligible. Ten days later, an EDD official put the eligibility figure at 30,000, and reported only 10,000 had signed up. Another EDD official was quoted as saying in Sacramento:

"We know it's going to be a biggie—probably the biggest since 1946. It's going to be darn rough. We expect the major impact from agricultural workers. We'll be dealing with a lot of people who don't speak English."

The state unemployment rate, meanwhile, hit nine percent in December, with an estimated 749,000 Californians out of work but with only 385,000 receiving unemployment benefits. The state employment department guessed there were some 300,000 unemployed farm workers.

The swelling unemployment rolls made the union's social services program more important than ever. Campesino Coordinator McGregor said the union would have to offer more help in the areas of public service jobs, income tax refunds, food stamps and aid to the elderly, as well as the unemployment assistance campaign.

She said the Campesino Centers were expanding from their California-Arizona base to help farm workers in other parts of the country, including Washington state, Texas and Florida.

"The government has finally agreed to make money available for the farm workers," she said, "but our job is to help them actually get it."

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'Union Rights in the Southwest'

Sloane Strike To Enter Third Year

By Michael Silverburg
Special to EL MALCRADO
Los Angeles, Calif.—"We were forced to strike over a decent wage increase so that we could hold our heads above water. Since the beginning of the strike, the company's position has changed completely and it is now a question of survival—can we preserve our union and our self-respect?"

This statement, which appeared in a United Rubber Workers Local 621 letter to other unions, sums up the essence of the strike against R & G Sloane Manufacturing Co., which will begin its third year in March.

The struggle of the 300 predominantly Chicano workers against R & G Sloane, which produces plastic pipe and fittings and its parent company, the Susquehana Corp., parallels the struggle of the United Farm Workers in many respects. Both groups are up against foes which are attempting to bust their unions. The farm workers face competition from a rival union while the URW faces a company which insists on an open shop. The rubber workers absolutely demand a closed shop. The URW #621 only came into existence after a bitter 10-year battle with the company (1960-1970).

Coupled with the demand for a closed shop, the union is asking for improved wages—starting workers get only $2.10 per hour—and an end to the continuous work schedule which leaves their workers overtime pay. Other demands include an end to discrimination against women and a seniority system for deciding promotions instead of the "merit" system which always favors the few white workers. Sloane has indicated it will not budge in its refusal of these demands, except possibly in the area of wages.

Another similarity between the two struggles has been the use of "illegal" from Mexico. The URW feels that at least 200 persons are working for Sloane without papers. Of course, these scabs are being superexploited as they are paid 90c an hour less than the regular workers. Sloane has tried to recruit labor from local schools without mentioning the strike.

A third similarity is the fact that both unions are making use of the boycott. In this respect, the UFW has an advantage because the products involved are consumed by the general public.

Since 1947

Workers' Buying Power Takes Steepest Nosedive

Washington, D.C. (AP)—Lower real earnings of the average American worker took their steepest year-to-year drop on record last November, as retail prices surged 12.1 percent, over a year earlier, the Bureau of Labor Statistics reported.

The November decline of 1.7 percent in real wages—take-home pay adjusted for inflation—was the sharpest one-month drop since BLS began compiling the monthly figures in 1964. The latest decline reduced the average worker's buying power 6.2 percent below the year-earlier level.

The year-to-year drop in real spendable earnings was the steepest in recorded history, surpassing the previous record 5.4 percent decline in the 12-month period ended last April.

A married worker with three dependents was left with real spendable earnings of $88.55, expressed in 1967 dollars, in November, BLS noted.

This was $1.49 less than the month before, $3.84 less than a year earlier and $2.77 below the level for the year 1965. November was the 21st month in a row in which real spendable earnings were below their year-earlier level.

Meanwhile, inflation continued unabated in November. Retail prices rose another nine-tenths of 1 percent over the month, pushing the government's consumer price index to 154.3 percent of its 1967 average.

The year-to-year increase of 12.1 percent in the index was the largest since September 1947 when the CPI showed a 12.6 percent rise from the year before.

Soaring food prices, along with hefty increases for a wide variety of other consumer goods and services, led to the November CPI rise. On a seasonally adjusted basis, the nine-tenths of 1 percent increase was the same as the October rise.

Instead of declining as they usually do in November, prices of food purchased in grocery stores increased by 1.3 percent over the month. Prices were higher for nearly everything but beef, fresh fruit and eggs. Sugar prices led the parade.

"Prices for sugar and products for which sugar is an important ingredient continued to rise rapidly and accounted for a substantial part of the November increase in food prices," BLS said.

Pork and poultry prices increased more than they usually do in November while beef prices declined seasonally. Stcck price rises also were recorded for fresh vegetables, cereals and bakery products, dairy products and most other types of food.

Higher prices for apparel accounted for about one-fourth of the nonfood commodities index. Rapid price increases were posted for housekeeping supplies, tobacco, floor coverings, appliances, homes and fuel oil.

Prices also rose for furniture, toilet goods, alcoholic beverages, reading materials and used cars, BLS noted.

Gasoline prices, while declining for the fourth month in a row, were still 26 percent above year-earlier levels.

Over 60 percent of the increase in the services index was due to higher charges for all types of household services, including rent, BLS said.

ALAN KISTLER:
Director of Organizing,
AFL-CIO National Office

Regional Directors:
William Gilbert
Daniel J. Healey
Nicholas Kurko
Michael Mann
Franklin Murby
W. Penderyass
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Theodore Caldes
William Fitzgerald
James Freeman
William Hightower
Wilbert Williams
Clinton Wood

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Filipinos Denounce Government Neglect

Stockton, Calif.—The Filipino Bayanihan, Inc. of Stockton recently charged that Filipino community needs are not getting fair consideration from three service organizations that are due to receive $4 million in federal grants.

Andy Imutan, a former officer of United Farm Workers, AFL-CIO and now president of the Bayanihan, said the three organizations are Proteus of Visalia, Calif.; Sacramento Concilio, Inc.; and the Greater California Educational Project.

The Bayanihan reportedly is seeking agreement from these groups to provide more services to Filipino farm workers. The possibility of a suit to block the $4 million in grants was reported.
Say ACLU’s Lavery; 
Goons Go Underground In Suit Against Teamsters

Keene, Calif.—Southern California ACLU attorney Dan Lavery reported January 10 that “the Teamster goons have gone underground” to avoid questioning in a $25 million suit against the IBEW and Coachella growers.

