I, PAULINO PACHECO, hereby declare:

My business address is 617 W. Main St., Santa Maria, California.

For the past 6 years I have worked as an organizer and director of the Santa Maria office of the United Farm Workers. The area I cover includes Santa Maria, Lompoc, Guadalupe and Arroyo Grande.

As an organizer and director of a field office my job is to help farm workers resolve their problems. I have found that the only way one can talk of problems is in face-to-face contact. For this reason it is important to have access to workers in the fields; without that it is impossible to contact them.

In this area there are many different crops; broccoli, cauliflower, lettuce, strawberries, potatoes, chilli, carrots, beans, cabbage, lemons, avocados, grapes, and others. Most companies only grow 1 or 2 different crops and hire a work force only as long as the harvest continues. Donati for example only grows chilies. Their peak occurs in November when almost the entire crop is harvested. The rest of the year only a few people work in planting, thinning and irrigating. All the work of contacting a great number of workers must be done in a very short amount of time. Furthermore, each year there is approximately a 50% turnover in the Donati work force. So almost half the people who will work at Donati this November will be new. So an initial step to speaking to any Donati worker is access to the fields, because many of the workers themselves don’t know who the other workers are. Although house visits are a good means of speaking individually to workers, we can’t make any until we know who the workers are and where they live.

In this area, there are approximately 1000 workers who live here year round and work at different companies when there is work.
There are an additional 1000 -- 2200 farmworkers who are here only from April to May who work mainly in the strawberry harvest. This influx of workers plus many workers that are here year round live mainly in camps or on grower property. At the camps, most growers have hired security guards to prevent organizers from entering. Many times the camp atmosphere is no less intimidating than that of the fields. The same supervisors who can hire and fire are around, and there is no let up of the pressure on the workers to stay in favor with the grower.

Yet for organizing purposes, face-to-face contact is essential. Almost no workers understand or read English newspapers. The only Spanish newspaper received here is *La Opinion*, but it is published in Los Angeles, distributed state-wide and doesn't carry local events. Radio ads are no better a solution. They are costly, discussions which involve questions and answers are impossible, explanations must be limited to a few seconds of time, and besides that, most workers don't carry radios in the fields.

Other traditionally means of contacting workers such as mailings don't work here either. There are too few people with permanent addresses to make this an effective form of communication, and those workers themselves follow different harvests, and are continually changing companies. For the seasonal workers, the turnover is high, and quite often after 2 months when the harvest is over, the workers are gone.

For these reasons, we have found that the only effective means of contacting workers is directly at the work site.

I declare under penalty of perjury that the foregoing is true and correct. Executed at Santa Maria California on August 23, 1975.