

UNITED FARM WORKERS of AMERICA, AFL-CIO

CONVENTION CALL

To The

FIRST ORGANIZING CONVOCATION IN TEXAS
February 25, 1979
Gymnasium of the Pharr-San Juan-Alamo High School
Pharr, Texas

**To All Members:
Greetings:**

The First Organizing Convocation in Texas of the United Farm Workers of America, AFL-CIO will convene in the gymnasium of the Pharr-San Juan Alamo High School, located between San Juan and Pharr, on Sunday, February 25, 1979, at 7:00 a.m., and remain in session until business is concluded on that same afternoon.

We come together as one union, as one people united in struggle against the common enemies of the poor and oppressed everywhere: exploitation, poverty and powerlessness.

We plant, cultivate and harvest the greatest abundance of food that the world has ever known, enough food to feed America and much of the world.

We are the instruments of this great production. The wealth of agri-business is built with our blood and sweat. We suffer to make other men rich but our sacrifices go unrewarded. The story of our plight is a tale of injustice, degradation and human misery.

We are the victims of a labor system that treats workers like agricultural implements and not as human beings. The trucks and buses we are transported in are old and unsafe. The fields are carelessly sprayed with poisons. The laws that do exist are not enforced. The growers and labor contractors have too little regard for the value of our lives.

One union for farm workers affirms our importance as human beings. We are important because of the work we do. We are not implements to be used and discarded. We are human beings who sweat and sacrifice to bring food to the tables of millions of people throughout the world.

One union will unite all farm workers in America regardless of race, creed, sex or nationality.

One union will bring the blessings of democracy and collective bargaining to farm workers in all parts of the nation.

One Union will liberate farm workers from the deprivation and discrimination that impoverishes so many people in this rich land.

One union will create a mighty force for dignity and justice for all poor people in America and around the world.

One brotherhood.

One people.

One union.

Representation

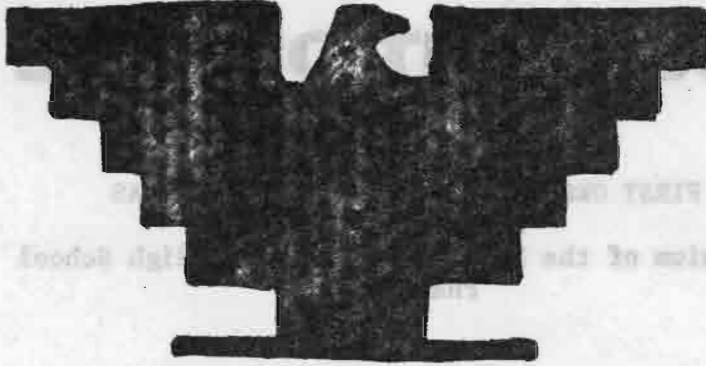
Each member of each Organizing Committee shall be entitled to elect three delegates for every four members in the respective Organizing Committee.

Only members in good standing with the Union may participate in delegate elections.

No person shall be recognized as a delegate who is not a member in good standing of the Organizing Committee he or she is elected to represent.

The number of delegates from each Organizing Committee will be determined by the number of members in the committee who have signed membership cards before the Convocation was called and are members in good standing.

Delegates to the Convocation shall be elected by secret ballot by mem



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bers of the Organizing Committee no later than the Second Sunday of February. Each Committee elects one alternate for every three elected delegates, who should attend the convocation in case the delegate is absent.

The names of the delegates shall be certified by the President of the Union immediately after their selection to be received no later than February 18, 1979.

Credentials

Credential blanks are forwarded to all Organizing Committees. Credentials must be attested as required on the blanks by the President and the Secretary. An authorized list of the credentials should be sent to the Administrative Offices of the Union in San Juan as soon as the delegates are elected. One credential remains with the elected delegate and alternate which will be presented to the Credentials Committee on the day of the Convocation.

The Credentials Committee shall meet at the Convocation Center prior to the opening of the Convocation. The Convocation shall not be constituted for business until after the Credentials Committee shall have examined and reported on the credentials of all delegates present at the scheduled time on the date of the opening of the Convocation.

Resolutions

Any delegate body may submit resolutions prior to the Convocation by mailing them to the Administrative Offices of the Union, in San Juan, Texas. These resolutions must arrive 15 days or more before the convention.

During the convention, resolutions by delegates may be submitted to the Committee on Resolutions. These resolutions must be submitted by 30 percent or more of the accredited delegates.

¡VIVA LA CAUSA!

Gilbert Padilla
Secretary-Treasurer