A federal court judge in Los Angeles ordered the preliminary questioning be finished by Jan. 20 in a case in which the American Civil Liberties Union seeks damages for farm workers beaten by Teamster goons in the Coachella Valley during the 1973 farm labor strife there.

Lavery said federal marshals succeeded in serving interrogatories on the Coachella growers and William Grami of the Teamsters, but couldn’t find the goons named in the suit. The suit was filed Nov. 12 in a case in which the American Civil Liberties Union seeks suits against the Teamsters. The Indio ruling was later reversed. Lavery expects a ruling in a case, this one being heard by the federal court in Fresno on Feb. 3. This suit seeks damages for the beatings of Tomas Barrios and other farm workers on July 31, 1973 in Kern County by Teamster goons while sheriff’s deputies did nothing to stop it. Lamont grower Eugene Nalbanion also is a defendant in the suit.

Students Hit By New Rule On Food Stamps

Washington, D.C.—The Agriculture Department has announced that a new food stamp regulation effective Jan. 10 will exclude college students from families that list the youths as tax dependents. Officials said “many thousands” of students could be affected by the regulation, which bars food stamps for youths who get more than half their support from households which allegedly are too well off to qualify for food stamps.

They lied to me,” said Lavery, explaining his request for admissions "on oath" to this one by the Teamsters and Kern County, defendants in a $25 million ACLU suit. The suit was filed Nov. 12 in a case in which the American Civil Liberties Union seeks suits against the Teamsters. The Indio ruling was later reversed. Lavery expects a ruling in a case, this one being heard by the federal court in Fresno on Feb. 3. This suit seeks damages for the beatings of Tomas Barrios and other farm workers on July 31, 1973 in Kern County by Teamster goons while sheriff’s deputies did nothing to stop it. Lamont grower Eugene Nalbanion also is a defendant in the suit.

Lavery and 35 deputy sheriffs, which seeks up to $25 million in damages, has been in the hands of Federal District Court Judge M.D. Crocker since September, when he took under submission a defense motion of dismissal. He has yet to rule on the motion.

The suit against Dodge, Leddy and 35 deputy sheriffs, which seeks up to $25 million in damages, has been in the hands of Federal District Court Judge M.D. Crocker since September, when he took under submission a defense motion of dismissal. He has yet to rule on the motion.

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Middlesex County
Central Labor Council
AFL-CIO
Carl De Fazio, President
Toms River, New Jersey

Scranton Central
Labor Council
George Pelletieri
Trenton, New Jersey

Union County AFL-CIO Council
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Temple Emanuel
Rabbi Peter Kardon
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Hudson County District Council of Carpenters
Jersey City, New Jersey

United Steel Workers of America
Local 13945
C. Harris, President
Gloucester City, New Jersey

INTERNATIONAL UNION OF ELECTRICAL WORKERS

Local 461

Cornelius McGinley
Elizabeth, New Jersey
UFW Sues USDA On Food Stamp Plan

New York City, N.Y.—United Farm Workers, AFL-CIO, the National Welfare Rights Organization and several other national people's lobbies filed a federal suit January 21 against the U.S. Department of Agriculture's decision to cutback its food stamp program for the needy.

The USDA, under pressure from President Ford and HEW Secretary Casper Weinberger to cut its budget, announced final plans Jan. 17 to raise the prices charged to food stamp recipients, effective March 1, 1975.

The move would cut about 1.5 million persons out of the food stamp program and save the government an estimated $645 million.

The UFW joined a suit sponsored by the Food Research and Action Center (FRAC) of New York. The suit seeks a federal injunction to halt the proposed food stamp price increase.

Steve Burton, UFW attorney and a member of the FRAC board of directors, said "this sudden decision is arbitrary and capricious. It does not take into consideration the purposes of the Food Stamp Act—to provide a nutritionally adequate diet for low-income households. This could force many persons out of the program entirely, as is usual with government budget-cutting which hits poor people hardest."

FRAC staff member Jeti Kirsch said, "this amounts to a new tax on the poor; those least able to pay are being asked to bear the heaviest burden of inflation."

Burton said the UFW joined the suit against USDA on behalf of farm workers and other poor people. He criticized the USDA plan to raise the price of food stamps from 23% of a family's net income to 30%.

When the USDA plan was announced last month, 2,500 individuals reportedly sent protests to the department. Anti-poverty groups, labor unions, consumer organizations and finally Congressmen began attacking the plan. Sen. Hubert Humphrey said the increase "makes the entire food stamp program a cruel hoax.

The USDA plan would effectively cut out recipients who have nore than $150 a month net income. Hardest hit would be the elderly. For example, an elderly widow with cash income of $100 a month now pays $18 for $46 worth of stamps; in March she would have to pay $30 for the same $46 in stamps.

CRITICS of the food stamp price increase got further ammunition from two reports in January: The USDA estimated retail food prices would increase 15% at an annual rate during the first half of 1975; and FRAC released a study that showed less than half of the 34-39 million persons eligible for food stamps are actually getting them.

FRAC attorneys said they will use the study to prove that most states are not fulfilling the Food Stamp Act's provision for "outreach" programs to attract potential food stamp recipients.

...
United Public Employees,
Local 390
Paul Varacalli,
Executive Secretary
Oakland, Calif.

Mrs. Patricia Phillips
Christian Service
Chairperson
Detroit, Michigan

Rev. Edward Hagerty
Grand River, Michigan

Karen Hauenstein,
UFW Organizer

Grand River Vicarist
Western Suburbs Farm Workers
Support Organization

Western Suburbs Farm Workers Support Organization

Santa Clara County
Central Labor Council
James McLoughlin,
Secretary-Treasurer
San Jose, Calif.

Communications Workers
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Margo Gonzales,
Community Services Chairperson
San Jose, Calif.

Retail Store Employees Union of
Santa Clara County and Menlo
Park
Local 428
James McLoughlin, President
San Jose, Calif.

¡VIVA LA HUELGA!

Oil, Chemical, and Atomic Workers,
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Ed R. Watson, President,
R.L. Barnes, Secretary-Treasurer,
Pasadena, Texas
Union Sues ELMCO
For False Labeling

Delano, Calif.—UFW attorneys have defeated attempts by Elmco Vineyards, Inc. to avoid questioning in a $14 million false labeling suit the union brought against seven San Joaquin Valley growers.

