BELLE GLADE, Fla., Nov. 19 (AP)—The leader of the United Farm Workers, Cesar Chavez, said today that he would ask for an immediate Congressional investigation of hiring practices in the Florida sugar industry, which he called "exploitive, discriminatory and arbitrary."

Mr. Chavez, in south Florida to assess union efforts to organize sugar, citrus and vegetable laborers, said he would ask the Senate Subcommittee on Migratory Labor "to conduct hearings right here and see what the conditions are."

Mr. Chavez said the importation of 8,500 Caribbean sugar cane cutters had depressed wages and kept unemployed domestic migrants from working in Florida fields.