Chavez and Teamsters Sign Accord

BY WALLACE TURNER
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BURLINGAME, Calif., March 10—The teamsters' union and the United Farm Workers signed here today an agreement that leaders of both unions said would end the decade-long strife over organizing agricultural workers in the West.

The agreement sets up jurisdictions for each union's attempts to recruit members. The United Farm Workers will try to organize only those workers who are employed in circumstances described in the California Agricultural Labor Relations Act. The teamsters will organize only among workers covered by the National Labor Relations Act.

The jurisdictional division is decided by whether the employer is primarily engaged in farming. If he is, the U.F.W. will have jurisdiction, even over truck drivers; if not, the International Brotherhood of Teamsters will have jurisdiction, even over a worker doing agricultural jobs. Each side has promised to help the other in deciding jurisdictions.

"The benefits of this agreement are going to be enormous for the farm workers," said Cesar Chavez, the United Farm leader. With Mr. Chavez at the signing ceremonies at the offices of the Western Conference of Teamsters in this suburb of San Francisco was Jerry Cohen, the farm workers' lawyer.

Meeting them were Frank E. Fitzsimmons, teamster international president,

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and M. E. Anderson, director of the West- ern Conference of Teamsters.

The physical contrast in the union lead- ers was strong. Both of the teamsters were in dark suits, expensive ties, and white shirts. The United Farm Worker director, Mr. Chavez, and Mr. Anderson, in a white shirt, were standing in front of a crowd of others.

For almost a decade Mr. Chavez and the poorly paid sometimes ill-used mem- bers of his union have fought the team- sters to the successful conclusion an- nounced today. Twice before the two unions had almost reached a settlement of their differences, but the agreements fell apart. Mr. Chavez was asked today when the labor dispute began.

flower dispute added to his as- sociation with the teamsters.

As for the earlier failed agreements, he said that "this is different. Now we have the top leadership in the West and the Northwest." Teamsters offer the agreement." Teamsters offer the agreement."

Mr. Chavez, in the 1960's, had been union organizer of the Farm Workers' Union. He had been union organizer of the Farm Workers' Union. He had had no experience in attempts to organize the Farm Workers.

In the late 1960's, some growers invited Mr. Chavez to help in organizing them as the League of the Popular League. The growers invited Mr. Chavez to help in organizing them as the League of the Popular League. The growers had been frustrated in their efforts to organize the League.

"We now get in the position where we are not confused," Mr. Fitzsimmons said. "We are not the people suppressing Farm Workers."

Eighteen negotiations sessions led to the settlement. Mr. Chavez said that his union had been united in their efforts to get a new agreement.

A ten-year-old dispute was ended over the weekend that the teamsters and the Farm Workers agreement.

Mr. Chavez, who took up his present job three years ago, said that two years ago a tentative agreement with the two unions should attempt to reach a conclusion in November. However, the discussions did not begin until last November.

There are still many problems to be solved, he said. Among them, he re- presents the farm employees for whom he works, and the workers for whom he works, and the union that was formed by the Farm Workers.

Leaders of both unions spoke today of the agreement to expand its organizing efforts. "The resources spent in all these years of fighting each other can be used now to fight the growers for more union contracts," Mr. Fitzsimmons said.