Preliminary injunctions already have been issued in the suit to bar the growers from further use of the containers that bear the union’s black Aztec eagle label. Named in the injunctions are Tulare County growers Elmco Vineyards, Poplar Grape Growers, St. Agnes Vineyards and Merzoian Bros. Farm Management Co., and Kern County growers Pandol Bros., Inc., Tex-Cal, Inc., and John Dulich and Sons.

UFW attorney Debbie Vollmer reported that Elmco Vineyards filed motions for a protective order against answering her 82 pages of questions, and to separate the question of malice from the rest of the case.

Elmco is one of the companies that refused to renew its contracts with the UFW in the summer of 1973, and attorney Vollmer successfully argued before the court that the issues were inextricably intertwined. She also said that separating the issue of malice would work a burden on the court by requiring a double trial.

Elmco argued that to answer Vollmer’s interrogatories on its finances, business practices, labeling and marketing procedures would be “burdensome and oppressive.” Vollmer, however, successfully argued that the questions as a whole were relevant and Elmco should be required to answer the set of queries, raising objections to particular questions on an individual basis.

The union seeks $14 million in actual and punitive damages from the growers for illegally using the union's label. UFW attorneys won the injunction part of the suit last year by presenting photographs and affidavits from across the country showing the growers used the boxes with union labels.

In Stockton
UFW Change of Venue Motion Denied

Stockton, Calif.—Superior Court Judge William Biddeck refused January 9 to move out of Stockton a trial of UFW members despite evidence presented by the union that the defendants could not get a fair trial in San Joaquin County.

Union attorneys had presented to the court evidence of community-wide prejudice against the union during last fall’s tomato strike. A random sample attitude survey conducted by the union showed people in an urban county such as Alameda had considerably less prejudice against striking farm workers than in a rural county like San Joaquin.

The case involves charges of assaults on police officers that were filed against five union members during the strike. The judge had conceded it might be hard for them to get a fair trial in Stockton but maintained that as a matter of practicality he couldn’t grant every change of venue motion which claimed prejudice against defendants.

International Brotherhood
of Electrical Workers,
Local 1917
West Orange, New Jersey

Paterson, New Jersey

Plumbers and Steamfitters,
Local 49,
Bruno Fierro, Business Manager

Paterson, New Jersey
Detroit Interfaith Committee to Aid Farm Workers
Msgr. Clement H. Kern
Detroit, Michigan

American Federation of State, County and Municipal Employees
Local 2584,
Bernard Belaus, President
Pennsylvania

International Molders and Allied Workers Union
Local 186
Nick Johnson, President
Muskegon, Michigan

International Molders and Allied Workers Union of North America
AFL-CIO, Local 14
George L. Schweer,
Corresponding Representative
Topton, Pennsylvania

American Federation of State, County and Municipal Employees
Local 25
William P. Anderson
President
Elkton, Michigan

United Steel Workers of America
Local 8878
Charles G. Grutz, Jr.,
President
Louisville, Kentucky

International Brotherhood of Pottery and Allied Workers
Local 173, Ida Bowly

United Steel Workers of America
Local 376
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Corresponding Representative
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Michael Giardino, Secretary
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United Steel Workers of America
Local Union 8183
Bert Irons, President
Monaca, Pennsylvania

International Brotherhood of Electrical Workers
Local Union 8183
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Secretary-Treasurer
Hazel Park, Michigan

International Association of Machinists,
Local 87
Donald Loven,
Recording Secretary
Detroit, Michigan

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UFW Organizer
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Workers Union
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Bert Irons, President
Monaca, Pennsylvania

International Brotherhood of Pottery and Allied Workers
Local 173, Ida Bowly

Upper Black Eddy, Pennsylvania
United Steel Workers of America
Local 3196
James G. McElhaney
Corapolis, Pennsylvania

Cigarmakers Local 295,
AFL-CIO
Mrs. Helen G. Milberger,
Secretary-Treasurer
Pennsylvania

Insurance Workers International
Union, Local 13, AFL-CIO
Pat McGrohan
Pittsburgh, Pennsylvania

Pittsburgh Airmen
Lodge 1044
Robert E. Beatty
Corapolis, Pennsylvania

United Steel Workers of America, Local 3199
Otto F. Seip, President
Erie, Pennsylvania

United Steel Workers of America, Local 1905
James D. Ball
Geneva, Pennsylvania

The Sisters at
St. Scholastica Convent
Fort Smith,
Arkansas

Retail Clerks Union,
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John C. Brennan, President
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LABORERS Local 270
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San Jose, Calif.
United Rubber, Cork, Linoleum and Plastic Workers of America
Local 200
H. Gene Hunsaker
St. Mary's, Ohio

United Glass and Ceramic Workers of North America, Local 20
Robert McMillan
Fredericktown, Ohio

United Rubber, Cork, Linoleum and Plastic Workers of America
Local 321
John Christian, President
Lockland, Ohio

International Union of Electricians, Local 717
International Brotherhood of Electrical Workers, Local 964
Robert Babcock, President
Coshocton, Ohio

United Paperworkers International Union, Local 1931
United Paperworkers, Local 321
Centerville, Ohio

Mad River Valley Federated Labor Council, AFL-CIO
Women's Fellowship Tallmadge Congregational Church
Robert Benston, President
Mary Benton
Springfield, Ohio

United Steel Workers of America, Local 185
United Steel Workers of America, Local 4377
Lloyd Udder, President
Jerry Bowman, Financial Secretary
Columbus, Ohio

Communications Workers of America, Local 4310
Marie Higgengottam, President
Belva Kirk, Treasurer
Columbus, Ohio

Cincinnati Local AFL-CIO
International Association of Machinists, Simon Kenton Lodge, Local 2117
F. Buroker
Mount Victory, Ohio

Coshocton County Trades and Labor Council, AFL-CIO
James E. Haynes, President
Ohio

United Steel Workers of America, AFL-CIO-CLC
Local 1394
George Trenner
S. Zanesville, Ohio

Lawrence County Labor Council, AFL-CIO
Women's Fellowship Tallmadge Congregational Church
Mary Benton
Tallmadge, Ohio

COSHOCTON COUNTY TRADES AND LABOR COUNCIL, AFL-CIO
James E. Haynes, President
Ohio

International Association of Machinists, Simon Kenton Lodge, Local 2117
F. Buroker
Mount Victory, Ohio

