CHAVEZ SIGNS ACCORD WITH THE TEAMSTERS

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and M. E. Anderson, director of the Western Conference of Teamsters.

The physical contrast in the union leaders was strong. Both of the teamsters were in dark suits, expensive ties, and white shirts. The United Farm Worker Union—Chavez, an Aztec in a red suit, and Mr. Anderson, agujito, stood in front of a wall of men behind him.

For almost a decade Mr. Chavez and the poorly paid sometimes ill-used members of his union have fought the teamsters to the successful conclusion announced today. Twice before the two unions had almost reached a settlement of their differences, but the agreements fell apart. Mr. Chavez was asked today how he has been able to turn the union around to the teamster bargaining to sign the settlement agreement. "This is agreement is any less," he replied with a smile.

As for the earlier failed agreements, he said that "this is different. Now we have the top leadership in the West and in California.

Mr. Chavez, in the 1960's began to maneuver toward formation of the United Farm Workers. There had been no success in attempts at organizing.

In the late 1960's, some growers invited Mr. Chavez to their fields to discuss the possibility of their unionization as the expression of the field workers.

Our lives are our own, but we are not free," Mr. Fitzmumnos said. "We are the workers who pick the grapes. We are the workers who plant the fruits and vegetables. We are the workers who harvest the crops. We are the workers who pick the grapes.

Eighteen negotiating sessions led to the agreement. Mr. Chavez attened four or five of these, while Mr. Anderson, who was representing the Farmers, attended the remainder.

He had given up his job over three years ago, said that two years ago he had suggested to Mr. Chavez that the two unions should attempt to reach an agreement. However, the discussions did not begin until November.

The agreement provides for compulsory arbitation of disputes between the two unions. The agreement will begin with an expansion of the National Farm Union.
Frank E. Fitzsimmons, head of the teamsters’ union, and Cesar Chavez, head of the United Farm Workers, after signing agreement in Burlingame, Calif.