United Steel Workers of America, AFL-CIO-CLC
Local 185
Brookpark, Ohio

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<th>Organization</th>
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<td>Mr. and Mrs. Robert Barker, 1105 Ridgeway, Dayton, Ohio 45419</td>
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<td>Marjorie M. Wheeler, Financial Secretary, Cleveland, Ohio</td>
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<td>Millwrights and Machinery Erectors, Local 1454</td>
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<td>C. W. Fowee, Jr., President, Cincinnati, Ohio</td>
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<td>St. Louis Teacher Union, Local 420</td>
<td>Demosthenes DuBoise, President, St. Louis, Missouri</td>
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<td>Hubert G. Taulbu, Ligon, Ohio</td>
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<td>International Chemical Workers Union, J. A. Thomas, Vice President, St. Louis, Missouri</td>
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<td>David E. Casson, St. Louis, Missouri</td>
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The breach of contract suit seeks $100,000 from each of the growers and packers, plus interest. Among the employers named in the suit are Roberts Farms, Inc.; Nick Pagliarulo and Sons; D. Tudor; Mid-State Horticulture Co.; John Pagliarulo and Sons; D. Steele and Sons; Bruno Dispotto; Jack Zaninovich; Frank A. Lucich; Jack and Marion Radovich; Louis Caric and Sons; V. B. Zaninovich; Steve Pavich; Jasmine Vineyards and A & N Zaninovich.

The Martin Luther King Church suit, a two-year-old anti-trust case against Teamsters and Salinas lettuce growers, may produce the best results though final action is more than a year away. Cohen said the union recently won broad powers of discovery in the case from Federal Judge Stanley Wiegel. This means union attorneys will get access to Teamster and grower records to find evidence of alleged company-union collusion.

Cohen said the suit alleges that the lettuce growers conspired among themselves and then went to the Teamsters to sign contracts, resulting in artificially regulating the workers' wages. The class action suit, filed on behalf of 50,000 lettuce cutters in the Salinas area, seeks $224 million in wages lost through company-union collusion. It also asks that the "sham contracts" be set aside by the court.
INTERNATIONAL
LONSHOREMEN AND
WAREHOUSEMEN'S
UNION
LOCALS 6, 10, 34
DON WATSON
SAN FRANCISCO, CALIF.
COMMUNICATIONS WORKERS OF AMERICA
LOCAL 9102

FRATERNAL SOLIDARITY—Clinching their support of United Farm Workers, AFL-CIO with a solidarity handshake, Dale Van Pelt of the Seattle Boycott staff (left) and Mike Welch of Communications Workers of America (CWA) Local 9102 hold a cashier's check for $1,113 which CWA members contributed in a Washington state campaign to boost the UFW's general strike fund. (EL MALCHIADO photo by Seattle Boycott.)

MIKE WELCH, PRESIDENT
SEATTLE, WASHINGTON
New York City (LNS)—“Short Pay!” yelled Polish women mill workers on January 11, 1912, as they spontaneously walked out of the American Woolen Company’s Lawrence, Massachusetts mill, protesting horrendous working conditions and a 32c cut in their weekly pay.

The Lawrence textile strike of 1912 had begun. The spirit of the angry women spread to other mills as well, with some strikers shutting off power, others wrecking machinery or mill gates, throwing ice at the windows of other mills, and urging others to stop work.

Soon, thousands of unskilled workers—predominantly women and children of more than 25 different nationalities—struck the Lawrence mills, owned by the American Woolen Company, a 50-year old mill trust.

Organizers Elizabeth Gurley Flynn and “Big Bill” Haywood were instrumental in the strike, which was coordinated by the Industrial Workers of the World (IWW).

“There is not a foreigner here except the capitalist and he will not be a foreigner long, for we will make a worker of him,” said Haywood at the height of strike activity. “Do not let them divide you by sex, color, creed, or nationality; for as you stand you are invincible.”

The strike was won on March 12.

Anniversary of 1912 Lawrence Textile Strike Noted

Bakery and Confectionery Workers, Local 300
Chicago, Illinois

United Steel Workers of America, Local 837
Irving Carter, President
Carteret, New Jersey

Bakery and Confectionery Workers, Local 1-A
Chicago, Illinois

Bakery and Confectionery Workers International Union of America
Gregory Oskoion
Washington, D.C.

International Union of Electrical, Radio, and Machine Workers
Paul Jennings, President
David Fitzmaurice, Secretary-Treasurer
Washington, D.C.
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<th>American Postal Workers Union</th>
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<td>Harry P. Morell, President</td>
<td>Marion, Ohio</td>
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<th>Harris County AFL-CIO, R. J. Christi, President, Don Horn, Secretary-Treasurer</th>
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<th>Karen Anderson</th>
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<td>Mr. and Mrs. John Anderson</td>
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<td>Arkansas Friends of UFW</td>
<td>Kathleen Hooker</td>
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<td>Austin Boycott Committee</td>
<td>Rev. Clifton Kirkpatrick</td>
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<td>Yolanda Birdwell</td>
<td>Houston Metropolitan Ministries</td>
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<td>Rev. Jose Burgos</td>
<td>Barbara Lopez</td>
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<td>Mauro F. Cantu, Jr.</td>
<td>Ann Lower</td>
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<td>Helen Casady</td>
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<td>Hon. Leonel Castillo, Comptroller, City of Houston</td>
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<td>Billie Carr</td>
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<td>Clear Lake City Boycott Committee</td>
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<td>Martin and Lupe Cobian and Family</td>
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<td>Irving and Marguerite Cohen</td>
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<td>Edmund Cogburn</td>
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<td>Corpus Christi Boycott Committee</td>
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<td>Gus and Inez Crawford</td>
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<td>Judy Elders</td>
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<td>Fr. Worth Boycott Committee</td>
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<td>Pat Gandy</td>
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<td>Remegio “Sparks” Garcia</td>
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<td>Rev. Chavelo Gomez</td>
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<td>Peggy Hall</td>
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<td>Dick Manne</td>
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<td>Mrs. Pollard Marsters</td>
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<td>Johnnie Nichols</td>
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<td>Fruncenio Reyes, Jr.</td>
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<td>Texas Consumers Asn.</td>
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<td>Robert Rivera</td>
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<td>Judge Armando V. Rodriguez</td>
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<td>Paul and Kathy Rowe</td>
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<td>Robert A. Rowland, III</td>
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<td>Donna Rybicki</td>
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<td>San Antonio Boycott Committee</td>
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<td>Leo Tanguma</td>
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<td>Ernesto Valdez, Mexican-American Bar Association</td>
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<td>Judge Richard Vara</td>
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<td>Robert E. Walls</td>
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<td>Sr. Margaret Rose Warburton</td>
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<td>Ann Wharton</td>
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<td>W.L. Williby</td>
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<td>Grove City, Ohio</td>
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**The Texas Boycott, UFW/AFL-CIO**

**Houston, Texas**
HOUSTON-GALVESTON
DIOCESE

Bishop Morkovsky
Houston, Texas
Local 12273
Jack R. Forrest, President
Plumbers and Steamfitters, Local Union 181
James C. Siciliano, Treasurer
Long Branch, New Jersey

Miami Valley
Carpenters
District Council
Dayton, Ohio

Ohio Valley
Carpenters
Kenneth A. Busch
Cincinnati, Ohio

District 3, AFL-CIO
William Bywater, President
Archer Cole, Assistant to the President
East Rutherford, New Jersey

United Auto Workers, Local 595
Earl Stutzman, President
Linden, New Jersey

United Auto Workers, Region 9
Martin Gerber, Director
Cranford, New Jersey

United Steel Workers of America, Local 3138
Ethan A. Bruce, President
Cincinnati, Ohio

United Steel Workers of America, Local 3587
Jack Smith, President
Hamilton, Ohio

North Jersey
Printing Pressmen, Assistants, and Offset Workers Union
Local 31
Irvington, New Jersey

United Steel Workers of America, Local 3587
Jack Smith, President
Hamilton, Ohio

United Steel Workers of America, Local 4393
Roedell Campbell, Fred Wilhelm
New Jersey
United Rubber, Cork, Linoleum and Plastic Workers of America
Local 601
Lower Columbiana County
AFL-CIO
Massillon, Ohio

International Association of Machinists and Aerospace Workers, Local 1228
Tony M. Cuelbar, Financial Secretary
Euclid, Ohio

Utility Workers Union of America, Local 350
Jerry Fischer, President
Fremont Canaway, Secretary
Victor Exner, Treasurer
Shadyside, Ohio

International Brotherhood of Electrical Workers, Local 673
Howard D. George, Business Manager
Mentor, Ohio

National Association of Letter Carriers, Branch 100-43608
Walter S. Karcinski
Toledo, Ohio

Sandusky, Ohio Labor Council, AFL-CIO
J. P. Jackman, Secretary-Treasurer
Sandusky, Ohio

Laborers' Local 500
S. L. Jones, President
Toledo, Ohio

United Glass Workers, Local 9
Clyde Alexander, President
Rossford, Ohio

United Steel Workers of America, Great Lakes Seamen,
Local 5000,
Stephen Nolawski, Administrator
Cleveland, Ohio

United Steel Workers of America,
Local 6856,
Waterford, Ohio

United Auto Workers,
Bill Casstevens and Staff,
Region 2
Cleveland, Ohio

United Steel Workers of America,
Local 5684,
Cincinnati, Ohio
PLIGHT OF U.S. FARMWORKER TOLD

(PLIGHT OF U.S. FARMWORKER TOLD

(Cont'd On Page 25)

(Cont'd On Page 25)

(The following article about the UFW's appeal for support from Europeans was translated from "Der Spiegel," the West German weekly news magazine. It was translated by Arnold Meyer and sent to La Paz by his son, Tom Meyer, formerly a member of the UFW's legal office in Stockton.)

When the police arrived at the scene of the accident, it was crowded with people. A truck belonging to the powerful conglomerate, Gulf & Western, had crashed at sunrise carrying 130 farm workers instead of the 80 permitted by law. One of the sugar cane cutters died. Eighty-six were injured.

Like most of the sugar cane plantation owners in Florida, Gulf & Western imported cheap farm hands from a poverty-ridden island of Jamaica. Anyone not fulfilling his quota or complaining about conditions or food is sent back to Jamaica at once—and has to pay for his own ticket. The "Miami News" quoted one Florida planter:

"Formerly we owned our own slaves; now we rent them."

In the State of California, farm worker Ismael Gonzales testified in court: "Foremen and straw bosses rushed us continuously. One of them cussed and cursed me. If I had talked back, I would have been fired. Sometimes we had to work behind a truck which dispensed poisonous insecticide chemicals."

Ismael Gonzales is only one of about three million American farm workers who live without rights and in poverty in the richest country on earth. Most of them are "Chicanos," U.S. citizens of Mexican descent, and Mexicans who cross the border illegally by the thousands yearly (for substandard wages) to harvest the crops of the huge vegetable fields and fruit orchards in the southwest U.S. and Florida.

These "campesinos" (Spanish for farm workers) move with the harvest from south to north—up to 4,000 kilometers (2,400 miles) in one season. They live in crowded campsites, sometimes without adequate sanitary facilities. The camps are frequently enclosed by barbed wire and guarded by the private police of the owners. One wealthy landowner from Bakersfield sneered about the living conditions of the farm workers. "You know what the Black Eagle of the farm workers-the United Farm Workers Union is often considered in the USA as the second nation towards the situation of the farm workers—the United Farm Workers (UFW)."

Chavez himself is a Chicono. At the age of ten he started to pick grapes and vegetables. His UFW is often considered in the USA as the second civil rights movement—the one of the Mexican minority. "La Causa," the farm workers movement, achieved its first victory as late as 1970, after five years of militant struggle, the longest in American history.

And it was won by unconventional methods; with the help of other unions, of the church, and of many voluntary helpers. Finally the union succeeded in organizing a consumer boycott. The sale of grapes at times decreased to 30% of former years.

The Washington government came to the help of the agricultural business interests. When supermarket chains, restaurants, and airlines, under the pressure of public opinion, refused to buy grapes which didn't display on their boxes the Black Eagle of the farm workers union, Defense Secretary Melvin Laird declared that a diet of grapes was just what soldiers needed. The Pentagon therefore sent 80% more grapes to Vietnam—grapes picked by scabs.

In spite of this, the double strategy of strike plus boycott was successful. In 1970 the landowners gave in. For the first time they recognized the campesinos as partners in collective bargaining. Wages were increased, child labor prohibited. Protections were inaugurated against dismissal, paid holidays were instituted, Health insurance and old age pensions were promised. The infamous labor contractors of the employers who had hired and fired without restraint were replaced by union hiring halls.

But the agricultural business planned retaliation. It found an ally in America's biggest, richest, but also most corrupt and infamous union: the International Brotherhood of Teamsters. This transport workers union had been excluded 18 years ago from the big, many-member million organization AFL-CIO on grounds of the criminal methods of their functionaries, the most notable of which was James Hoffa, who in the Kennedy era had been sentenced to 13 years in jail for blackmail, corruption, and tax fraud, and was recently pardoned by Nixon. Teamster chief Frank Fitzsimmons allied himself with the entrepreneurs of big business. When, in April of 1973, the contract with the UFW expired, only two of the big employers renewed their agreements with Cesar Chavez' union. Thirty others, owning 95% of the grape plantations, took advantage of the situation for revenge. Often within a few hours, they accepted contracts with the corrupt Teamsters.

In fact these contracts were completed, not only without any authorization having been given to the Teamsters by the campesinos, they also annulled many hard-achieved rights. Many of the collective bargaining rights disappeared, as did old age and health agreements and protections.

**International Association of Machinists and Aerospace Workers**

Windsor Locks, Connecticut

**Leather, Luggage, and Handbag Workers, Local 213L**

Max Roth, Executive Secretary

Los Angeles, Calif.
Plight of U.S. Farm Worker Told

(Cont'd From Page 24)

against dismissal. Safety rules, especially against poisoning by chemicals in insecticides, were mostly watered down. Child labor is again customary. The hated labor contractors are again hiring and firing at will.

Once again, Cesar Chavez tried with strike and boycott to force the agriculture business to come to terms. But just as in former struggles, jobless Mexicans in big numbers are being hired as scabs after being illegally brought into the country with the help of corrupted border guards.

In many incidents of brutal violence, the Teamsters have tried to intimidate the followers of Cesar Chavez. Thugs, hired by the Teamsters at $64 a day, beat up the pickets and two grape pickers lost their lives.

Since the strike by the intimidated campesinos does not look very promising, Chavez now chooses boycott. Chavez: "Union members shall refuse to handle scab grapes."

Furthermore, Chavez is hoping for support by European consumers, especially during the time from December to February when the American planters turn to the North and Middle European market outlets for grapes (brand Red Emperor) and head lettuce (brand iceberg).

After having sought support for his cause in Finland, England, Sweden and Denmark, Chavez visited Western Germany in the beginning of October to plead before German labor unions:

Altbundespresident Heinemann supported his visitor:

"The appeal of American farm workers," Heinemann said, "deserves our all-out support."

Bridge, Structural and Ornamental Iron Workers, AFL-CIO, Local 3
John W. Foley, President
John H. Hood, Recording Secretary
Daniel M. Dougherty, Financial Sec.-Treas.
Nick Stipanovich, Business Agent
W. H. Sullivan, Business Agent

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Furthermore, Chavez is hoping for support by European consumers,
International Molders and Allied Workers Union
Anton J. Trizna, President
William F. Cates, Secretary
Cincinnati, Ohio

Athens Citizens for the United Farm Workers
Pat Horner, President
Doug Van Auken, Vice President
Scott Altfelt, Secretary
Randi Cimorell, Treasurer
Steve Barnett, Ed. Chairman
Jack Ray and John O’ Hara, Publicity
Athens, Ohio

Cleveland Joint Board, Textile Workers Union of America, AFL-CIO
Charles Prosser, President
Howard Ross, Vice President
John C. Whitely, Business Agent
Katherine Scholl, Recording Secretary
and all the Joint Board Delegates
Cleveland, Ohio
<table>
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<tr>
<th>Organization</th>
<th>Name</th>
<th>Title</th>
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<tr>
<td>American Federation of State, County and Municipal Employees, Local 2716</td>
<td>Lillian J. Jones, President</td>
<td>James W. Wilkerson, Treasurer</td>
<td>East Orange, New Jersey</td>
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<td>Twin City Carpenters District Council</td>
<td>Lawrence T. Knusten, Secretary</td>
<td>St. Paul, Minnesota</td>
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<td>Service Employees International Union</td>
<td>Rudy Malquist, President</td>
<td>Minneapolis, Minnesota</td>
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<td>Public School Employees Local 63</td>
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<td>Donald McQueen, Recording Secretary</td>
<td>Dover, Ohio</td>
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<td>Northwest District Lodge 143</td>
<td>Charles D. Easley, President and General Chairman</td>
<td>Minneapolis, Minnesota</td>
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<td>Marie Kannegieter, Financial Secretary and Corresponding Representative</td>
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<td>Lorain UFW Support Committee</td>
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<td>Tri-City Trades Labor Council</td>
<td>Edward Reiske, St. Louis, Missouri</td>
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<td>S. L. Jones, President</td>
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<td>Toledo, Ohio</td>
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<td>United Farm Workers Supporters</td>
<td>Rev. Paul Telken, Creve Coeur, Missouri</td>
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<td>International Molders and Allied Workers Union, Local 61</td>
<td>Robert M. Edkin, Corresponding Representative</td>
<td>Edinboro, Pennsylvania</td>
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<td>International Brotherhood of Pottery and Allied Workers AFL-CIO</td>
<td>Mrs. Phyllis Doughty</td>
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<td>Generalware Local 321</td>
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BUILD MILITANT TRADE UNIONISM!

International Molders and Allied Workers Union, Local 56; E.J. Glaser, Secretary.

International Molders and Allied Workers Union, Local 9; William Venrick, Corresponding Secretary.

International Molders and Allied Workers Union, Local 30; Ernest G. Haakenson, Secretary.

International Molders and Allied Workers Union, Local 6; E. Ronning, Secretary.

International Molders and Allied Workers Union, Local 15; John L. Lyle, Secretary.

International Molders and Allied Workers Union, Local 64; R.C. Johnson, Corresponding Representative.

International Molders and Allied Workers Union, Local 89; James F. Gentry, Corresponding Representative.

International Molders and Allied Workers Union, Local 97; C. Moyer, Corresponding Representative.

International Molders and Allied Workers Union, Local 129; R. W. Wolkers, Secretary.

International Molders and Allied Workers Union, Local 265; William Wolkers, Secretary.

International Molders and Allied Workers Union, Local 127; Terence Ha, Secretary.

Communications Workers of America, Local 1030; Dennis DePauw, President; Louisville, Kentucky.

International Molders and Allied Workers Union, Local 97; Springfield, Massachusetts.

Roselle Schools Custodians Union; William Wolkers, Business Representative; Roselle, Illinois.

United Auto Workers, Local 329; Detroit, Michigan.

South Oakland Community Support Organization; Maria Leiper, UFW Organizer; Detroit, Michigan.

Northwest Detroit Farm Workers Support Committee; George Delgado, UFW Organizer; Detroit, Michigan.

Service Employees Union, Local 26; Lowell Boller, Treasurer; Minneapolis, Minnesota.

63B, Building Service Employees International Union, Minneapolis, Minnesota.

Customers at National Food Store on Flushing Road and Chambers; St. Louis, Missouri.

St. Louis Religious Women; St. Louis, Missouri.

St. Louis Archdiocesan Council of Religious Women; Sister Mary Jo Herman, O.P.; St. Louis, Missouri.

United Steel Workers of America, Local 4004; St. Louis, Missouri.

Labor Union S, United Garment Workers of America; Marie M. Mooney, Financial Secretary; St. Louis, Missouri.

South St. Louis Farm Workers Support Committee; St. Louis, Missouri.

Service Employees International Union, AFL-CIO; Local 389; N. Capito, President; Union, New Jersey.

International Brotherhood of Electrical Workers, Local 1329; Ronald P. Plumbly, Recording Secretary; Lynchburg, New Jersey.

United Steel Workers of America, AFL-CIO; Local 5216; Joseph Shukla; Hibbing, Minnesota.

Plumbers and Steamfitters, Local 33; Milton Warren, Business Agent; Spring Lake Heights, New Jersey.

American Federation of Musicians, Local 740; William Renz, President; New York City.

International Association of Machinists; Local 390; Frank Deary, President; Newark, New Jersey.

AFGE, AFL-CIO; James Edward, National Vice President; Orange, New Jersey.

Carpenters Local Union 715; John Vella, President; Elizabeth, New Jersey.

Elizabeth City Yard Employees, Local 455; Daniel Des Pauw, President; Elizabeth, New Jersey.

Woven Label Workers, Local 2569; Ferreto Bronte, President; Paterson, New Jersey.

Mangoo Hammer; Hoboken, New Jersey.

United Auto Workers, Local 960; Nick Vallee, President; Edison, New Jersey.

Glass Bottle Blowers Association, Local 225; Meige Gibbons, Treasurer; Wharton, New Jersey.

UISE & MPMO, Local 384; Franklin E. Milone, Secretary-Treasurer; Bergenfield, New Jersey.

Helmur Bauer; Westwood, New Jersey.

International Molders & Allied Workers, Local 9; Gortonia, North Carolina.

United Paperworkers International Union, Local 1478; John A. McCall, President; Chester, Pennsylvania.

Women's International League for Peace and Freedom; Dorothy Stephens, President; Philadelphia, Pennsylvania.

Amalgamated Food Employees Union, Local 72; Kingston, Pennsylvania.

Susquehanna County American Federation of State, County, and Municipal Employees, #2144; Pennsylvania.

Sensrent Printing Pressmen and Assistants Union, Local 119; Sensrent, Pennsylvania.

International Molders & Allied Workers Union, Local 1; United Steel Workers of America, Local 6; William S. Sheen, President; Scranton, Pennsylvania.

International Molders and Allied Workers Union, Local 301; United Steel Workers of America, Local 1082; Alphonse S. Spahn, President; Des Moines, Iowa.

International Molders and Allied Workers Union, Local 109; United Steel Workers of America, Local 597; Jerald A. Ackers, Secretary.

International Molders and Allied Workers Union, Local 732; United Steel Workers of America, Local 159; James Mady, Financial Secretary; Pittsburgh, Pennsylvania.

International Molders and Allied Workers Union, Local 360; United Steel Workers of America, Local 454; Akron, Ohio.

International Molders and Allied Workers Union, Local 389; United Steel Workers of America, Local 1070; James D. Latka, President; Rochester, Pennsylvania.

International Molders and Allied Workers Union, Local 129; United Steel Workers of America, Local 1062; Beaver Falls, Pennsylvania.

Northampton County Union Council, AFL-CIO, 19108; Roland S. Roth, Bethlehem, Pennsylvania.

Pennsylvania Labor History Society; John C. Brennan, President; Bethlehem, Pennsylvania.

United Steel Workers of America, Local 8148; John C. Brennan, President; Budapest, Hungary.

United Steel Workers of America, Local 1794; Raymond L. Leopold, Secretary; Erie, Pennsylvania.

United Steel Workers of America, Local 3437; Alfred Chappell, President; Beaver Falls, Pennsylvania.

Kahn Literature; Giddings, Texas.

International Molders & Allied Workers Union, Local 331; Salt Lake City, Utah.

Dennis R. Smith, State Representative; Utah State Capitol; Salt Lake City, Utah.

Cosmic Airplane; Steve Jones; Salt Lake City, Utah.

United Steel Workers of America, Local 1654; Lynn J. Davis; Nevada State Capitol; Carson City, Nevada.

Maryknoll House of the Lost; Galesville, Wisconsin.

United International Molders and Allied Workers Union, Local 301; Jack Compton; Cai, Wisconsin.

Pipefitters Local 120; Lawrence E. Smith, Financial Secretary; Cleveland, Ohio.

United Auto Workers, Local 860; John J. Michal, Financial Secretary; Cleveland, Ohio.

Painters Local 478; Al Hoffman, Business Representative; Cleveland, Ohio.

Allied Industrial Workers, AFL-CIO; Local 967; Sidney Stout, President; Glidden, Financial Secretary; Cleveland, Ohio.

International Union of Electrical Workers, Local 72; Martin Mooney, Treasurer; Cleveland, Ohio.

United Steel Workers of America, Local 4544; Akron, Ohio.

Asbestos Workers, Local 84; Robert McNeal, Financial Secretary; Akron, Ohio.

Allied Textile Workers, Local 1210; Allentown, Pennsylvania.

United Rubber, Cork, Linoleum and Plastic Workers of America, Local 6; Akron, Ohio.

Communication Workers of America, Local 450; Akron, Ohio.

Hocking Valley AFL-CIO Labor Council; Gertrude Stufflebean; Columbus, Ohio.

Columbus Typographical Union #5; Paul J. Gassman; Maggie A. Acker; Columbus, Ohio.

UNITY!
SOLIDARITY!

International Brotherhood of Electrical Workers, Local 685; Lawrence Burns; Columbus, Ohio.

American Federation of State and County Employees, AFL-CIO, Local 1743; Gerald E. Smith, President; Columbus, Ohio.

Communications Workers of America, Local 646; Judy Dixon, Treasurer; Columbus, Ohio.

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Bayard, New Mexico—United Steel Workers of America Local 890 appealed to fraternal unions around the country January 10 for help against what it said is a union-busting attempt by Kennecott Copper Corporation in collusion with the Teamsters.

The USWA local said the company fired 890's president, Juan Chacon, and the secretary, Israel Romero; suspended the union's grievance officer, Willie Gonzales; and issued reprimands to 200 workers for picketing during a contract dispute last July.

"As if this were not enough," said Chacon, "the Teamsters Union is helping the companies divide the workers by raiding Local 890. "Learning from the farm workers, we wonder if the companies invited them in to replace the union we have worked so long to build," Chacon said.

The local said the company retaliated against rank-and-file members who voted to strike when their contract expired July 1. The strike ended when a new contract was signed July 21, but three months later the company fired Chacon and Romero even though they were on leave at the time of the strike.

Chacon explained that the company had notified the local on April 18 that it wanted to terminate the old contract when it expired in July and negotiate a new contract containing a "wipe-out" clause that would drop all unresolved issues.

He said the company sought a court injunction against the strike in early July; Norman Hodges denied it because there was no legal binding contract.

"Unable to exert its will by legal means, Kennecott resorted to naked economic power.... Kennecott seeks to punish these union officials for participation in an action voted unanimously by the union membership," Chacon said.

The union local appealed to fraternal unions to ask Kennecott officials to reinstate Chacon and Romero, and to urge the USWA district director to support the rank-and-file's right to vote on acceptance or rejection of any collective bargaining agreement governing conditions of their work.

Supporters should write to:
R. R. Leveille, General Manager, Chino Mines Division, Kennecott Copper Corporation, Hurley, New Mexico 88043; and Frank S. McKee, USWA District 38 Director, 720 Airport Imperial Towers, 989 N. Sepulveda Blvd., El Segundo, Calif. 90246.

The local also asked for contributions to the Chacon and Romero Defense Fund, 302 Tom Foy Blvd., Bayard, N.M. 88023.
PHASE III NITE CLUB

Joe A. Pena, Jr.
John Longoria
Gilbert Vallejo

Houston, Texas
East Side Supporters,
Ann Moring, UFW Organizer
Detroit, Michigan

Plumbers and Steamfitters
Local 236
E. L. Hollins
Business Manager
J. Wm. Coleman
Financial Secretary-Treasurer
Hamilton Square, New Jersey

American Federation
of Government Employees
Local 1999, AFL-CIO
William Minney
Fort Dix, New Jersey

¡VIVA LA HUELGA!

DETOUR NEWSPAPER PRINTING
PRESSMEN’S UNION
Local 13
Robert W. Feldman Secretary-Treasurer
Oak Park, Michigan
American Federation of Labor—Congress of Industrial Organizations

George Meany, President

Lane Kirkland, Secretary-Treasurer

Si Se Puede

Los Angeles County Federation of Labor

AFL-CIO

Sigmund Arywitz, Executive Secretary - Treasurer

J. J. Rodriguez President
RFK Issues Legal Notice

Notice to Members
To all members of the United Farm Workers of America, AFL-CIO: Your medical plan, the Robert F. Kennedy Farm Workers Medical Plan, has just completed its sixth year. Total benefits paid by the plan will soon top the $4,000,000 mark. We expect our plan to continue to grow and provide the kinds of benefits you and your families need.

Recent changes in federal law may require some changes in the legal structure of your medical plan and some changes in the kinds of insurance which the plan must buy to insure you, the plan members, against loss of your benefits.

Because your union officers who serve on the Kennedy Plan Board of Trustees are fighting on the boycott, and can only meet together in California every three months, and because it will take some time for your plan’s attorney, consultants, and advisors to work out the new legal structures which the law requires, the plan has applied to the Department of Labor for a postponement, until June 30, 1975, of those parts of the new law which cover how responsibility for managing the plan is divided between your trustees, administrator, you consultants and advisors, and how the plan may insure against loss of your trust funds and benefits.

When your union officers return to California in March for the Executive Board Meeting, they will also attend a Kennedy Plan Board meeting where the required legal changes will be discussed and the types of insurance available can be considered.

The trustees will want to consider these legal changes and insurance matters and come back in June of this year to vote the final changes and insurance policies required.

Your medical plan believes that this postponement of six months will be in the best interests of the membership as the plan is now administered by a legal trust which meets all federal laws and requirements.

The plan needs time to seek the right kinds of insurance and this insurance is not yet available because the law is so new.

Any member may comment on the plan’s request for a postponement by writing to the Office of Employees Benefits Security, Labor-Management Services Administration, U.S. Department of Labor, P.O. Box 176, Washington, D.C. 20044.

STOP THE GRAPESSky blue on black

STAND WITH US.

BOYCOTT GRAPES

by Xavier Viramontes

Brilliant multi-colored

Kroger and A & P food chains.

The senator said further that the refusal of the four companies to testify before the committee indicates the unfairness of the chains’ further food-pricing policies.

Therefore, the senator cancelled further food-pricing hearings before the committee.

The companies denied that they had refused to testify.

Don’t Buy Grapes or Lettuce

Unfair Profits found in Food Chains Records

Washington, D.C.—Senator William Proxmire said Jan. 8 that the Congressional Joint Economic Committee had found “disturbing evidence” of unfair profits by four big food store chains.

Sen. Proxmire, vice chairman of the committee, said the evidence was obtained from records subpoenaed several months ago from Winn-Dixie, Grand Union, Fredy and A & P food chains.

The senator said further that the refusal of the four companies to testify before the committee indicates the unfairness of the chains’ further food-pricing policies.

Therefore, the senator cancelled further food-pricing hearings before the committee.

The companies denied that they had refused to testify.

SUPPORT THE UNITED FARMWORKERS

BOYCOTT GRAPES

by Xavier Viramontes

Brilliant multi-colored

Ask Indian squeezing grapes

# XV ... .25

Name ___________________________________________

Street Address __________________________________

City __________________________ State __________ Zip __________

NATIONAL ASSOCIATION
OF BROADCAST
EMPLOYEES AND
TECHNICIANS, AFL-CIO
INTERNATIONAL OFFICE

DUANE CORDER
INTERNATIONAL
SECRETARY-TREASURER
CHICAGO, ILLINOIS

EL MALCRIADO
P.O. BOX 62
KEENE, CALIF. 93531

36-Jan. - Feb. — El Malcriado, Section II